



**Waterford School District  
Board of Education  
Study Session  
November 21, 2019**

**WASA Restoration**

**Presented by:  
Scott Lindberg  
Superintendent**

# WASA Restoration

## History:

- 2013-2014: All employee groups, including WASA, agreed to a 1% off schedule concession for one year only
- 2014-2015: Due to budget constraints the District maintained the 1% reduction
  - The WEA and MESPA Union groups filed an Unfair Labor Practice
  - WASA assumed they would receive the same settlement the Association received, and therefore did not file an Unfair Labor Practice

# WASA Restoration

## History:

- 2015-16: The WEA and MESPA groups negotiated a one time only revenue sharing agreement that was based on student enrollment, and therefore withdrew the ULP
  - Enrollment was better than the budgeted loss and therefore the Association groups received revenue sharing that equated to more than the 1% in question (i.e. the one time 1% restoration was exceeded)
- WASA did not receive a restoration
- It is the Superintendent's recommendation to restore the 2014-15 one-time only 1% wage concession to impacted WASA members currently employed



# WASA Restoration

# Questions