

Waterford School District  
Salary Greater than \$100,000  
Calendar Year 2023

Position	Medicare Gross Pay *	FICA	Retirement	Medical	Dental	Vision	Life	ADD	LTD	Workers Comp	Total
ASSISTANT SUPERINTENDENT, BUSINESS & OPERATIONS	131,367.23	10,049.59	40,825.46	7,399.60	450.58	103.74	346.32	31.56	269.58	1,403.37	192,247.03
ASSISTANT SUPERINTENDENT, TEACHING & LEARNING SERVICES	144,902.24	11,085.02	46,850.06	15,276.04	996.84	188.50	346.32	31.56	302.70	1,612.90	221,592.18
DIRECTOR, ATHLETICS	115,070.88	8,802.92	36,823.87	20,180.42	1,220.18	207.48	346.32	31.56	243.06	1,266.10	184,192.79
DIRECTOR, CURRICULUM, INSTRUCTION & ASSESMENT 9-12	133,365.81	10,202.48	41,701.28	7,399.60	1,016.86	190.32	346.32	31.56	294.76	1,435.68	195,984.67
DIRECTOR, CURRICULUM, INSTRUCTION & ASSESMENT K-8	134,334.05	10,276.55	42,226.28	20,180.42	1,220.18	207.48	346.32	31.56	297.95	1,454.64	210,575.43
DIRECTOR, FINANCE & BUDGET	110,126.70	8,424.70	35,843.08	20,180.42	1,220.18	207.48	346.32	31.56	238.86	1,232.14	177,851.44
DIRECTOR, FOOD & NUTRITION SERVICES	107,120.04	8,194.68	24,563.66	-	1,016.86	103.74	346.32	31.56	207.39	1,069.90	142,415.20
DIRECTOR, INSTRUCTIONAL SERVICES & TECHNOLOGY	105,496.58	8,070.49	34,388.67	20,180.42	1,220.18	207.48	346.32	31.56	229.08	1,181.83	171,055.97
DIRECTOR, SECURITY, SAFETY & OPERATIONS	107,318.15	8,209.84	33,262.00	7,399.60	450.58	103.74	346.32	31.56	217.92	1,143.98	158,470.01
ELEMENTARY PRINCIPAL	106,968.51	8,183.09	35,080.73	20,180.42	1,220.18	207.48	346.32	31.56	231.07	1,206.88	173,656.24
ELEMENTARY PRINCIPAL	105,189.77	8,047.02	35,221.88	15,474.68	1,016.86	190.32	346.32	31.56	231.07	1,211.88	166,929.80
ELEMENTARY PRINCIPAL	100,773.70	7,709.19	33,855.74	20,180.42	1,220.18	207.48	346.32	31.56	225.52	1,163.86	165,713.97
ELEMENTARY PRINCIPAL	100,526.00	7,690.24	32,826.30	20,180.42	1,220.18	207.48	346.32	31.56	216.45	1,129.08	164,374.03
ELEMENTARY PRINCIPAL	117,056.97	8,954.86	35,010.15	-	1,220.18	207.48	346.32	31.56	231.07	1,204.38	164,262.97
ELEMENTARY PRINCIPAL	101,089.58	7,733.35	25,636.88	20,180.42	1,220.18	207.48	346.32	31.56	216.45	1,116.58	157,778.80
ELEMENTARY PRINCIPAL	100,705.24	7,703.95	29,993.34	15,474.68	1,016.86	190.32	346.32	31.56	216.09	1,114.76	156,793.12
EXECUTIVE DIRECTOR, HUMAN RESOURCES	125,298.05	9,585.30	40,825.46	15,474.68	1,016.86	190.32	346.32	31.56	269.58	1,403.37	194,441.50
EXECUTIVE DIRECTOR, STUDENT SUPPORTSERVICES	136,304.73	10,427.31	44,592.26	15,474.68	1,016.86	190.32	346.32	31.56	316.34	1,536.44	210,236.82
HIGH SCHOOL ASSISTANT PRINCIPAL	105,684.51	8,084.87	34,731.92	20,180.42	1,220.18	207.48	346.32	31.56	228.67	1,194.91	171,910.84
HIGH SCHOOL ASSISTANT PRINCIPAL	101,359.20	7,753.98	33,977.33	20,180.42	1,220.18	207.48	346.32	31.56	224.13	1,168.61	166,468.25
HIGH SCHOOL ASSISTANT PRINCIPAL	114,549.47	8,763.04	35,080.73	-	1,220.18	207.48	346.32	31.56	231.07	1,206.88	161,537.67
HIGH SCHOOL ASSISTANT PRINCIPAL	111,136.55	8,501.95	33,275.59	-	450.58	103.74	346.32	31.56	221.73	1,144.14	155,311.22
HIGH SCHOOL PRINCIPAL	132,119.09	10,107.11	42,085.69	20,180.42	1,220.18	207.48	346.32	31.56	295.86	1,449.66	208,043.37
HIGH SCHOOL PRINCIPAL	123,927.77	9,480.47	39,524.49	20,180.42	1,220.18	207.48	346.32	31.56	263.34	1,358.63	196,540.66
HIGH SCHOOL PRINCIPAL	114,713.89	8,775.61	37,046.99	20,180.42	1,220.18	207.48	346.32	31.56	246.78	1,273.21	184,010.88
MIDDLE SCHOOL ASSISTANT PRINCIPAL	105,299.42	8,055.40	32,391.47	20,180.42	450.58	207.48	346.32	31.56	215.85	1,113.76	168,292.26
MIDDLE SCHOOL PRINCIPAL	111,530.31	8,532.07	36,203.10	20,180.42	1,220.18	207.48	346.32	31.56	241.20	1,244.23	179,358.99
MIDDLE SCHOOL PRINCIPAL	111,548.02	8,533.43	34,853.13	20,180.42	1,220.18	207.48	346.32	31.56	227.56	1,195.68	178,343.78
PRINCIPAL	111,718.36	8,546.46	37,161.93	20,180.42	1,016.86	190.32	346.32	31.56	245.04	1,278.08	180,715.35
PRINCIPAL	111,462.17	8,526.85	32,676.80	-	1,220.18	207.48	214.56	19.92	208.19	1,147.17	155,539.92
SUPERINTENDENT	176,453.34	12,490.97	56,493.05	20,180.42	1,220.18	207.48	346.32	31.56	376.44	1,941.81	269,741.57

\* Per MDE (Michigan Department of Education), salary is defined as Medicare Wages on the employee's most recent W-2.