

**WATERFORD SCHOOL DISTRICT**  
**Virtual Meeting of the Board of Education**  
**Thursday, April 2, 2020 - 6:30 PM**  
**A G E N D A**

1. Opening – This is a Regular Meeting of the Board of Education, held virtually in accordance with the Governor's Executive Order due to health and safety concerns associated with COVID-19. Notice of this public meeting is provided on the District's website, along with links for livestreaming and public comments. Only those individuals who have submitted the online form for public comments will be called upon during Audience Comments. Board packets are also available on the website, [www.waterford.k12.mi.us](http://www.waterford.k12.mi.us).
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Agenda
5. Audience Comments
6. Consent Agenda
  - (a) Minutes
  - (b) Accounts Payable
  - (c) Resignations
7. Financial Statement
8. Support Staff Report
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9. Response to COVID-19
10. Superintendent's Recommendation 82-19-20 Relative to Purchase of 2019-2020 Online Learning Devices
11. Board of Education Reports
12. Adjournment

# WATERFORD BOARD OF EDUCATION – MINUTES

## Regular Meeting March 5, 2020

### OPENING

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Ristich at 6:30 PM.

### PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

### ROLL CALL

Present: Members Piggott, Josselyn, Ristich, Sutherland (via phone), Halls, Petrusha and Torres  
Absent: None  
Others: Scott Lindberg, Bill Holbrook, Amy Dagenhardt, Nadine Milostan, Carly Stone, Lisa Eldredge, Kelly Allen, Sarah Yates, Andrea Konopka, Sterling Brewer, Kelly Granger, Amanda Moore, Mary Craite, Joe Humphrey, Kim Nye, Matt Nye, Jim Nye, Chris Benfardt, Kristen Wagner, Cole Wagner, Jesse Hyatt, Ann Kaschner, Jeane Smith, Lisa Kane, Kaitlin Mosserri, Zack Thomas, Stacie Hurst-Boyd, Art Frasca and others not registered.

### APPROVAL OF THE AGENDA

The agenda was approved as presented.

### CELEBRATION OF LEARNING

#### a. WIRED

Waterford School District WIRED Coordinator Elizabeth Kutchev, along with several district teams, shared and celebrated our K-12 Waterford Initiative for Robotic Education and Development (WIRED) program and results from this past season. Students received awards and spoke about their experience. Members of the Board asked questions and offered comments and accolades.

### INFORMATION ITEM

#### a. Science Trajectory Updates and WSD Curriculum Library

Lisa Eldredge, Assistant Superintendent, Teaching and Learning Services, and Carly Stone, Director of Curriculum, Instruction & Assessments, provided an update on the Waterford School District science trajectory, including the new state science assessment transition, results and next steps. The team also shared a demonstration of the Curriculum Library.

#### b. Bond 2020

William Holbrook, Assistant Superintendent, Business & Operations, provided an overview of the 2016 Bond projects and shared information on the upcoming May 5, 2020 Bond proposition.

## **INFORMATION ITEM**

### **c. Bond Refunding Results**

William Holbrook, Assistant Superintendent Business & Operations, and Amy Dagenhardt, Director of Finance & Budget, presented the results from the refinancing of the Series 2013 (2003 Series III) bonds.

## **AUDIENCE COMMENTS ON ACTION ITEMS**

There were no audience comments on action items.

## **APPROVAL OF MINUTES**

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the minutes of the February 6, 2020, Regular Meeting and the February 6, 2020, Closed Session.

Ayes: Members Halls, Petrusha, Sutherland, Petrusha, Ristich, Josselyn and Torres

Nays: None

Motion carried. (7-0)

## **NEW BUSINESS**

### **a. Superintendent's Recommendations**

#### **1. Recommendation 79-19-20 Relative to Resignations/Retirements/Leave of Absence Expirations**

Moved by Member Halls and supported by Member Josselyn that the Board of Education accept the following resignations:

Bokshan, Mary Jo – Special Education Teacher  
Mason Middle School  
Retirement Effective: June 30, 2020

Grambush, Suzanne – Principal  
Schoolcraft Elementary  
Resignation Effective: February 28, 2020

Hamzey, Kris – Special Education Teacher  
Schoolcraft Elementary School  
Retirement Effective: June 12, 2020

Robinson, Michelle – Teacher  
Pierce Middle School  
Retirement Effective: June 12, 2020

Robinson, Ryan – Teacher  
Mott High School  
Retirement Effective: June 12, 2020

Schmidt, Kenneth M – Teacher  
Mason Middle School  
Retirement Effective: June 30, 2020

## NEW BUSINESS

### a. Superintendent's Recommendations

1. Recommendation 79-19-20 Relative to Resignations/Retirements/Leave of Absence Expirations (continued)

Wilson-Widman, Victoria – Special Education Teacher  
Stepanski Early Childhood Center  
Retirement Effective: August 26, 2020

Ayes: Members Piggott, Halls, Sutherland, Petrusha, Ristich, Josselyn and Torres  
Nays: None  
Motion carried. (7-0)

2. Recommendation 80-19-20 Relative to Head Start Personnel Policies

Moved by Member Halls and supported by Member Petrusha that the Board of Education approve the Head Start policies as approved by the Head Start Policy Committee and presented to the Board of Education as information at its last Regular Meeting.

Ayes: Members Piggott, Halls, Sutherland, Petrusha, Ristich, Josselyn and Torres  
Nays: None  
Motion carried. (7-0)

### b. Consideration of Certain Purchases

1. Recommendation 76-19-20 Relative to Contract Award: Website Redesign

Moved by Member Sutherland and supported by Member Halls that the Board of Education award a contract to Foxbright per the summary of bids below for District Website Design and Development. Funding source is the General Fund.

Vendor Name	Set-Up Price	Annual Fee	Total for 4 years
BLACKBOARD	\$ 5,600	\$10,200 or \$15,100	\$46,400
SCHOOLPOINTE	\$ 7,500	\$13,000	\$59,500
*FOXBRIGHT (Option 1 - Self-Hosting)	\$ 16,400	\$5,400	\$38,000
(Option 2 - Hosting)		\$10,100	\$51,100
EDLIO	\$ 21,700	\$17,200	\$73,300
FINALSITE	\$ 27,000	\$14,300	\$84,200
REVIZE SCHOOLS WEBSITES	\$ 27,400	\$4,900	\$42,100
INTRADO	\$ 27,650	\$16,250	\$76,400
SMART OFFICES SMART HOMES	\$ 32,324	\$4,586	\$50,668
PARENT SQUARE	\$ 35,000	\$32,000	\$163,000
JOB HUB GROUP	\$ 39,150	\$4,450	\$56,950
JUICEBOX INTERACTIVE	\$ 40,000	\$4,080	\$56,320
INFO SERVICES LLC	\$ 92,000	NA	NA
SVANACO INC / AMERICANEAGLE.COM	\$ 135,000	\$27,000	\$243,000
MEDIA GENESIS	\$ 187,200	\$12,000/monthly after 18 months)	\$547,200
NEUMERIC TECHNOLOGIES CORP	\$ 149,334	\$2,400	\$158,934
WEBIXION TECHNOLOGIES LLC	Received after bid opening.		

\*Contract Award

## **NEW BUSINESS**

### **b. Consideration of Certain Purchases**

#### **1. Recommendation 76-19-20 Relative to Contract Award: Website Redesign**

Ayes: Members Piggott, Halls, Sutherland, Petrusha, Ristich, Josselyn and Torres

Nays: None

Motion carried. (7-0)

## **AUDIENCE COMMENTS ON NON-ACTION ITEMS**

Mary Craite spoke regarding Taste of Waterford, Member Halls and Blessings in a Backpack.

Kristen Wagner spoke regarding WIRED Robotics.

## **SUPERINTENDENT'S REPORT**

Superintendent Lindberg spoke about the Better with Breakfast program, Student Leadership Conference Accolades and wished Captain Wrestlers the best of luck at State Finals.

## **DISCUSSION ITEMS**

### **a. Future Items**

- Next Regular Meeting, March 19
- Information – 2020 Bond Communication

### **b. Board of Education Reports**

Member Halls shared information about the Waterford Area Chamber of Commerce Business Expo.

Member Torres spoke about the Better with Breakfast program, therapy dogs, start times for high schools and Blessings in a Backpack.

Member Sutherland spoke about the parent PAC group supporting the bond as well as the Waterford Public Education Advocacy Committee, who is busy advocating for funding in Lansing. She also talked about March is Reading Month, Taste of Waterford, Blessings in a Backpack, WIRED, and the Square Dance Do Si Do fundraiser.

Member Petrusha spoke about WIRED and basketball Districts.

## **ADJOURNMENT**

The Regular Meeting was adjourned by President Ristich at 9:22 PM.

A video recording of the regular meeting is on file with the official minutes.

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Secretary, Board of Education

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**WATERFORD SCHOOL DISTRICT  
BOARD OF EDUCATION**

**Special Meeting Minutes  
March 10, 2020**

**OPENING**

A Special Meeting of the Waterford School District Board of Education, held at Kurzman Administrative Services – Crary Campus, 501 N. Cass Lake Road, Waterford, Michigan, was called to order by President Ristich at 6:30 PM.

**PLEDGE**

The Board of Education and participants stood for the Pledge of Allegiance.

**ROLL CALL**

Present: Members: Halls, Petrusha, Piggott, Sutherland, Ristich, Josselyn and Torres

Absent: None

Others: Scott Lindberg, Scott Morrell, Megan Roberts and Mark Herne

**APPROVAL OF THE AGENDA**

The agenda was approved as presented.

**AUDIENCE COMMENTS**

There were no audience comments.

**EVALUATION/GOVERNANCE TRAINING**

Scott Morrell, Michigan Association of School Boards, facilitated a training workshop relative to the MASB Superintendent Evaluation tool and process. The Board will conduct the evaluation on a calendar year with regular, quarterly updates to ensure a clear understanding and communication of the expectations, goals and progress. The next closed session to discuss the evaluation will be March 19, 2020, following the regular agenda. Members are asked to send President Ristich any concerns or questions by Sunday so he can communicate with Superintendent Lindberg in advance.

We will hold the final evaluation meeting, with scoring by consensus, in April/May for the 2019 calendar year to submit before June 1, 2020, in accordance with the superintendent's contract. Evaluation quarterly meetings will be identified at the July Regular/Fiscal Meeting.

The Board will make necessary moves to establish a Committee of the Whole governance structure. Mr. Morrell requested that the Board have an action plan in place by July 1. Topics to consider include agendas, location, website, taping, bylaws, etc. Once the structure is in place it was suggested that we begin to work on Board operating procedures to support the Bylaws.

**ADJOURNMENT**

The meeting was adjourned by President Ristich at 8:56 PM.

**WATERFORD SCHOOL DISTRICT  
BOARD OF EDUCATION**

**Minutes – March 19, 2020, Virtual Meeting**

**OPENING**

A Virtual Teleconference Meeting of the Waterford School District Board of Education was held in accordance with the Governor's Executive Order in response to COVID-19. The meeting was called to order by President Ristich at 6:30 PM.

**PLEDGE**

The Board of Education participants participated in the Pledge of Allegiance.

**ROLL CALL**

Present: Members: Petrusha, Piggott, Sutherland, Ristich, Josselyn and Torres

Absent: Member Halls

Others: Scott Lindberg, Kelly Allen, Lisa Eldredge, Bill Holbrook, Debbie Binder, Cari Neubeck, Kim Markee, Lisa Kane and others not registered.

**APPROVAL OF THE AGENDA**

The agenda was approved as presented.

**PRESIDENT'S STATEMENTS**

President Ristich offered an opening statement relative to COVID-19 and the impact on Board of Education meetings and explained how the virtual meeting would be conducted.

**SUPERINTENDENT'S STATEMENTS**

Scott Lindberg discussed extended learning, meal distribution, free Comcast service, and extended appreciation to all of the staff and community members who are contributing during these challenging times.

**AUDIENCE COMMENTS**

An unidentified audience member spoke in support of a November election.

Lisa Kane extended appreciation to the District and expressed support for an August election.

Clerks Debbie Binder, Cari Neubeck and Kim Markee spoke regarding safety concerns for election workers and the need to move the election to August or November.

**MAY 2020 ELECTION AND COVID-19**

Moved by Member Sutherland and supported by Member Petrusha that the Board of Education move the May 5, 2020 Bond Election to the August 4, 2020 Primary.

Member Torres spoke regarding risks associated with COVID-19 and the comments from the clerks and Ruth Johnson.

Roll Call Vote:

Sutherland (Aye), Petrusha (Aye), Josselyn (Aye), Piggott (Aye), Torres (Aye) and Ristich (Aye)

Motion passes. (6-0)

**ADJOURNMENT**

The meeting was adjourned by President Ristich at 6:54 PM.

WATERFORD SCHOOL DISTRICT  
Board of Education  
501 North Cass Lake Road  
Waterford, MI 48328

ITEM NO:	
TOPIC:	ACCOUNTS PAYABLE FOR JANUARY 2020

RECOMMENDATION: It is recommended that the Board of Education approve the Check/Electronic Funds Transfer Register for the month of January 2020 as listed on pages 1-144, and the P-Card Account Statement listed on the last three pages.

EXPENDITURES BY DISBURSEMENT TYPE:

1. ACCOUNTS PAYABLE (CHECKS)

General Fund/Pooled Cash	\$ 2,299,399.43
Special Ed Center Program	17,801.90
Community Service Fund	44,118.94
Food Service Fund	245,265.95
Capital Projects: 2016 Series II	-
Capital Projects: 2016 Series III	1,202,702.66
Capital Projects: 2016 Series IV	-
Student Activity	-
<b>TOTAL ACCOUNTS PAYABLE</b>	<b>\$ 3,809,288.88</b>

2. PAYMENTS BY WIRE OR ACH:

1/2/2020	5/3 Bank Merchant Bankcard Credit Fees	658.01
1/2/2020	5/3 Bank Food Service Bankcard Credit Fees	2,104.34
1/2/2020	Office of Retirement Services Payroll 12/20/2019	64,568.52
1/2/2020	Office of Retirement Services Payroll 12/20/2019	706,424.86
1/3/2020	Food Service PayPal Payment Fees	203.60
1/3/2020	Authnet Gateway Billing	42.90
1/3/2020	Edustaff Contracted Substitutes/Staff	43,971.03
1/6/2020	5/3 Bank Child Care SafeSave Bankcard Credit Fees	1,051.58
1/7/2020	Food Service Business Tax Payment	198.48
1/7/2020	Arbiterpay	2,000.00
1/7/2020	Office of Retirement Services - UAAL Dec	601,526.24
1/8/2020	Food Service Meal Magic Fees	214.32
1/9/2020	5/3 Bank Merchant ACH-MPS Billing	210.15
1/9/2020	5/3 Bank Food Service ACH-MPS Billing	511.22
1/10/2020	Edustaff Contracted Substitutes/Staff	4,954.61
1/14/2020	Office of Retirement Service Payroll 1/3/2020	61,285.40
1/14/2020	Office of Retirement Service Payroll 1/3/2020	671,798.99
1/16/2020	Arbiterpay	3,000.00
1/17/2020	Edustaff Contracted Substitutes/Staff	51,348.68
1/23/2020	Arbiterpay	3,000.00
1/24/2020	Edustaff Contracted Substitutes/Staff	3,519.75
1/28/2020	5/3 Bank Purchasing Cards - Dec Expenses	5,373.61
1/29/2020	Office of Retirement Service Payroll 1/17/2020	64,776.53
1/29/2020	Office of Retirement Service Payroll 1/17/2020	649,582.41
1/29/2020	Office of Retirement Service Payroll 1/17/2020 - UAAL Jan	601,526.25
1/31/2020	Edustaff Contracted Substitutes/Staff	73,159.93
<b>TOTAL WIRES OR ACH</b>		<b>\$ 3,617,011.41</b>

<b>TOTAL DISBURSEMENTS JANUARY 2020</b>	<b>\$ 7,426,300.29</b>
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RATIONALE: Invoices have been processed by Accounts Payable and Purchasing per requisitions submitted by various departments.

BUDGETARY INFORMATION: All within prescribed budget allocations.

EXHIBITS: Attached Schedule.

RESOURCE PERSON(S): William Holbrook, CPA, Assistant Superintendent of Business and Operations  
Amy Dagenhardt, Director of Finance & Budget  
Samantha Mozdierz, Director of Nutrition & Purchasing Services

Date of Board of Education Meeting: April 2, 2020



WATERFORD SCHOOL DISTRICT  
Board of Education  
501 North Cass Lake Road  
Waterford, MI 48328

ITEM NO:	
TOPIC:	ACCOUNTS PAYABLE FOR FEBRUARY 2020

RECOMMENDATION: It is recommended that the Board of Education approve the Check/Electronic Funds Transfer Register for the month of February 2020 as listed on pages 1-187, and the P-Card Account Statement listed on the last three pages.

EXPENDITURES BY DISBURSEMENT TYPE:

1. ACCOUNTS PAYABLE (CHECKS)

General Fund/Pooled Cash	\$ 2,146,998.46
Special Ed Center Program	17,440.40
Community Service Fund	37,827.75
Food Service Fund	191,326.09
Capital Projects: 2016 Series II	-
Capital Projects: 2016 Series III	1,473,984.67
Capital Projects: 2016 Series IV	-
Student Activity	-
<b>TOTAL ACCOUNTS PAYABLE</b>	<b>\$ 3,867,577.37</b>

2. PAYMENTS BY WIRE OR ACH:

2/3/2020	5/3 Bank Merchant Bankcard Credit Fees	617.16
2/3/2020	5/3 Bank Food Service Bankcard Credit Fees	2,638.39
2/4/2020	Food Service PayPal Payment Fees	260.70
2/4/2020	Authnet Gateway Billing	41.70
2/4/2020	Food Service Business Tax Payment	168.03
2/5/2020	5/3 Bank Child Care SafeSave Bankcard Credit Fees	1,207.37
2/6/2020	Arbiterpay	3,000.00
2/6/2020	Arbiterpay	3,000.00
2/6/2020	Food Service Meal Magic Fees	282.96
2/7/2020	Edustaff Contracted Substitutes/Staff	3,519.75
2/11/2020	5/3 Bank Merchant ACH-MPS Billing	198.98
2/11/2020	5/3 Bank Food Service ACH-MPS Billing	654.63
2/12/2020	Office of Retirement Service Payroll 1/31/2020	72,344.60
2/12/2020	Office of Retirement Service Payroll 1/31/2020	711,104.11
2/14/2020	Office of Retirement Service-Payroll Adjustment	300.00
2/14/2020	Edustaff Contracted Substitutes/Staff	86,168.14
2/21/2020	Edustaff Contracted Substitutes/Staff	3,542.33
2/25/2020	Office of Retirement Service Payroll 2/7/2020	71,405.66
2/25/2020	Office of Retirement Service Payroll 2/7/2020	704,869.15
2/25/2020	Office of Retirement Service Payroll - UAAL FEB	601,526.24
2/26/2020	5/3 Bank Purchasing Cards - JAN Expenses	10,495.28
2/28/2020	Edustaff Contracted Substitutes/Staff	105,927.59

<b>TOTAL WIRES OR ACH</b>	<b>\$ 2,383,272.77</b>
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<b>TOTAL DISBURSEMENTS FEBRUARY 2020</b>	<b>\$ 6,250,850.14</b>
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RATIONALE: Invoices have been processed by Accounts Payable and Purchasing per requisitions submitted by various departments.

BUDGETARY INFORMATION: All within prescribed budget allocations.

EXHIBITS: Attached Schedule.

RESOURCE PERSON(S): William Holbrook, CPA, Assistant Superintendent of Business and Operations  
Amy Dagenhardt, Director of Finance & Budget  
Samantha Mozdierz, Director of Nutrition & Purchasing Services

Date of Board of Education Meeting: April 2, 2020

WATERFORD SCHOOL DISTRICT  
Board of Education  
501 N Cass Lake Road  
Waterford, Michigan 48328

TOPIC : Retirements/Resignations/Leave of Absence Expirations

It is recommended that the Board of Education accept the following resignation(s)/retirement(s):

Casteel-John, Courtney - Teacher  
Donelson Hills Elementary  
Retirement  
Effective: June 30, 2020

Ciennik, Renee – Teacher  
Mott High School  
Retirement  
Effective: June 30, 2020

Grashik, Brittany – Special Education Teacher  
Kingsley Montgomery School  
Resignation  
Effective: March 11, 2020

Kleven, Vera – Speech & Language Pathologist  
Stepanski Early Childhood Center  
Resignation  
Effective: March 10, 2020

Wareck, Robert – Teacher  
Kettering High School  
Retirement  
Effective: June 12, 2020

Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: April 2, 2020

**WATERFORD SCHOOL DISTRICT  
STATEMENT OF REVENUES AND EXPENDITURES  
GENERAL FUND  
FOR THE EIGHT MONTHS ENDED FEBRUARY 2020**

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL PLUS ENCUMBRANCE</u>	<u>PERCENT OF BUDGET</u>
LOCAL			
PROPERTY	\$ 12,186,415	\$ 11,263,426	92.4%
OTHER	<u>1,885,495</u>	<u>559,561</u>	<u>29.7%</u>
TOTAL	14,071,910	11,822,987	84.0%
STATE			
MEMBERSHIP AID	51,674,928	30,671,705	59.4%
CATEGORICAL AID	<u>18,303,115</u>	<u>10,863,832</u>	<u>59.4%</u>
TOTAL	69,978,043	41,535,537	59.4%
FEDERAL	6,641,093	3,140,860	47.3%
INCOMING TRANSFER	<u>6,001,801</u>	<u>3,000,901</u>	<u>50.0%</u>
TOTAL REVENUE	\$ 96,692,847	\$ 59,500,285	61.5%
<b><u>EXPENDITURES</u></b>			
INSTRUCTION:			
ELEMENTARY	\$ 9,163,372	\$ 4,963,589	54.2%
MIDDLE SCHOOL	4,512,001	2,399,459	53.2%
HIGH SCHOOL	6,723,830	3,887,929	57.8%
SUMMER SCHOOL	19,574	22,594	115.4%
EARLY CHILDHOOD	1,752,394	1,050,327	59.9%
SPECIAL ED	11,079,562	5,712,075	51.6%
COMP ED	3,213,936	1,505,737	46.9%
VOC ED	<u>937,231</u>	<u>454,851</u>	<u>48.5%</u>
TOTAL INSTRUCTION	37,401,900	19,996,561	53.5%
SUPPORT SERVICE:			
PUPIL SERVICE	7,375,788	3,934,886	53.3%
INSTR STAFF	2,231,343	1,266,666	56.8%
GENERAL ADM	1,337,914	696,208	52.0%
SCHOOL ADM	3,757,637	2,558,174	68.1%
BUSINESS	10,626,894	8,232,320	77.5%
CENTRAL	<u>24,370,870</u>	<u>17,588,282</u>	<u>72.2%</u>
TOTAL SUPPORT	49,700,446	34,276,536	69.0%
OTHER:			
ATHLETICS	1,364,798	834,900	61.2%
COMMUNITY SERVICE	101,984	47,478	46.6%
FEDERAL PROGRAMS	7,034,172	3,326,764	47.3%
DEBT	1,078,000	1,011,225	93.8%
TEACHER RETIREMENT SAVINGS	(300,000)	(150,000)	50.0%
INTERFUND TRANSFERS	<u>305,303</u>	<u>152,652</u>	<u>50.0%</u>
TOTAL OTHER	<u>9,584,257</u>	<u>5,223,019</u>	<u>54.5%</u>
TOTAL EXPENDITURES	\$ 96,686,603	\$ 59,496,116	61.5%
REV. OVER/(UNDER) EXP.	<u>\$ 6,244</u>	<u>\$ 4,169</u>	

**WATERFORD SCHOOL DISTRICT  
SUPPORT STAFF REPORT**

**CONTRACT CHANGES/RESIGNATIONS \*\*Non Affiliated Employee "NAE" formerly WFSP/Blue Book\*\***

<p>Harnack, Jeremy – Student Worker-PAC (Non-Union) Kettering &amp; Mott High School Resignation Effective: February 5, 2020</p> <p>Harnack, Justin – Student Worker-PAC (Non-Union) Kettering &amp; Mott High School Resignation Effective: February 5, 2020</p> <p>Hughes, Samantha – Paraprofessional (NAE) Cooley Elementary School Resignation Effective: February 6, 2020</p> <p>Maas, Deborah – Cook/Manager (MESPA III) Pierce Middle School Retirement Effective: February 1, 2020</p> <p>Nye, Cynthia – Secretary (MESPA I) Kettering High School Retirement Effective: February 28, 2020</p> <p>O’Malley, Emma – Student Worker-PAC (Non-Union) Kettering &amp; Mott High School Resignation Effective: February 14, 2020</p> <p>Oliver, Kimberly – Food Service Assistant (MESPA III) Pierce Middle School Resignation Effective: February 7, 2020</p> <p>Picorelli, Iris – Building Support (NAE) Donelson Hills Elementary School Resignation Effective: February 4, 2020</p> <p>Rivera, Samuel – Bus Driver - Trainee (NAE) Transportation Resignation Effective: February 6, 2020</p> <p>Watkins, Tracy – Food Service Assistant/Floater (MESPA III) Multiple Resignation Effective: February 18, 2020</p>	
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**CONTRACT CHANGES/APPOINTMENTS \*\*Non Affiliated Employee "NAE" formerly WFSP/Blue Book\*\***

<p>Bunting, Amy – Building Support &amp; Paraprofessional (NAE) Beaumont Elementary School Effective: February 5, 2020</p> <p>Collins, Blake – Student Worker-PAC (Non-Union) Kettering and Mott High School Effective: February 3, 2020</p> <p>Creech, Gabriel – Student Worker-PAC (Non-Union) Kettering and Mott High School Effective: February 14, 2020</p> <p>Detal, Julian – Paraprofessional Special Ed (NAE) Pierce Middle School Effective: February 14, 2020</p> <p>Frantz, Glen – Bus Driver-Trainee (NAE) Transportation Effective: February 19, 2020</p> <p>Galloway, Edward – Bus Driver-Trainee (NAE) Transportation Effective: February 14, 2020</p> <p>Goss, Bethany – Student Worker-PAC (Non-Union) Kettering and Mott High School Effective: February 21, 2020</p> <p>Graziana, Jennifer – Building Support (NAE) Beaumont Elementary School Effective: February 3, 2020</p> <p>Kindle, Ethan – Student Worker-PAC (Non-Union) Kettering and Mott High School Effective: February 14, 2020</p> <p>Lovelace, Bonnie – Bus Driver-Trainee (NAE) Transportation Effective: February 19, 2020</p> <p>Miles, Caleb – Carpenter (MESPA III) Warehouse Effective: February 17, 2020</p> <p>Palmer, Amanda – Food Service Assistant/Floater (MESPA III) Multiple Effective: February 11, 2020</p>	<p>Rivera, Samuel – Bus Driver-Trainee (NAE) Transportation Effective: February 3, 2020</p> <p>Schoemann, Caelyn – Student Worker-PAC (Non-Union) Kettering and Mott High School Effective: February 21, 2020</p> <p>Scully, Maeghan – Food Service Assistant (MESPA III) Mott High School Effective: February 19, 2020</p> <p>Shelton, Blake – Student Worker-PAC (Non-Union) Kettering and Mott High School Effective: February 14, 2020</p> <p>Watkins, Tracy – Food Service Assistant/Floater (MESPA III) Multiple Effective: February 6, 2020</p> <p>Worden, Brenden – Student Worker-PAC (Non-Union) Kettering and Mott High School Effective: February 14, 2020</p>
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Resource Person(s): Janet McLeod, Director of Human ResourcesDate of Board of Education Meeting: April 2, 2020

WATERFORD SCHOOL DISTRICT  
Board of Education  
501 N. Cass Lake Road  
Waterford, Michigan 48328

ITEM NO.:	Information/Action Item Superintendent's Recommendation 82-19-20
TOPIC:	2019/20 Online Learning Devices

The Waterford School District searched MI-Deal to secure 500 internet devices. The intent is to provide them for student use during the shutdown. Everything on MI-Deal has been bid out and awarded to a reputable vendor with a good service record. CDW-G was awarded the bid for the Travelmate netbook/tablet below.

Vendor	Brand	Model	Unit Price	Quantity	Total
CDW-G	Acer	Travelmate B	\$207.52	500	\$103,760.00

It is recommended that the board of education approve the purchase of 500 Acer Travelmates from CDW-G in the amount of \$103,760.00

Funding: Title IV reallocation & General Fund

Resource Persons: Darin Holley, Director of Instructional Services & Technology

Date of Board of Education Meeting: April 2, 2020