

WATERFORD SCHOOL DISTRICT
Regular Meeting of the Board of Education
Thursday, September 19, 2019 - 6:30 PM
A G E N D A

1. Opening – Audience participation is scheduled at the beginning and end of the agenda. Only those who want to speak on an action item and have completed a public comment card will be called upon at the beginning of the meeting. Those who have comments on non-action items and have completed a public comment card will be called upon before the conclusion of the meeting. The President of the Board is responsible for recognizing all speakers. Board packets are available on the website, www.waterford.k12.mi.us.
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Agenda
5. Information Item
 - a. Lend a Hand, Take a Waterford Stand
 - b. Construction Update
 - c. Short Term Borrowing Results
 - d. Bid Pack 19-04: Door Alterations at Mason Middle School
6. Audience Comments on Action Items
7. Approval of Minutes
 - a. September 5, 2019, Regular Meeting
 - b. September 5, 2019, Closed Meeting
8. Accounts Payable – August 2019
9. School District Financial Statement
10. Support Staff Report
11. New Business
 - a. Superintendent's Recommendations
 - (1) Recommendation 35-19-20 Relative to Resignations/Retirements/Leave of Absence Expirations
 - (2) Recommendation 36-19-20 Relative to Teaching Contract Changes/Appointments
 - (3) Recommendation 37-19-20 Relative to Resolution: National Bully Prevention Month
 - b. Consideration of Certain Purchases
 - (1) Recommendation 38-19-20 Relative to Mobile Classroom Technology Refresh
12. Audience Comments on Non-Action Items
13. Superintendent's Report
14. Discussion Items
 - a. Future Items
 1. Action –Resolution: School Lunch Week, October 14-19, 2019
 2. Action – Resolution: School Bus Safety Week, October 21-25, 2019
 - b. Board of Education Reports
15. Adjournment

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Rd
Waterford, MI 48328

ITEM NO:	5.a.	Information Item
TOPIC:		Lend a Hand, Take a Waterford Stand

Lisa McFee, Assistant Superintendent, Teaching and Learning Services, will discuss the roll out of the Lend a Hand, Take a Waterford Stand rollout and introduce the students who had artwork selected in the poster contest.

Resource Persons: Lisa McFee, Assistant Superintendent, Teaching and Learning Services

Date of Board of Education Meeting: September 19, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Rd
Waterford, MI 48328

ITEM NO:	5.b.	Information Item
TOPIC:		Construction Update

William Holbrook, Assistant Superintendent, Business and Operations, will present a construction update as it relates to the 2016 Bond, Series II, III and IV.

Resource Persons: William Holbrook, Assistant Superintendent, Business and Operations

Date of Board of Education Meeting: September 19, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Rd
Waterford, MI 48328

ITEM NO:	5.c.	Information Item
TOPIC:	2019-2020 Short-Term Borrowing Results	

The sale of the Waterford School District 2019 State Aid Notes for short term borrowing was at 11:00am on Tuesday, September 10, 2019. The short term borrowing is for \$7,660,000 maturing on September 23, 2020 and has a total interest expense of \$111,795.45.

Bids were as follows:

<u>Financial Institution</u>	<u>Net Interest Rate</u>	<u>Interest Cost</u>
Oppenheimer & Co. Inc.	1.452%	\$ 111,795 *
Fifth Third Securities	1.535%	\$ 119,120
TD Securities	1.613%	\$ 124,500
PNC Capital Markets	1.646%	\$ 127,598
Horizon Investments	1.770%	\$ 135,533

* Bid Award

Resource Persons: William Holbrook, Assistant Superintendent, Business and Operations
Amy Dagenhardt, Director of Finance and Budget

Date of Board of Education Meeting: September 19, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Rd
Waterford, MI 48328

ITEM NO:	5.d.	Information Item
TOPIC:	Bid Pack 19-04: Mason Middle School Door Alterations	

Administration is requesting bids for Mason Middle School door alterations. A recommendation for a contract award will be presented at the October 3, 2019 Board of Education Meeting.

Resource Persons: William Holbrook, Assistant Superintendent, Business and Operations

Date of Board of Education Meeting: September 19, 2019

WATERFORD BOARD OF EDUCATION – MINUTES

**Regular Meeting
September 5, 2019**

OPENING

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Piggott at 6:30 PM.

PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

ROLL CALL

Present: Members Petrusha, Sutherland, Josselyn, Piggott, Ristich, Torres and Halls
Absent: None
Others: Scott Lindberg, Bill Holbrook, Nadine Milostan, Carly Stone, Darin Holley, Lisa McFee, Janet McLeod, Mary Craite, Kelly Allen, Chris Burlingame, Craig Blomquist, Jessica Pumfrey, Mary Sullivan, Jim Sullivan, Matt Sullivan, Shannon Pathe, Carol Finkelstein, Ann Kaschner, Rhonda Holstein, Kristen Wagner, Lisa Kane, Tamara Toombs, Megan Roberts and others not registered.

APPROVAL OF THE AGENDA

The agenda was approved as presented.

AUDIENCE COMMENTS ON ACTION ITEMS

There were no audience comments on action items.

CELEBRATIONS OF LEARNING

Teaching and Learning Services was excited to share opportunities that took place throughout the district over the summer. Craig Blomquist, Principal of Durant High School, Shannon Pathe, Elementary Language Arts Consultant and Title I Coordinator, Jessica Ristich, English Language Consultant and Elizabeth Kutchev, Assessment Coordinator, shared information about our Summer Academy, Summery SLAM and Summer of STEAM.

Members of the Board offered comments and accolades regarding the amazing opportunities our students were afforded.

INFORMATION ITEM

a. Back to School Update

Administration presented a video highlighting the start of the 2019-2020 school year.

INFORMATION ITEM

b. 2019 Mobile Classroom Technology Refresh

The Waterford School District's classroom iPads are two years beyond their warranty, and many are failing rapidly. A committee comprised of district technology staff and representatives from all levels of teachers came together to identify the main features and functionality when determining a replacement. After piloting a variety of options, the teacher feedback led us to replace the iPads with Surface Go's. These purchases will be made from CDW-G, which won the state bid for these items in MIDEAL. A recommendation for approval will be presented on September 19, 2019.

Classroom Bundle	Bundle price	Quantity	Total
Surface Go 10", Blackbelt Rugged case & keyboard cover	\$624.63	420	\$262,344.60

Vendor: MiDEAL- CDW-G

Funding Source: Technology Replacement Budget

c. Head Start Review

The Waterford School District's Board of Education received for review the Policy Committee Meeting Minutes for January 11, March 8 and May 10, 2019 meetings, financial audit letter, OHS Monitoring Report CLASS scores, Governing Body Policy, Self-Assessment Findings (Program Improvement Plan) and PIR 2017-2018.

d. International Academy

President Piggott facilitated a Board of Education discussion relative to the International Academy and the Report to the Consortium Boards of Education, given to members at the August 15, 2019 Board of Education meeting. Carol Finkelstein, member of the West Bloomfield Board of Education and IA Task Force provided additional information and answered questions regarding the need for direction on governance of the IA. Three resolutions were presented by members of the Task Force for consideration. President Piggott explained that there are additional resolutions being crafted by the superintendents and board presidents of the school districts which have IA schools. The Board discussed the possibility of having a study session on the matter and it was stated that it would be helpful only if there is additional information to share. This matter will be brought back before the Board for further consideration.

APPROVAL OF MINUTES

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the minutes of the August 15, 2019, Regular Meeting and the August 28, 2019, Governance Workshop.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

NEW BUSINESS

a. Superintendent's Recommendations

1. Recommendation 30-19-20 Relative to Resignations/Retirements/Leave of Absence Expirations

Moved by Member Halls and supported by Member Josselyn that the Board of Education accept the following resignations:

Brinson, Melisa – Teacher
Beaumont Elementary
Resignation
Effective: August 23, 2019
Combs, Mallory – Teacher
Donelson Hills Elementary
Resignation
Effective: August 20, 2019

Fenton, Juliana – Teacher
Knudsen Elementary
Resignation
Effective: August 20, 2019

Frazier, Autumn – Teacher
Knudsen Elementary
Resignation
Effective: August 26, 2019

Knipper, Jennifer – Principal
Beaumont Elementary
Resignation
Effective: August 14, 2019

Koenig, Danielle – School Social
Worker
Kingsley Montgomery
Resignation
Effective: August 22, 2019

McNulty, Amy – Teacher
Riverside Elementary
Resignation
Effective: August 12, 2019

Phillips, Kristi – Teacher
Lifetracks @ Crary
Resignation
Effective: August 22, 2019

Primo, Michelle – Counselor
Mott High School
Resignation
Effective: August 9, 2019

Reynolds, Rodney – School Social
Worker
Durant High School
Resignation
Effective: August 15, 2019

Waugh, Brigitte – Teacher
Pierce Middle School
Resignation
Effective: August 26, 2019

Younggren, Hope – Teacher
Knudsen Elementary
Resignation
Effective: August 23, 2019

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusa
Nays: None
Motion carried. (7-0)

2. Recommendation 31-19-20 Relative to Teaching Contract Changes/Appointments

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the following teaching contract changes/appointments for the 2019-2020 school year.

Alexis, Blair – Special Education Teacher
Grayson & Riverside Elementary
Probationary Contract
Effective: August 22, 2019

Allison, Deborah – Teacher
Beaumont Elementary
Probationary Contract
Effective: September 3, 2019

Cohen, Abigayle – Special Education
Teacher
Haviland Elementary School
Probationary Contract
Effective: August 22, 2019

Finney, Michelle – Speech & Language
Pathologist
Multiple Locations
Annual Contract
Effective: August 22, 2019

Fraser, Emily – Teacher
Knudsen Elementary School
Probationary Contract
Effective: September 3, 2019

Greenwood, Tabitha – Teacher
Beaumont Elementary School
Probationary Contract
Effective: August 27, 2019

Hamm, Jillian – Teacher
Donelson Hills Elementary School
Probationary Contract
Effective: August 28, 2019

Hartz, Lauren – Counselor
Mason Middle School
Tenure Contract (.50 FTE)
Effective: August 27, 2019

Hicks, Adrian - Teacher
Haviland Elementary School
Probationary Contract
Effective: August 22, 2019

Jordan, Elizabeth – Teacher
Knudsen Elementary School
Probationary Contract
Effective: August 28, 2019

King, Kimberly – Teacher
Knudsen Elementary School
Probationary Contract
Effective: August 28, 2019

Kerchoff, Kelly – Teacher
Grayson Elementary School
Probationary Contract
Effective: September 11, 2019

Larges, Kelly – Counselor
Kettering High School
Probationary Contract
Effective: August 22, 2019

Leonard, Stephanie – Teacher
Knudsen Elementary School
Probationary Contract
Effective: September 3, 2019

Mausolf, AnnMarie – Teacher
Kettering High School
Probationary Contract
Effective: August 22, 2019

Minger, David – Teacher
Mott High School
Probationary Contract
Effective: August 22, 2019

Mogill, Daniel – Teacher
Haviland Elementary School
Probationary Contract
Effective: August 22, 2019

Perrera, Nicole – Teacher
Knudsen Elementary School
Probationary Contract
Effective: August 28, 2019

Perry, Jean – School Social Worker
Mason Middle School
Probationary Contract
Effective: August 27, 2019

Powell, Kristen - Teacher
Donelson Hills Elementary School
Probationary Contract
Effective: August 22, 2019

Prainito, Allison – School Social Worker
Durant High School
Probationary Contract
Effective: August 23, 2019

Rodriguez, Chelsea – Social Worker
Kingsley Montgomery School
Annual Contract
Effective: August 22, 2019

Roethlisberger, Kari - Teacher
Riverside Elementary School
Probationary Contract
Effective: August 22, 2019

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

3. Recommendation 32-19-20 Relative to Administrative Appointment

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the following administrative appointment for the 2019-2020 school year.

Allen, Kelly – Director
Communications & Community Relations
100% Administrative Contract
Effective: September 9, 2019

Ayes: Members Halls, Josselyn, Ristich, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

4. Recommendation 16-19-20 Relative to Resolutions: Legislative Priorities of the OCSBA

Moved by Member Halls and supported by Member Torres that the Board of Education approve the attached resolutions in support of the legislative priorities of the OCSBA.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

5. Recommendation 17-19-20 Relative to Reinstatement of Student D

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the recommendation of the Reinstatement Committee to reinstate Student D, with conditions.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

AUDIENCE COMMENTS ON NON-ACTION ITEMS

Mary Craite spoke regarding new teachers.

Kristen Wagner commented on the Sumer of STEAM opportunities and shared information on the upcoming Public Education Advocacy events.

Rhonda Holstein shared information on the Wayne State C2Pipeline program at Durant High School.

SUPERINTENDENT'S REPORT

Scott Lindberg, Superintendent, introduced Kelly Allen and welcomed her to her new role as Director of Communications and Community Relations. Mrs. Allen presented her 90 Day Plan and discussed her long term goals.

DISCUSSION ITEMS

- a. Future Items
Action Items
- Information – Lend a Hand, Take a Waterford Stand
 - Action – Mobile Classroom Technology Refresh

- b. Board of Education Reports

Member Josselyn spoke about surplus properties and her attendance at the Summer Institute.

Member Halls expressed condolences to the friends and family of Dr. Adam Apfelblat.

Member Torres provided a legislative update and welcomed students.

Member Sutherland thanked the Waterford Coalition for Youth and community for the overwhelming support of Project Backpack.

CLOSED SESSION

Moved by President Piggott that by Roll Call Vote the Board of Education recess to Closed Session to consider the written opinion of legal counsel.

Roll Call Vote: Petrusha (Aye), Sutherland (Aye), Piggott (Aye), Torres (Aye), Josselyn (Aye), Halls (Aye), and Ristich (Aye)

The meeting was recessed at 8:56 PM.

ADJOURNMENT

The Regular Meeting was reconvened and adjourned by Member Piggott at 9:32 PM.

A video recording of the regular meeting is on file with the official minutes.

Secretary, Board of Education

/mr

WATERFORD SCHOOL DISTRICT
Board of Education
501 North Cass Lake Road
Waterford, MI 48328

ITEM NO:	
TOPIC:	ACCOUNTS PAYABLE FOR AUGUST 2019

RECOMMENDATION: It is recommended that the Board of Education approve the Check/Electronic Funds Transfer Register for the month of August 2019 as listed on pages 1-145, and the P-Card Account Statement listed on the last three pages.

EXPENDITURES BY DISBURSEMENT TYPE:

1. ACCOUNTS PAYABLE (CHECKS)

General Fund/Pooled Cash	\$	2,331,959.09
Special Ed Center Program		12,388.19
Community Service Fund		23,548.90
Food Service Fund		95,969.87
Capital Projects: 2016 Series II		92,537.20
Capital Projects: 2016 Series III		-
Capital Projects: 2016 Series IV		600.50
Student Activity		-
TOTAL ACCOUNTS PAYABLE	\$	<u>2,557,003.75</u>

2. PAYMENTS BY WIRE OR ACH:

8/2/2019	5/3 Bank Food Service Bankcard Credit Fees	41.69
8/2/2019	5/3 Bank Merchant Bankcard Credit Fees	164.87
8/2/2019	Authnet Gateway Billing	29.80
8/2/2019	Edustaff Contracted Substitutes/Staff	27,315.38
8/2/2019	Edustaff Contracted Benefits	754.93
8/5/2019	Food Service PayPal Payment Fees	29.30
8/6/2019	5/3 Bank Child Care SafeSave Bankcard Credit Fees	28.90
8/8/2019	Food Service Meal Magic Fees	6.95
8/9/2019	5/3 Bank Food Service ACH-MPS Billing	37.68
8/9/2019	5/3 Bank Merchant ACH-MPS Billing	106.11
8/9/2019	Edustaff Contracted Substitutes/Staff	3,495.18
8/14/2019	ArbiterPay	2,500.00
8/14/2019	ArbiterPay	2,500.00
8/14/2019	Office of Retirement Services Payroll 8/2/19	39,416.80
8/14/2019	Office of Retirement Services Payroll 8/2/19	556,499.55
8/14/2019	5/3 Bank Bond Series III Service Charge	70.97
8/14/2019	Edustaff Contracted Substitutes/Staff	27,281.61
8/23/2019	Edustaff Contracted Substitutes/Staff	3,519.75
8/27/2019	5/3 Bank Purchasing Card-July Expenses	17,509.57
8/27/2019	Office of Retirement Service Payroll 8/16/19	37,018.20
8/27/2019	Office of Retirement Service Payroll 8/16/19	518,046.49
8/30/2019	Edustaff Contracted Substitutes/Staff	23,157.62
TOTAL WIRES OR ACH		<u>\$ 681,102.48</u>

TOTAL DISBURSEMENTS FOR AUGUST 2019

\$ 3,238,106.23

RATIONALE: Invoices have been processed by Accounts Payable and Purchasing per requisitions submitted by various departments.

BUDGETARY INFORMATION: All within prescribed budget allocations.

EXHIBITS: Attached Schedule.

RESOURCE PERSON(S): William Holbrook, CPA, Assistant Superintendent of Business and Operations
Amy Dagenhardt, Director of Finance & Budget
Samantha Mozdzierz, Director of Nutrition & Purchasing Services

Date of Board of Education Meeting: September 19, 2019

**WATERFORD SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
GENERAL FUND
FOR THE TWO MONTHS ENDED AUGUST 2019**

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL PLUS ENCUMBRANCE</u>	<u>PERCENT OF BUDGET</u>
LOCAL			
PROPERTY	\$ 12,186,415	\$ 2,787,282	22.9%
OTHER	<u>1,885,495</u>	<u>279,151</u>	<u>14.8%</u>
TOTAL	14,071,910	3,066,433	21.8%
STATE			
MEMBERSHIP AID	51,674,928	7,280,997	14.1%
CATEGORICAL AID	<u>18,303,115</u>	<u>2,578,909</u>	<u>14.1%</u>
TOTAL	tatem	9,859,906	14.1%
FEDERAL	6,641,093	658,825	9.9%
INCOMING TRANSFER	<u>6,001,801</u>	<u>1,000,300</u>	<u>16.7%</u>
TOTAL REVENUE	\$ 96,692,847	\$ 14,585,464	15.1%
 <u>EXPENDITURES</u>			
INSTRUCTION:			
ELEMENTARY	\$ 9,163,372	\$ 406,810	4.4%
MIDDLE SCHOOL	4,512,001	184,185	4.1%
HIGH SCHOOL	6,723,830	429,281	6.4%
SUMMER SCHOOL	19,574	20,000	102.2%
EARLY CHILDHOOD	1,752,394	45,626	2.6%
SPECIAL ED	11,079,562	867,287	7.8%
COMP ED	3,213,936	270,359	8.4%
VOC ED	<u>937,231</u>	<u>51,199</u>	<u>5.5%</u>
TOTAL INSTRUCTION	37,401,900	2,274,747	6.1%
SUPPORT SERVICE:			
PUPIL SERVICE	7,375,788	566,654	7.7%
INSTR STAFF	2,231,343	398,873	17.9%
GENERAL ADM	1,337,914	229,174	17.1%
SCHOOL ADM	3,757,637	533,064	14.2%
BUSINESS	10,626,894	3,434,089	32.3%
CENTRAL	<u>24,370,870</u>	<u>5,321,718</u>	<u>21.8%</u>
TOTAL SUPPORT	49,700,446	10,483,572	21.1%
OTHER:			
ATHLETICS	1,364,798	106,083	7.8%
COMMUNITY SERVICE	101,984	22,214	21.8%
FEDERAL PROGRAMS	7,034,172	697,820	9.9%
DEBT	1,078,000	997,875	92.6%
TEACHER RETIREMENT SAVINGS	(300,000)	(50,000)	16.7%
INTERFUND TRANSFERS	<u>305,303</u>	<u>50,884</u>	<u>16.7%</u>
TOTAL OTHER	<u>9,584,257</u>	<u>1,824,876</u>	<u>19.0%</u>
TOTAL EXPENDITURES	\$ 96,686,603	\$ 14,583,195	15.1%
REV. OVER/(UNDER) EXP.	<u>\$ 6,244</u>	<u>\$ 2,269</u>	

**WATERFORD SCHOOL DISTRICT
SUPPORT STAFF REPORT
SEPTEMBER 2019**

CONTRACT CHANGES/RESIGNATIONS **Non Affiliated Employee "NAE" formerly WFSP/Blue Book**

<p>Bailey, Jessica – Paraprofessional Special Ed (NAE) Haviland Elementary School Resignation Effective: August 27, 2019</p>	<p>Longo, Jessica – Paraprofessional Special Ed (NAE) Beaumont Elementary School Resignation Effective: August 15, 2019</p>
<p>Boynton, Annie – Child Care Assistant (NAE) Haviland Elementary School Resignation Effective: August 14, 2019</p>	<p>Mohan, Reshma – Paraprofessional Special Ed (NAE) Mott High School Resignation Effective: August 14, 2019</p>
<p>Brady, Melissa – Paraprofessional Special Ed (NAE) Grayson Elementary School Resignation Effective: August 26, 2019</p>	<p>Monte, Deborah – Bus Aide Paraprofessional (NAE) Transportation Resignation Effective: August 29, 2019</p>
<p>Buscemi, Richard – Bus Driver (MESPA III) Transportation Resignation Effective: August 23, 2019</p>	<p>Montney, Madie – Paraprofessional Special Ed (NAE) Cooley Elementary School Resignation Effective: August 6, 2019</p>
<p>Chekal, Joshua – Paraprofessional Special Ed (NAE) Mott High School Resignation Effective: August 14, 2019</p>	<p>Mueller, Michelle – Assistant/Driver (NAE) Waterford Senior Center Resignation Effective: August 22, 2019</p>
<p>Darling, Barbra – Secretary (MESPA I) Mason Middle School Resignation Effective: August 26, 2019</p>	<p>Parlow, Janelle – Food Service Assistant (MESPA III) Cooley Elementary School Resignation Effective: August 22, 2019</p>
<p>Dodd, Wendi – Child Care Assistant & Building Support (NAE) Riverside Elementary School Resignation Effective: August 15, 2019</p>	<p>Porritt, Joellyn – Building Support (NAE) Beaumont Elementary School Resignation Effective: August 15, 2019</p>
<p>Fielding, Bruce – Bus Driver (MESPA III) Transportation Resignation Effective: August 10, 2019</p>	<p>Powell, Laura – Food Service Assistant (MESPA III) Cooley Elementary School Resignation Effective: August 29, 2019</p>
<p>Granberry, Rosezene – Building Support (NAE) Pierce Middle School Resignation Effective: August 14, 2019</p>	<p>Rakowski, Jacquelyn – Paraprofessional Special Ed (NAE) Riverside Elementary School Resignation Effective: August 22, 2019</p>
<p>Hightower, Coryauntae – Building Support (NAE) Kettering High School Resignation Effective: August 5, 2019</p>	<p>Reed, Caitlin – Paraprofessional (NAE) Cooley Elementary School Resignation Effective: August 19, 2019</p>
<p>Jenkinson, Kimberly – Paraprofessional (NAE) Pierce Middle School Resignation Effective: August 8, 2019</p>	<p>Schumacher, Jessica - Child Care Assistant (NAE) Stepanski Early Childhood Center Resignation Effective: August 19, 2019</p>
<p>Johnston, Juliette – Paraprofessional Special Ed (NAE) Pierce Middle School Resignation Effective: August 12, 2019</p>	<p>Scigaj, Danna – Secretary (MESPA I) Board Office Resignation Effective: August 9, 2019</p>

Sokolowski, Lisa – Paraprofessional Special Ed (NAE)

Lifetracks

Resignation Effective: August 14, 2019

Thompson, Robert – Custodian (MESPA III)

Mott High School

Resignation Effective: August 10, 2019

Torres, Tina – Food Service Assistant (MESPA III)

Pierce Middle School

Resignation Effective: August 22, 2019

Trainer, Cathy – Paraprofessional Special Ed (NAE)

Lifetracks

Resignation Effective: August 15, 2019

Villanueva, Makayla – Child Care Assistant (NON-UNION)

Schoolcraft Elementary School / Student Worker

Resignation Effective: August 16, 2019

Worden, April – Food Service Assistant (MESPA III)

Kettering High School

Resignation Effective: August 28, 2019

CONTRACT CHANGES/APPOINTMENTS **Non Affiliated Employee "NAE" formerly WFSP/Blue Book**

<p>Aubry, Deanna – GSRP Paraprofessional (NAE) Stepanski Early Childhood Center Effective: August 19, 2019</p> <p>Brown, Everett – Bus Driver – Trainee (NAE) Transportation Effective: August 15, 2019</p> <p>Haddock, Ann – Bus Driver – Trainee (NAE) Transportation Effective: August 13, 2019</p> <p>Horvath, Deborah – Child Care Assistant (NAE) Stepanski Early Childhood Center Effective: August 20, 2019</p> <p>Kersten, Leonard – Van Driver (Non-Union) Senior Center Effective: August 5, 2019</p> <p>Miller, Michele – Food Service Assistant (MESPA III) Waterford Senior Center Effective: August 20, 2019</p> <p>Miriani, Alexandra – Center Program Professional (NAE) Kingsley Montgomery Effective: August 19, 2019</p> <p>Nabozny, Katherine – (MESPA I) Houghton Elementary School Effective: August 12, 2019</p> <p>O’Connell, Debbie – Food Service Assistant (MESPA III) Durrant Effective: August 20, 2019</p>	<p>Peat, Spencer – Technician (NAE) Covert Center Effective: August 22, 2019</p> <p>Ruble, Michelle – Food Service Assistant (MESPA III) Cooley Elementary School Effective: August 20, 2019</p> <p>Strong, Katarina – Center Program Paraprofessional (NAE) Kingsley Montgomery Effective: August 21, 2019</p>
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Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: September 19, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(1) NEW BUSINESS
Superintendent's Recommendation 35-19-20
TOPIC : Retirements/Resignations/Leave of Absence Expirations

It is recommended that the Board of Education accept the following resignation(s)/retirement(s):

Mareski, Lilia – Teacher
Riverside/Haviland/Schoolcraft
Resignation
Effective: September 13, 2019

McGinn, Brenna – Special Education Teacher
Knudsen/Beaumont
Resignation
Effective: August 13, 2019

Meribela, Laurel – Teacher
Kettering High School
Retirement
Effective: November 1, 2019

Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: September 19, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.:	11.a(2) NEW BUSINESS Superintendent's Recommendation 36-19-20
TOPIC:	Teaching Contract Changes/Appointments

It is recommended that the Board of Education approve the following teaching contract changes and appointments for the 2019-2020 school year:

Haller, Nancy – Teacher
Mott High School
Increased from 100% to 108.5%
Full Year, Tenure Contract
Effective: September 3, 2019

Teaching additional class during conference period

Minger, David – Teacher
Mott High School
Increased from 100% to 108.5%
Full Year, Probationary Contract
Effective: September 3, 2018

Teaching additional class during conference period

Pratt, Jason – Teacher
Kettering High School
Full Year
Effective: September 3, 2019

Teaching one class, outside of PAC role (certified teacher)

Snow, Stacy – Teacher
Kettering High School
Increased from 100% to 108.5%
Full Year, Tenure Contract
Effective: September 3, 2018

Teaching additional class during conference period

Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: September 19, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Rd
Waterford, MI 48328

ITEM NO:	11.a.(4) NEW BUSINESS Superintendent's Recommendation 37-19-20
TOPIC:	Resolution: National Bullying Prevention Awareness Month

It is recommended that the Board of Education approve the following resolution in support of National Bullying Prevention Awareness Month, October 2019.

***WHEREAS**, Bullying in schools is a pervasive problem that can have negative consequences for the school climate and for the right of students to learn in a safe environment without fear; and*

***WHEREAS**, targets of bullying are more likely to acquire physical, emotional and learning problems and students who are repeatedly bullied often fear such activities as riding the bus, going to school and attending community activities; and*

***WHEREAS**, children who bully are at greater risk of engaging in more serious and violent behaviors; and*

***WHEREAS**, children who witness bullying often feel less secure, more fearful and intimidated;*

***NOW, THEREFORE BE IT RESOLVED**, that the Waterford Board of Education does hereby proclaim October 2019 as **National Bullying Prevention Awareness Month** and urges all Waterford residents to support awareness and prevention activities designed to make our community safer for our children and adolescents.*

Resource Persons: Scott A. Lindberg, Superintendent of Schools

Date of Board of Education Meeting: September 19, 2019

ACTION

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.b.(1)	NEW BUSINESS: Consideration of Certain Purchases Superintendent's Recommendation 38-18-19
TOPIC:	2019 Mobile Classroom Technology Refresh

The Waterford School District's classroom iPads are two years beyond their warrantee, and many are failing rapidly. A committee comprised of district technology staff and representatives from all levels of teachers came together to identify the main features and functionality when determining a replacement. After piloting a variety of options, the teacher feedback led us to replace the iPads with Surface Go's. It is recommended that the Board approve the purchase per the summary below from CDW-G, which won the state bid for these items in MIDEAL.

Classroom Bundle	Bundle price	Quantity	Total
Surface Go 10", Blackbelt Rugged case & keyboard cover	\$624.63	420	\$262,344.60

Vendor: MiDEAL- CDW-G

Funding Source: Technology Replacement Budget

Resource Persons: Darin Holley, Director of Instructional Services & Technology

Date of Board of Education Meeting: September 19, 2019