

# WATERFORD BOARD OF EDUCATION – MINUTES

## Public Hearing/Regular Meeting

June 15, 2017

### OPENING

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Petrusha at 6:00 PM.

### PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

### ROLL CALL

Present: Members Halls, Himmelspach, Sutherland, Torres, Barghahn, Piggott, and Petrusha  
Absent: None  
Others: Keith Wunderlich, William Holbrook, Janet McLeod, Rhonda Lessel, Nadine Milostan, Darin Holley, Carly Stone, Lisa McFee, Jim Beaver, Marta Robak, Susan Calarco, Kim Close, Kim Casagrande, Carol Jackson, Drew Campbell, Jessica Pumfrey, Melissa Conner, Sherry Reeinke, Joe Wilson, Corey Wilson, Kylee Molina, Grant Smith, Shanette Kidd, Scott Monroe, Sandra List, Annette Noble-Farmiloe, Tracie Fitzgerald, Jessica Lumbreras, Amy Klopman, Nancy Haller, Joe Humphrey, Amy Liss, Ann Sakuraon, Don and Liz Marshick, Tammy Aldridge, Judy Newton, Mary Craite, Scott Kortlandt, Bob Craner, Kim Komarzec, Scott Moccia, Sara Frontier, Karin Vassilakos, Frank Puddy, Susan Montros, Martin Vespe, Twila Stottlemyer, Lisa Batchelder, Mary Melton, Dave Arthurs, Dylan Peel, Becky Lesh, Lisa Kane, Tony Miller, Lori Tunick, Toni Weddle, Heather Madigan, Jenni Yeater, Diana Schick, Elaine Houston, Joann Castillo, David Lesh, Suzanne Mitchell, Dylan Foster, Brian Fox, Micki Fox, Troy Beasley, Megan Roberts and others that did not register.

### PUBLIC HEARING: 2017-2018 Budget and Millage Rate

At 6:00 PM, President Petrusha opened a public hearing on the proposed 2017-2018 Waterford School District budget and millage rate.

There were no audience comments.

The meeting was closed by President Petrusha at 6:01 PM.

### APPROVAL OF THE AGENDA

Member Barghahn spoke regarding her request for academic reports at Board of Education meetings.

The agenda was approved.

### RECOGNITION OF ACHIEVEMENTS

Police Liaison Officer Dan Himmelspach

Superintendent Wunderlich and the Board of Education recognized Mott High School Police Liaison Officer Dan Himmelspach for outstanding service to the students, staff and families he serves. Officer Himmelspach joined the team at Mott High School in 2011 and his assignment as a school liaison officer will end this year. His experience and commitment to the safety and security of our school community is greatly appreciated and we wish him the best in his future endeavors.

## INFORMATION ITEMS

### a. Athletics Report

Allison Sartorius, Director of Athletics, provided an update relative to Waterford School District Athletics. Member Torres commented on the signing ceremonies held for students going on to play collegiate spots. Member Petrusha commented on athletics.

### b. Graduation Report

Lisa McFee, Assistant Superintendent of Teaching and Learning Services, presented a graduation report for the Class of 2017.

Member Halls acknowledged Mrs. McFee and Mrs. Stone for their dedication to academics.

Member Sutherland thanked the entire staff of all three high schools and wished the graduates success.

Member Torres commented on the article featured in The Oakland Press and the progression in our graduation rates.

Member Petrusha commented on commencements and clarified that scores go back to the home districts.

### c. Summer Tax Collection Resolution

A recommendation to approve the following resolution will be presented on July 20, 2017.

WHEREAS, the Waterford School District currently receives 100% of the school taxes during the summer from the Charter Townships of Waterford, Independence, White Lake, West Bloomfield and the City of Lake Angelus, and

WHEREAS, the school district operates on a fiscal year basis from July 1 through June 30, and

WHEREAS, 1982 Public Act No. 333 sets forth certain procedures whereby a school district may avail itself of summer tax collections, and

WHEREAS, on December 19, 1996 the board adopted a resolution to institute a 100% summer property tax levy for the entire Waterford School District, to remain in effect until revoked by the Board,

NOW, THEREFORE BE IT RESOLVED, that a summer property tax levy of 100% of the school property taxes be adopted for Waterford School District, for the year of 2018 (2018-19 school year),

BE IT FURTHER RESOLVED, that the President of the Board prior to January 1, 2018, forward a copy of this resolution to the Charter Townships of Waterford, Independence, White Lake, West Bloomfield and the City of Lake Angelus and request that they continue collecting the summer property tax levy,

BE IT FURTHER RESOLVED, that the Superintendent is empowered to initiate any alternate means necessary to secure summer tax collection for the school district as set forth in 1982 Public Act No. 333.

Member Sutherland confirmed that the approval of this resolution at the next meeting is timely.

## INFORMATION ITEMS

### d. External Auditors

A recommendation to extend the auditing engagement between Waterford School District and Yeo & Yeo CPAs & Business Consultants for three years, 2018-2020, will be presented for Board of Education approval on July 20, 2017.

Member Sutherland sought clarification on competitive pricing and the number of Oakland County districts they audit.

### e. Partial Roof Replacement – Knudsen Elementary

Administration is requesting bid proposals for a partial roof replacement at Knudsen Elementary. A recommendation to award a contract will be presented to the Board of Education on July 20, 2017.

## AUDIENCE COMMENTS ON ACTION ITEMS

There were no audience comments on action items.

## APPROVAL OF THE MINUTES

### a. June 1, 2017, Interim Meeting

Moved by Member Piggott and supported by Member Himmelspach that the Board of Education adopt the minutes of the June 1, 2017 Board of Education meeting.

Member Barghahn noted that her comments from the previous meetings were included in the minutes and raised concerns regarding minutes in the Board of Education Bylaws.

Member Barghahn raised further concern that on page 9 of the June 1, 2017 minutes, under Future Items, item 15 – RFP for Transportation Services was not included as it appeared on the June 1, 2017 agenda.

The original motion to approve the minutes was rescinded.

Moved by Member Barghahn and supported by Member Himmelspach that the Board of Education amend the minutes of the June 1, 2017 meeting to add, under Future Items, item 15 – RFP for Transportation Services, as listed on the June 1, 2017 agenda.

Member Himmelspach discussed guidelines for minutes per Roberts Rules of Order and the Open Meetings Act.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha

Nays: None

Motion carried. (7-0)

Moved by Member Piggott and supported by Member Halls that the Board of Education approve the minutes of the June 1, 2017 meeting, as amended.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha

Nays: None

Motion carried. (7-0)

## ACCOUNTS PAYABLE

Moved by Member Torres and supported by Member Piggott that the Board of Education approve the accounts payable for the month of May 2017, per the reports included in June 15, 2017 materials.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha

Nays: None

Motion carried. (7-0)

## FINANCIAL STATEMENT

The Board of Education received the statement of revenues and expenditures ending May 2017.

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (1) Recommendation 90-16-17 Relative to Resignation/Retirements/Leave of Absence Expirations

Moved by Member Piggott and supported by Member Himmelspach that the Board of Education accept the following resignations and retirements:

Fancher, Juliana, Special Education Teacher  
Mason Middle School  
Retirement  
Effective June 16, 2017

Prouhet, Bernard, Teacher  
Mott High School  
Retirement  
Effective June 30, 2017

Rice, Maggie, Teacher  
Waterford Mott High School  
Resignation  
Effective August 18, 2017

Ristich, Nancy, Social Worker  
Donelson Hills Elementary School  
Retirement  
Effective June 30, 2017

Snyder, Carol, Special Education Teacher  
Kingsley Montgomery School  
Retirement  
Effective June 30, 2017

Stone-Frick, Kathryn, Teacher  
Pierce Middle School  
Resignation  
Effective June 16, 2017

Thomas, Bradley  
Children's Village School  
Resignation  
Effective June 2, 2017

## NEW BUSINESS

### a. Superintendent's Recommendations

- (1) Recommendation 90-16-17 Relative to Resignation/Retirements/Leave of Absence Expirations  
(*continued*)

Woodhull, Ronald Scott, Teacher  
Mott High School/Kettering High School  
Retirement, Effective June 30, 2017

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha  
Nays: None  
Motion carried. (7-0)

- (2) Recommendation 91-16-17 Relative to Teaching Contract Changes/Appointments

Moved by Member Piggott and supported by Member Himmelspach that the Board of Education approve the following teaching contract changes/appointments for the 2017-2018 school year.

Howard, Lindsay, Special Education Teacher  
Mason Middle School  
100% Probationary Contract, Effective August 24, 2017

Westerby, Cristina, School Social Worker  
Donelson Hills Elementary  
100% Annual Contract, Effective August 24, 2017

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha  
Nays: None  
Motion carried. (7-0)

- (3) Recommendation 92-16-17 Relative to Kettering Trip to Spain and France

Moved by Member Piggott and supported by member Himmelspach that the Board of Education approve the proposed Kettering High School Spanish class trip to Spain and France, February 20–March 2, 2019. Approval would be rescinded if the area to be visited is issued a travel warning.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha  
Nays: None  
Motion carried. (7-0)

- (4) Recommendation 93-16-17 Relative to Head Start Policies

Moved by Member Piggott and supported by Member Torres that the Board of Education approve the following Head Start policies as approved by the Head Start Policy Committee:

Governance Purpose, Governing Body, Policy Council, Parent Committee, Governing Body Policy Council Training, Impasse Procedures, Community Needs, Determining/Verifying Document Eligibility, Recruitment of Children, Selection, Enrollment, Attendance, Fees, Program Structure, Center Based Option, Education Child Development, Screenings, Health Program Services, Collaboration/ Communication, Child Health Status, Oral Health Status, Child Nutrition, Mental Health, Family Support Services, Abuse/Neglect Policy, Home Visit Safety, Safety Practices, Family Partnership Services, Community Partnerships, Staffing, Disability Services, Transitions from EHS, Transitions from Head Start and Services to Pregnant Women.

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (4) Recommendation 93-16-17 Relative to Head Start Policies (*continued*)

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha

Nays: None

Motion carried. (7-0)

#### (5) Recommendation 94-16-17 Relative to Schools of Choice Resolution 2017-2018

Moved by Member Piggott and supported by Member Sutherland that the Board of Education approve the following Schools of Choice Resolution for 2017-2018:

**WHEREAS**, the Waterford Board of Education has the option permitted by section 105 of the State School Aide Act of 1979, as amended by Public Act 300 of 1998; and

**WHEREAS**, it has the option, for purposes of sections 105 and 105c, to accept applications of nonresident students from outside the District, who reside in the Oakland Intermediate School District and/or a contiguous intermediate school district, which this district is a constituent district for the enrollment in our district for the 2017-2018 school year; and

**WHEREAS**, the Waterford School District has the option to operate a Schools of Choice Program in the Waterford School District for second semester in compliance with the statutory requirements of Section 105 and 105c; and

**WHEREAS**, the Waterford School District has outstanding school programs and there may be room for students from other districts to participate in these high quality schools, now therefore be it

**RESOLVED**, the Waterford School District chooses to participate in the aforementioned Schools of Choice Program for 2017-2018; and

**BE IT FURTHER RESOLVED**, that the Waterford School District will accept applications for the 2017-2018 school year for the Kindergarten grade level (section 105) and twenty (20) students entering grades 11 or 12 and accepted into the Waterford STEM Academy through the application process (section 105).

Member Barghahn stated she is not in favor of Schools of Choice for the STEM Academy and voiced concerns with the selection process and marketing plan.

Member Torres asked Superintendent Wunderlich to restate the parameters and application process. Dr. Wunderlich shared that there would be a range of GPA and NWEA scores that could slide. We would be looking for a student with an aptitude in Math and Science and would learn from the letters of recommendation if they would do well with the project based approach.

Member Piggott confirmed that Waterford School District students would have first priority to the seats.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, and Petrusha

Nays: Member Barghahn

Motion carried. (6-1)

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (6) Recommendation 95-16-17 Relative to Reduction of Teaching Personnel

Moved by Member Piggott and supported by Member Himmelspach that the Board of Education approve the reduction of teaching personnel on the list below consistent with the applicable provisions of the Michigan Teachers' Tenure Act and Policy 3131. Accordingly, the teachers listed shall be notified in writing of the layoff effective June 30, 2017.

|                |              |
|----------------|--------------|
| Sara Andrieux  | Lainie Sacks |
| Karen Oliverio | Dawn Sanford |

Member Barghahn voiced concerns that without cuts at the Central Office level she is a no vote for cuts at the building level.

Member Petrusha clarified that the list was previously at five and is now at four.

Member Torres requested clarification on trends in retirements around this time of year. Mrs. McLeod responded that most retirements have occurred and now individuals would be leaving for other positions or a Leave of Absence.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, and Petrusha  
Nays: Member Barghahn  
Motion carried. (6-1)

#### (7) Recommendation 96-16-17 Relative to Continuing Employment of Teaching Personnel

Moved by Member Piggott and supported by Member Halls that the Board of Education re-employ teaching personnel for the 2017-2018 school year per the attached list.

Member Himmelspach stated that he has family included on this list and will abstain due to conflict of interest.

Ayes: Members Halls, Torres, Sutherland, Piggott, Barghahn and Petrusha  
Nays: None  
Abstentions: Member Himmelspach  
Motion carried. (6-0-1)

#### (8) Recommendation 97-16-17 Relative to Continuing Employment of Administrative Personnel

Moved by Member Piggott and supported by Member Himmelspach that the Board of Education re-employ administrative personnel on a non-administrative tenure basis, for a period of two years, July 1, 2017 through June 30, 2019, subject to appropriate written notice of termination prior to June 30, 2019, due to conditions requiring probation, layoff, reassignment and/or personnel reduction and termination. The following are the administrators so re-employed:

|                  |  |
|------------------|--|
| Ayotte, JoAnn    | Human Resources Coordinator                        |
| Batten, Michael  | Elementary Principal                               |
| Beaver, James    | Director, Operations, Transportation, and Security |
| Behrendt, Diane  | Principal, Children's Village School               |
| Bergstrom, Donna | Data Technician                                    |
| Bigelman, Lynn   | Elementary Principal                               |
| Blaine, Tanya    | Middle School Assistant Principal                  |

## NEW BUSINESS

### a. Recommendations

#### (8) Recommendation 97-16-17 Relative to Continuing Employment of Administrative Personnel (*continued*)

|                     |   |
|---------------------|---|
| Blomquist, Craig    | High School Principal                                       |
| Corbeil, Danielle   | Director, Finance and Budget                                |
| Dixon, Yvonne       | Middle School Principal                                     |
| Force, Catherine    | Elementary Principal  |
| Frankowiak, Jeffrey | High School Principal                                       |
| Grambush, Suzanne   | Elementary Principal  |
| Gregory, John       | Principal, Kingsley Montgomery School                       |
| Grimes, Valerie     | Elementary Principal  |
| Harding, Christina  | High School Assistant Principal                             |
| Holbrook, William   | Executive Director, Business and Operations                 |
| Holley, Darin       | Director, Instructional Services and Technology             |
| Jarois, Irene       | Administrative Assistant, Superintendent's Cabinet          |
| Kilyk, Cheri        | Administrative Assistant, Human Resources                   |
| Knipper, Jennifer   | Elementary Principal  |
| Kokoszka, Kevin     | High School Assistant Principal                             |
| Kruse, Anne         | Elementary Principal  |
| Lessel, Rhonda      | Director, School and Community Services                     |
| McFee, Lisa         | Assistant Superintendent, Teaching and Learning Services    |
| McKay, Jennifer     | Director, Payroll and Benefits                              |
| McLeod, Janet       | Director, Human Resources                                   |
| Milch, Kenneth      | High School Assistant Principal                             |
| Milostan, Nadine    | Executive Director, Student Support Services                |
| Opsommer, Roger     | Middle School Principal                                     |
| Pocius, Cheryl      | Elementary Principal  |
| Riggs, Jason        | High School Principal                                       |
| Roberts, Megan      | Administrative Assistant, Board/Superintendent              |
| Sartorius, Allison  | Director, Athletics   |
| Schultz, Kyle       | Middle School Assistant Principal                           |
| Simonds, Doreen     | Director, Nutrition and Purchasing Services                 |
| Smith, Laura        | Elementary Principal  |
| Spencer, Jeffrey    | Computer Programmer and Analyst                             |
| Steaban, Andrea     | Dean of Students, Academic Center                           |
| Stone, Carly        | Director, Curriculum, Instruction, and Assessment           |
| Sullivan, Michelle  | Elementary Principal  |
| Taylor, Lori        | Dean of Students, Academic Center                           |
| Turney-Hartman, Joy | Administrative Assistant, Nutrition and Purchasing Services |
| Werthman, Shelley   | High School Assistant Principal                             |

#### 2017-2018 EDUSstaff Employees

John Keglovitz, Associate Director of Maintenance & Operations

Member Barghahn spoke regarding her request to separate Central Office administrators from this list and raised concern that coaches and consultants are included on the list with teachers when they support Central Office.

Member Himmelspach stated that they belong to a teacher's union and are under a teacher contract.

Mrs. Stone provided information on the role of the coaches and consultants.



**NEW BUSINESS**

a. Superintendent’s Recommendations

- (8) Recommendation 97-16-17 Relative to Continuing Employment of Administrative Personnel (*continued*)

Member Barghahn requested clarification on the listing of John Keglovitz and Mr. Holbrook addressed his contract under EduStaff and the difference with the third party administrator through Dean Transportation.

Member Barghahn further inquired about Blue Book employees and the Board engaged in discussion regarding various bargaining groups, contracts, and which groups are presented to the Board for action.

Members of the Board and Mrs. Stone engaged in further discussion regarding the role of coaches and consultants.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, and Petrusha  
 Nays: Member Barghahn  
 Motion carried. (6-1)

- (9) Recommendation 98-16-17 Relative to Summer Tax Collection Fees

Moved by Member Torres and supported by Member Himmelspach that the Board of Education approve the following summer tax collection fees for 2017-2018.

|                             | <u>2016-2017</u>                     |                            | <u>2017-2018</u>                     |                            | <u>TURN OVER<br/>OF<br/>TAX MONEY</u> |
|-----------------------------|--------------------------------------|----------------------------|--------------------------------------|----------------------------|---------------------------------------|
|                             | <u>TOTAL<br/>COLLECTION<br/>COST</u> | <u>PER PARCEL<br/>COST</u> | <u>TOTAL<br/>COLLECTION<br/>COST</u> | <u>PER PARCEL<br/>COST</u> |                                       |
| Waterford *                 | \$66,500.70                          | \$2.10                     | \$79,132.50                          | \$2.50                     | Once a Week                           |
| White Lake **               | \$8,385.30                           | \$4.95                     | \$8,385.30                           | \$4.95                     | Every Friday                          |
| Independence ***            | \$2,265.65                           | \$4.01                     | \$2,265.65                           | \$4.01                     | Every Friday                          |
| City of Lake<br>Angelus**** | \$320.00                             | \$4.00                     | \$320.00                             | \$4.00                     | Once a week                           |
| West<br>Bloomfield*****     | \$250.00                             | Flat Fee                   | \$250.00                             | Flat Fee                   | Every two weeks                       |

\* The contract for summer tax collection is for three years (summer 2017, 2018, 2019). The cost for each year is \$79,132.50.  
 \*\* The contract for summer tax collection is for three years (summer 2017, 2018, 2019, 2020, and 2021). The cost for each year is \$4.95, \$5.15, 5.25, 5.35, and \$5.40, respectively, per parcel.  
 \*\*\* The contract for summer tax collection is for 2017.  
 \*\*\*\* The contract for summer tax collection is for three years (summer 2017, 2018, and 2019). The cost for each year is \$4.00 per parcel.  
 \*\*\*\*\* The contract for summer tax collection is a flat fee of \$250.00.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha  
 Nays: None  
 Motion carried. (7-0)

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (10) Recommendation 99-16-17 Relative to Millage Rate

Moved by Member Torres and supported by Member Halls that the Board of Education certify the following tax levy to the Charter Townships of Waterford, Independence, White Lake, West Bloomfield, and the City of Lake Angelus for the 2017-18 School District Tax Collection.

##### General Operating: (Non Homestead)

|                               |              |                          |               |
|-------------------------------|--------------|--------------------------|---------------|
| Voted 2012                    | <u>18.00</u> | Mills                    |               |
| Total Authorized              | 18.00        | Mills                    |               |
| Compound Reduction Fraction * | <u>1.00</u>  | Based on \$2,275,337,826 |               |
| Total to be Levied            | <u>18.00</u> | Mills                    | Taxable Value |

##### Debt Retirement: (All Property)

Total to be Levied 7.00 Mills

##### Total Levy:

Total Tax Levy Homestead 7.00 Mills

Total Tax Levy Non-Homestead 25.00 Mills

The total levy (100%) is to be made in July 2017.

\*The 18 mill Non-Homestead property tax is subject to the Headlee Rollback calculation (Compound Reduction Fraction). The reduction fraction is calculated by Oakland County and is provided to Districts annually prior to June 1.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha

Nays: None

Motion carried. (7-0)

#### (11) Recommendation 100-16-17 Relative to Original Budget 2017-2018

Moved by Member Torres and supported by Member Piggott that the Board of Education approve the following resolution relative to the Waterford School District 2017-2018 Original Budget.

RESOLVED, that this resolution shall be the general appropriations, Waterford School District for fiscal year 2017-2018. A resolution to make appropriations; and to provide for the expenditure of the appropriations; and to provide for the disposition of all income received by Waterford School District. The property tax rate will be 18 mills on non-homestead property. The proceeds will be used to pay General Fund operating expenses.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance available for appropriations in the General Fund of the Waterford School District for fiscal year 2017-2018 is as follows:

## NEW BUSINESS

### a. Superintendent's Recommendations

(11) Recommendation 100-16-17 Relative to Original Budget 2017-2018 (*continued*)

#### **GENERAL FUND**

#### **REVENUE**

|   |                |
|---|----------------|
| Local                                     | \$ 14,910,660  |
| State                                     | 72,773,492     |
| Federal                                   | 7,015,894      |
| Incoming Transfers and Other Transactions | 5,534,496      |
|   | <hr/>          |
| Total Revenue                             | \$ 100,234,542 |
| Fund Balance July 1, 2017                 | \$ 4,465,456   |
|   | <hr/>          |
| Total Available to Appropriate            | \$ 104,699,998 |
|   | <hr/>          |

BE IT FURTHER RESOLVED, that \$100,225,432 of the total available to appropriate in the General Fund is hereby appropriated in the amounts and for the purposes set forth below:

#### **EXPENDITURES**

#### Instruction:

|                                      |                |
|--------------------------------------|----------------|
| Basic Programs                       | \$ 24,199,519  |
| Added Needs                          | 13,520,619     |
|                                      |                |
| Instruction - Employee Benefits      | 13,709,325     |
| Support Services:                    |                |
| Pupil Services                       | 7,074,710      |
| Instructional Services               | 2,056,384      |
| General Administration               | 1,235,588      |
| School Administration                | 3,839,590      |
| Business Services                    | 10,201,858     |
| Central Services                     | 4,060,545      |
| Support Services - Employee Benefits | 8,943,228      |
| Athletics                            | 1,548,423      |
|                                      |                |
| Community Services                   | 106,358        |
| Federal Programs                     | 7,428,462      |
| Debt Service                         | 1,102,000      |
| Outgoing Transfers                   | 117,633        |
| Negotiations reserve                 | 1,381,190      |
| Teacher Retirement Savings           | (300,000)      |
|                                      | <hr/>          |
| Total Expenditures                   | \$ 100,225,432 |
| Fund Balance Unassigned              | \$ 4,474,566   |
| Non Spendable - Prepaids             |                |
|                                      | <hr/>          |
| Fund Balance June 30, 2018           | \$ 4,474,566   |
|                                      | <hr/>          |

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (11) Recommendation 100-16-17 Relative to Original Budget 2017-2018 (*continued*)

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance available for appropriations in the School Service Fund of the Waterford School District for fiscal year 2017-2018 is as follows:

#### **SCHOOL SERVICE FUND**

#### **REVENUE**

|  |                     |
|--|---------------------|
| Local  | \$ 5,509,683        |
| State  | 110,000             |
| Federal  | 3,089,492           |
| Incoming Transfers and Other Transactions              | 117,633             |
| Total Revenues and Incoming Transfers                  | <u>\$ 8,826,808</u> |
| Fund Balance July 1, 2017                              | \$ 204,754          |
| Less Appropriated Fund Balance (Reserve for Inventory) | 21,432              |
| Fund Balance Available to Appropriate                  | <u>\$ 183,322</u>   |
| Total Available to Appropriate                         | <u>\$ 9,010,130</u> |

BE IT FURTHER RESOLVED, that \$8,826,808 of the total available to appropriate in the School Service Fund is hereby appropriated in the amounts and for the purposes set forth below:

#### **EXPENDITURES**

|  |                     |
|--|---------------------|
| Food Service                           | \$ 5,146,500        |
| Performing Arts Centers                | 209,814             |
| Pool & Fitness Centers                 | 872,869             |
| Childcare                              | 1,614,725           |
| Senior Citizens                        | 982,900             |
| Total Expenditures                     | <u>\$ 8,826,808</u> |
| Unassigned Fund Balance - Child Care   | \$ -                |
| Restricted Fund Balance - Food Service | 489,340             |
| Non Spendable - Food Serv Inventory    | 21,432              |
| Fund Balance June 30, 2018             | \$ 510,772          |

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance available for appropriations in the Special Education Center Program Fund of the Waterford School District for fiscal year 2017-2018 is as follows:

## NEW BUSINESS

### a. Superintendent's Recommendations

(11) Recommendation 100-16-17 Relative to Original Budget 2017-2018 (*continued*)

#### **SPECIAL EDUCATION CENTER PROGRAMS**

##### **REVENUE**

|   |                     |
|---|---------------------|
| State                                     | \$ 1,552,031        |
| Incoming Transfers and Other Transactions | 3,699,930           |
| Total Revenues and Incoming Transfer      | <u>\$ 5,251,961</u> |
| Fund Balance July 1, 2017                 | \$ 100,000          |
| Total Available to Appropriate            | <u>\$ 5,351,961</u> |

BE IT FURTHER RESOLVED, that \$5,151,961 of the total available to appropriate in the Special Education Center Program Fund is hereby appropriated in the amounts and for the purposes set forth below:

##### **EXPENDITURES**

|  |                     |
|--|---------------------|
| Instruction                            | \$ 2,553,632        |
| Support Services - Pupils              | 1,319,812           |
| Support Services - Instructional Staff | 1,687,555           |
| Transportation                         | 291,565             |
| Oakland Schools Resident Tuition       | 274,935             |
| Redistributed Indirect Expenditures    | (713,526)           |
| Redistributed Rent Expenditure         | (262,012)           |
| Total Expenditures                     | <u>\$ 5,151,961</u> |
| Restricted Fund Balance June 30, 2018  | <u>\$ 200,000</u>   |

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance available for appropriations in the Debt Retirement Fund of the Waterford School District for fiscal year 2017-2018 is as follows:

#### **DEBT RETIREMENT FUND**

##### **REVENUE**

|                                |                      |
|--------------------------------|----------------------|
| Local Property Taxes           | \$ 15,927,365        |
| Total Revenue                  | <u>\$ 15,927,365</u> |
| Fund Balance July 1, 2017      | <u>\$ 1,507,337</u>  |
| Total Available to Appropriate | <u>\$ 17,434,702</u> |

BE IT FURTHER RESOLVED, that \$15,502,356 of the total available to appropriate in the Debt Retirement Fund is hereby appropriated in the amounts and for the purposes set forth below:

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (11) Recommendation 100-16-17 Relative to Original Budget 2017-2018 (*continued*)

##### **EXPENDITURES**

|                                       |               |
|---------------------------------------|---------------|
| Redemption of Bond Principal          | \$ 11,110,000 |
| Interest on Bonded Debt               | 4,390,856     |
| Other                                 | 1,500         |
|                                       | <hr/>         |
| Total Expenditures                    | \$ 15,502,356 |
|                                       | <hr/>         |
| Restricted Fund Balance June 30, 2018 | \$ 1,932,346  |
|                                       | <hr/>         |

FUTHER RESOLVED, that no Board of Education member or employee of the school district shall

expend any fund or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education. Changes in the amount appropriated by the Board shall require approval by the Board.

BE IT FURTHER RESOLVED, that the Superintendent is hereby charged with general supervision of the execution of the budget adopted by the Board and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education.

Member Torres spoke to the 5% fund balance and Mr. Holbrook provided supporting information.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, Barghahn, and Petrusha

Nays: None

Motion carried. (7-0)

### b. President's Recommendations

#### (1) Recommendation 101-16-17 Relative to Superintendent Contract

Moved by President Petrusha and supported by Member Sutherland that the Board of Education approve the Superintendent's Contract of Employment, with revisions extending the contract through June 30, 2020, to maintain a three year contract.

Member Petrusha clarified that the only change in the contract is the extension of one additional year. Member Barghahn stated she would be voting no due to matters she will address during Board Reports.

Ayes: Members Halls, Himmelspach, Torres, Sutherland, Piggott, and Petrusha

Nays: Member Barghahn

Motion carried. (6-1)

Member Sutherland expressed appreciation to Dr. Wunderlich for his leadership.

## DISCUSSION ITEMS

- a. Future Items – July 20, 2017 Fiscal Meeting
- (1) Information – School Meal Prices 2017-2018
  - (2) Action – Summer Tax Collection Resolution
  - (3) Action – Designation of Newspaper to Publish Official Board Notices
  - (4) Action – Appointment of Legal Counsel
  - (5) Action – Designee to Represent the Board in Elections
  - (6) Action – Authorization to Represent the Board in Property Matters
  - (7) Action – School District Legal Reference Note
  - (8) Action – District Membership
  - (9) Action – Depository of Funds

b. Board of Education Reports

Member Barghahn expressed concerns with the process for the RFP for Transportation Services and resistance on requests and suggestions.

Member Torres stated concerns with the timeline for the RFP process and discussed his recent experience riding on District buses.

Members of the Board and Mr. Holbrook further discussed the process and timeline.

## AUDIENCE COMMENTS ON NON-ACTION ITEMS

The following individuals addressed the Board of Education regarding privatization of Transportation Services.

- Shanette Kidd
- Susan Montross
- Becky Lesh
- Troy Beasley
- Dulan Foster

## SUPERINTENDENT'S REPORT

Dr. Wunderlich discussed previous instructional presentations, the STEM program, administrative data, layoffs, teaching and administrative contracts, the impact of professional development provided by coaches, the RFP for Transportation Services, and the last day of school for staff and students.

## ADJOURNMENT

The meeting was adjourned by President Petrusha at 8:16 PM.

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Secretary, Board of Education

/mr

Attachment A - Recommendation 96-16-17

|                      |                    |                         |
|----------------------|--------------------|-------------------------|
| ABAD-BLOUIN, DENISE  | BARRON, ANDREW     | BOYLE JR, LOWELL        |
| ABEL, PATRICIA       | BATCHELDER, LISA   | BRAUE, CHRISTOPHER      |
| ABRAHAM, GINA        | BAUDINO, ELIZABETH | BRAZELTON, TARA         |
| ABRAMS, SUSAN        | BAUER, LAUREN      | BRIDE, JOYCE            |
| ACHTMAN, LINDSAY     | BEACH, STACEY      | BRIGGS, REBECCA         |
| ADAMS, SHARON        | BEARD, MERLYN      | BRINSON, MELISSA        |
| ADKINS, RANDALL      | BEASLEY, DIANNA    | BRIOLAT, ANDREA         |
| AMBOIAN, CYNTHIA     | BEASLEY, TROY      | BRITTEN, NATALIE        |
| ANAYA, MARY          | BECK, JESSICA      | BROKAW, DEBORAH         |
| ANDERS, DAWNA        | BELCHER, CHARLES   | BROSSEAU, MARITHA       |
| ANDERSON, DEBORAH    | BELLAIRS, JEFFREY  | BROWER, KAREN           |
| ANDERSON, KIRK       | BELTRAME, AMANDA   | BROWN, KAREN            |
| APOSTOLAKIS, TIFFANY | BENHAM, MELISSA    | BROWN, MICAH            |
| AUSTIN, JOSEPH       | BERLIN, HOWARD     | BROWN, SHAWN            |
| AUSTIN, SUSAN        | BEROFF, MICHAEL    | BRUCE, TAMMY            |
| BACHE, COLLEEN       | BERRY, KATHRYN     | BRUCKNER, REBECCA       |
| BAETENS, ELIZABETH   | BIENENFELD, ANNA   | BRYCE, RACHEL           |
| BAKER, GAIL          | BIKSON, STUART     | BUCHANAN, ASHLEY        |
| BALLEW, CHRISTEN     | BIRCHMEIER, LUANN  | BURLINGAME, CHRISTOPHER |
| BANDLOW, MONICA      | BISBING, KENZI     | CALARCO, SUSAN          |
| BARCEY, DEANNA       | BLAKE, SUZANNE     | CANNON, TANYA           |
| BARES, JENNIFER      | BLITCHOK, JESSICA  | CAPONI, DAVID           |
| BARNES, AMY          | BOKSHAN, MARYJO    | CARLSON, SHARI          |
| BARNES, CHRISTINA    | BOWER, PAMELA      | CASCIOLI, PATRICIA      |
| BARNEY, SHANNON      | BOWERSOX, GEORGE   | CASE, SUSAN             |



|                        |                         |                    |
|------------------------|-------------------------|--------------------|
| CASPER, AIMEE          | CRAVEN, KATHLEEN        | DILAURA, KAREN     |
| CASPER, KATE           | CRAWFORD, SUZANNE       | DITTMAN, THERESA   |
| CASTEEL-JOHN, COURTNEY | CREAN, LINDSAY          | DOBRIN, JENNIFER   |
| CAUSLEY, TAMMY         | CRIMMINGS, ERIN         | DOMBROWSKI, JULIE  |
| CEMPURA, COLETTE       | CROZIER, LINDSEY        | DONELKO, STEPHANIE |
| CENDROWSKI, SHELLY     | CULLEN, DEE             | DOWNES, MARISSA    |
| CENTALA, ADAM          | CUMMINS, JILL           | DOYLE, JESSICA     |
| CHAMBERS, MONICA       | CURRY, JODI             | DRINKARD, KATHLEEN |
| CHAPMAN, LAURA         | CYPORYN, CHRISTINE      | DURYEA, CELESTE    |
| CIENNIK, RENEE         | DACHS, RITA             | DZIADZIO, ANGELA   |
| CIESINSKI, PAMELA      | DAHL, MICHELLE          | EBRAT, MARY        |
| CIPPONERI, HEATHER     | DAMBROSI, SARAH         | EISENHART, JEFFREY |
| CLAERR, STEPHEN        | DAWSON, PHILIP          | ELAND, LINDA       |
| CLARK, ERIN            | DAWSON, TIFFANY         | ELTON, DIANE       |
| CLARK, RENEE           | DEAN, ADRIAN            | ENGLE, CHRISTY     |
| CLARKE, SANDRA         | DEBEAUDRY, MELANIE      | ENNIS, JOHN        |
| CLIFTON, ANNE          | DECKER, JENNIFER        | ESBROOK, JAMES     |
| CLINE, GRETCHEN        | DECOSTER, MEGAN         | EUASHKA, ANGELA    |
| COLLINS, DALE          | DELEEUW, KRISTIN        | EVANS, JAMIE       |
| COOK, WENDY            | DENYSENKO HOH, KRISTINA | EXELBY, DAVID      |
| CORTESE, CHELSEA       | DEPOLO III, ALBERT      | FAIRLESS, MEGHAN   |
| COULTER, AIMEE         | DEPOLO, AMY             | FALL, CATHRYN      |
| CRAIG, JENNIFER        | DETERMAN, KELLIE        | FARLEY, COLLEEN    |
| CRAITE, MARY           | DETTER, JAMANNA         | FARLEY, PATRICK    |
| CRANE, DAVID           | DICKERSON, SHELLEY      | FARMS, TIFFANY     |

|                     |                       |                    |
|---------------------|-----------------------|--------------------|
| FARR, EMMA          | GHISLAIN, JESSICA     | HAVILAND, ELISSA   |
| FEARN, ERICA        | GIGLIO, TONI          | HECKLER, JAMES     |
| FINN, EMILY         | GILLING, TIFFANY      | HEDGCOCK, MELISSA  |
| FLAVIN, GINA        | GOHL, AMANDA          | HEMBREE, KENNETH   |
| FOLEY-BARBER, NANCY | GONZALEZ, CARLA       | HEUER, KAITLYN     |
| FOLLIICK, PAMELA    | GOODMAN, MARA         | HIATT, DAVID       |
| FORD, JENNIFER      | GORKIEWICZ, ANGELA    | HIETALA, DONALD    |
| FOURNIER, NICOLE    | GRAVES, STEVEN        | HIMMELSPACH, JANET |
| FRAGA, JESSICA      | GREER, MEREDITH       | HOLKA, CARRIE      |
| FRANK, JASON        | GROFF, LORI           | HOOD, MARC         |
| FRAZEE, NICHOLAS    | GROSS, JULIE          | HOOK, ELIZABETH    |
| FRAZIER, AUTUMN     | GROSSMAN, ROSS        | HOORNAERT, ERIKA   |
| FREED, NICOLE       | GROSSNICKLE, MARGARET | HORNBACHER, LAURA  |
| FRIZZLE-REKAR, TARA | GUZZARDO, LINDSAY     | HOSEY, KASEY       |
| FROMWILLER, JEFFREY | HAGUE, SAMANTHA       | HOUSTON, REBECCA   |
| FRONTIER, SARA      | HALLER, NANCY         | HUGHES, BRANDON    |
| FUDERER, INGRID     | HAMWAY, DAVID         | HUGHES, MICHELLE   |
| FURNEY, SARAH       | HAMZEY, KRIS          | HUMPHREY, JOSEPH   |
| GABER, MARY         | HANNA, BRETT          | HUNT, LORI         |
| GARDNER, DAVID      | HANNA, EMILY          | HURLEY, KELLY      |
| GARLING, JENNIFER   | HARNESS, MICHELLE     | IKONEN, PAUL       |
| GARRISI, JILL       | HARPSTER, LAUREN      | ISELL, STACY       |
| GARROW, KRISTA      | HARTLEY, SUSAN        | ISGRIGG, STEPHANIE |
| GEORGE, SANDRA      | HARTSUFF, SUSAN       | IVEY, TYLISE       |
| GESAMAN, LISA       | HARTZ, LAUREN         | JACKMAN, GARY      |

|                            |                      |                      |
|----------------------------|----------------------|----------------------|
| JACKSON, ALYSSA            | KELLY, KAREN         | LATENDRESSE, BREANNA |
| JACKSON, NICHOL            | KELLY, KATHLEEN      | LATHWELL, KELLI      |
| JACOB, ERIKA               | KHADRA, MARGARET     | LAURSEN, ANTHONY     |
| JANCZAREK, JENIFER         | KHANUJA, TERI        | LAWSON, ERIN         |
| JANETTE, DEBRA             | KIMBALL, AMBER       | LAZAR, MARY          |
| JANOWER GOLDMAN,<br>NICOLE | KING, CRAIG          | LEACH, DANIELLE      |
| JARONESKI, STACEY          | KING, LEAH           | LEBOW, MICHAEL       |
| JAYSON, JEFFREY            | KLEIN, LESLEE        | LECHNER, JANE        |
| JENKS, CHRISTINA           | KLOPMAN, AMY         | LEDUC, DAVID         |
| JERGLER, CHARLES           | KNUUTI, ANDREW       | LENNOX, APRIL        |
| JERGLER, JENNIFER          | KONIECZNY, SHARON    | LEUNG, STEPHANIE     |
| JOHNSON, HEATHER           | KORTLANDT, MEGAN     | LEWIS, HOLLY         |
| JOHNSON, JESSICA           | KORTLANDT, SCOTT     | LIBSTAFF, KRISTOFER  |
| JOHNSON, JUSTIN            | KOTT, HOLLI          | LIEDEL, DANIEL       |
| JOHNSON, SARAH             | KREZEL, MARY         | LISS, AMY            |
| JOHNSON, SCOTT             | KROMPATIC, DANIEL    | LIST, SANDRA         |
| JONES, SHANNON             | KRUEGER, CONSTANCE   | LLOYD, JEREMY        |
| JUNG, NATALIE              | KULIG, CHRISTIN      | LLOYD, LINDSAY       |
| KACZMAREK, LISA            | KUREK, RENEA         | LOLLIS, ALEXANDRA    |
| KAMINSKI, KELSEY           | KURTH, DAVID         | LONTEEN, ADRIAN      |
| KARPINSKY, NICHOLAS        | KUTCHEY, ELIZABETH   | LOTSIS, APHRODITE    |
| KARPUSHENKOFF, JENNIFER    | LANDOLT, CAROLYN     | LUMETTA, MATTHEW     |
| KATAKOWSKI, JEFFREY        | LANE, JANET          | LUMETTA, MICHELLE    |
| KEEBAUGH, LINDSAY          | LASKOWSKI, ALEXANDRA | LYNCH, GRACE         |
| KEESLING, ALEX             | LASKOWSKI, ERIKA     | MACDONALD, KELLY     |

|                     |                     |                         |
|---------------------|---------------------|-------------------------|
| MACY, MEGHAN        | MCDONALD, BRITNEY   | MIXDORF, CIERRA         |
| MAGNER, KATELYN     | MCDONALD, HEATHER   | MOCCIA, DAVID           |
| MAHONEY, PAMELA     | MCEVILLY, TAYLOR    | MONTGOMERY, MEREDITH    |
| MAILLOUX, KATHLEEN  | MCGEE, KIMBERLY     | MOORE, KRISTI           |
| MALINOWSKI, ANNETTE | MCGINN, BRENNNA     | MOORE, RYAN             |
| MALLEY, MICHAEL     | MCGRAN, COLLIN      | MORACO, KELLY           |
| MARESKI, LILIA      | MCGRATH, MEAGAN     | MORRISSEY, TRICIA       |
| MARINO MANNA, JAIME | MCKEE, DEVON        | MORSE, MELISSA          |
| MARKS, VANESSA      | MCLACHLAN, BETSEY   | MOSES, MARY             |
| MARKUS, RACHEL      | MCLAREN, BETH       | MOZDZIERZ, NEAL         |
| MARSHALL, MARSHA    | MCNEIL, AMY         | MUDD, GARY              |
| MARSHALL, WILLIAM   | MCNULTY, AMY        | MUHLECK, KATHLEEN       |
| MARTIN, CHERYL      | MEIER, EDWARD       | MULARCZYK, KRISTINA     |
| MARTIN, JILL        | MENDEZ, MICHELLE    | MUNDINGER, SANDRA       |
| MARTIN, JOHN        | MENIG, KATHRYN      | NAHS, CHRISTA           |
| MATHIAK, KELLY      | MERCADO, MARCIA     | NATELBORG, ARIEL        |
| MATTESON, ZACHARY   | MERIBELA, LAUREL    | NATZKE, STEPHANIE       |
| MATTHEWS, REBECCA   | MESCLIER, BRADLEY   | NEGOSHIAN, RYAN         |
| MAXFIELD, TIMOTHY   | MIHALCHEON, KATHRYN | NELSON, BARBARA         |
| MAXWELL, ANNE       | MILCH, CARLA        | NEWBERRY, MARGARET      |
| MAYLE, JENNIFER     | MILES, LUCY         | NICHOLSON, NATHAN       |
| MCALLISTER, KYLE    | MILLER, ANTHONY     | NICOL, JONATHAN         |
| MCCLAIN, ELISSA     | MILLER, KRISTIN     | NOBLE-FARMILOE, ANNETTE |
| MCCLAIN, KIMBERLY   | MITCHELL, JOCELYN   | NOLAN, ANNE             |
| MCDONALD, BRIGITTE  | MITCHELL, KRISTA    | NORTON, LISA            |

|                        |                    |                      |
|------------------------|--------------------|----------------------|
| NOVALES, ADRIENNE      | PHILLIPS, JON      | RICHARDS, JILL       |
| NOWACZYK, CAROLYN      | PHILLIPS, KRISTI   | RINEER, AMANDA       |
| NUCKOLLS, HEATHER      | PIER, NINA         | RINEHART, NICHOLE    |
| NYE, JENNIFER          | PIETROFESA, PAUL   | RISTICH, JESSICA     |
| OBOYLE, LAURA          | PODE, LAURA        | RITTER, ALLISON      |
| ORLOWSKI, HEATHER      | POST, BREAHN       | RITTER, JANET        |
| OROURKE, JOANN         | POTTER, AMANDA     | ROBAK, MARTA         |
| OUELLETTE, CHRISTOPHER | PREISTER, RENEE    | ROBERTSON, ELIZABETH |
| PACE, JACQUELINE       | PRIESTLEY, RICHARD | ROBINSON, KATHLEEN   |
| PALMER, GREGORY        | PUDDY, FRANK       | ROBINSON, KRISTIN    |
| PAREDES, CINDY         | PYLVAINEN, SANDRA  | ROBINSON, MICHELLE   |
| PARKER, LISA           | RACINE, ABBIE      | ROBINSON, RYAN       |
| PARR-SMITH, LISA       | RADHS, SYLVIA      | ROESER, ANN          |
| PARRENT, MARY          | RAGAN, KELLY       | ROSCHEFSKI, REBECCA  |
| PASZKIEWICZ, SAMANTHA  | RAINES, JOSEPH     | ROWLEY, MICHELLE     |
| PATEL, CHRISTY         | RAINOLDI, HEATHER  | RUDY, JESSICA        |
| PATHE, SHANNON         | REDICK, ANGELA     | RUGGIERO, PAMELA     |
| PATTERSON, JENNIFER    | REECE, GWYN        | RUGGIRELLO, STACEY   |
| PAULSEN, REBECCA       | REED, KATHLEEN     | RULE, JULIE          |
| PECHUR, KELLY          | REICHE, ANN        | RUNFT, KATHERINE     |
| PECKHAM, LINDSAY       | REICHERT, BROOKE   | RUNK, LAURIE         |
| PERI, RENAE            | REYBURN, TRACY     | RUNYAN, ANGELA       |
| PETERSON, DEBORAH      | RICCARDI, SANDRA   | RUSHMAN, PETER       |
| PHIFER, CHRISTOPHER    | RICE, KELLY        | RUSSI, MARINA        |
| PHILIPP, DAVID         | RICHARDS, JEFFREY  | RUZZIN, JASON        |

|                       |                                     |                       |
|-----------------------|-------------------------------------|-----------------------|
| RZEPKA, VALERIE       | SLONE, TRICIA                       | STRONG, KRISTEN       |
| SALAJKA, SHELBY       | SLY, SHANNON                        | SUCHANEK, KELLY       |
| SALETTA, MARGARET     | SMITH, KAREN                        | TADAJEWSKI, ELAINE    |
| SALMINEN, STEVEN      | SMITH, REBECCA                      | TAGUE, RACHEL         |
| SAMPLES, SHELLEY      | SMITKA, STEVEN                      | TALLEN, ELIZABETH     |
| SCHAFER, PAMELA       | SMOLINSKI-BROCKINGTON,<br>ELIZABETH | TAYLOR, CHERYL        |
| SCHICK, DIANA         | SNOW, STACY                         | TAYLOR, LORI          |
| SCHLAUFMAN, CRAIG     | SOKOL, DENISE                       | TAYLOR, MCKENZIE      |
| SCHMIDT, KENNETH      | SOLVERSON, ALICIA                   | TCHOLAKIAN, HAIGAN    |
| SCHMIDT, KENNETH      | SPENCER, SHARON                     | TECMIRE, LAUREN       |
| SCHOONOVER, JOSEPHINE | SPINELLI PARTOGIAN, LISA            | THOMPSON, ELAINE      |
| SCHULTZ, SARAH        | STAAB, BECKY                        | THOMPSON, JACQUELINE  |
| SCHWARTZ, BLAIR       | STACK, AMY                          | THOMPSON, JULIE       |
| SCOTT, PETER          | STACK, ROBERT                       | THORELL, MARY         |
| SCRAM, KATHERINE      | STANJONES, LAURA                    | TIMKO, MICHAEL        |
| SECKEL, SHEA          | STATHAKIOS, APHRODITE               | TOBIS, DANIEL         |
| SELCA, KRISTINA       | STAUBACH, CHERI                     | TOERPER, DANIELLE     |
| SHANNAHAN, BETH       | STDENNIS, DONNA                     | TOWNS, BARBARA        |
| SHARRARD, JUSTIN      | STEPANSKI, SANDRA                   | TROUT, JENNIFER       |
| SHELTON, MARY         | STERNBERG, REBECCA                  | TUNNICLIFF, JEFFREY   |
| SHELTON, MICHAEL      | STEVENSON, JEFFREY                  | UHNAVY-MORAN, KAREN   |
| SIMIELE, CHRISTINE    | STEWART, CHARLES                    | VANDENBERG, CHRISTINE |
| SIMS, SUSANNE         | STINSON, JULIE                      | VASSILAKOS, ALAN      |
| SKLAR, MICHELLE       | STOVER, ANGELA                      | VASSILAKOS, KARIN     |
| SLOAN, KATHERINE      | STRAITH, BRITTANY                   | VAUGHN, SARAH         |

VELEZ, ALEXANDRA

VELTRI, SARA

VICTOR, TAMRA

VINE, MAKI

VIRES, KELLY

WALKER, MORGAN

WALRATH, DONALD

WALTERS, HOLLY

WARD, CHRISTY

WARECK, ROBERT

WASILK, KIMBERLY

WATSON, JAY

WATTENY, STEPHANIE

WELCH, LISA

WENZELL, BRIAN

WERK, CHERI

WERNER, AMY

WESTON, MICHELLE

WHITE, JENNIFER

WHITE, REGINA

WHOLEHAN, CORY

WICHTMAN, HEATHER

WILCOX, DENEK

WILEY, DEREK

WILEY, HEATHER

WILLIAMSON, KIMBERLY

WILLMAN, DIANE

WILSON-WIDMAN, VICTORIA

WIRZ, KRISTEN

WISEMAN, ANTHONY

WISEMAN, LAUREN

WISNIEWSKI, SCOTT

WOODWARD, CATHY

WOODWARD, LISA

WOODWARD, REBECCA

WORDEN, MARY

WOUTERS, NANCY

WUENCH, ELISA

WYBER, MARY KATHRYN

WYNIEMKO, KENDRA

YATES, JONNIE

YATES, MELISSA

YATES, SARAH

YOUNG, KATHRYN

YOUNG, WILLIAM

ZIMMERMAN, REBECCA

ZWIERNIK, MARIA

ZWIREN, JODIE