



NEWSLETTER

Yvonne Dixon, Principal
 Kyle Schultz, Assistant Principal
www.waterford.k12.mi.us/pierce
 Fax 248.674.4222 | Phone 248.674.0331

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5145 Hatchery Road, Waterford, MI 48329

January 2020

EVERY DAY

COUNTS!

DON'T LET ABSENCES ADD UP

Are you confused on the difference between an unexcused, excused, and exempt absence? Read the definitions below to learn more.

Unexcused Absence: An absence when the parent/guardian does not call to excuse the absence and, as a result, receives an automated Blackboard Connect alert.

Excused Absence: An absence when the parent/guardian calls the school within 48 hours of the absence to inform the school that the student will not be in attendance. Vacations are an example of an excused absence. Please note that these absences still count towards the student's total number of absences.

Exempt Absences: An absence that is reported but does not count toward the attendance cap. To obtain an exemption the student/parent must provide one of the following to the school office: documentation from a physician, dentist, orthodontist, or therapist stating the student had an appointment that required being absent for a portion of the school day.

- Documentation from a physician stating the student was ill and needed to be absent from school for a specified period of time.
- Documentation of a religious holiday, funeral of a close family member, legal requirements, or out of school suspensions.

Students should miss no more than 10 excused or unexcused days per year. Missing more than this can begin to affect a student's academic success. Each school day is important to ensure students acquire the knowledge and skills they need to be prepared for the next grade level.

For more information on the Waterford School District's Attendance Policy or why school attendance is critical to academic achievement please contact your child's school or the Waterford Success Program at 248-682-1086.

OFFICE HOURS

7:00 a.m.—3:30 p.m.

TEACHER HOURS

7:50 a.m.—3:20 p.m.

Attendance Line: 248.674.1144

Administration: 248-673-1004

Counseling Office: 248.674.3288

Bookstore/Bookkeeper: 248.674.0333

Pierce Food Service: 248.674.7671

NWEA TESTING

All students will take the NWEA tests starting in January. A copy of the testing schedule will be posted to our Facebook page as soon as it becomes available.

The NWEA test allows students to work at their own pace. All testing is done on the computer. These tests cover lots of material and many students will find them difficult. Please encourage your child to do their best—always!

NO SCHOOL FOR STUDENTS

Monday, January 20
 Martin Luther King Jr Day

HALF DAYS FOR STUDENTS

Thursday & Friday, January 23-24
 End of Quarter 2 / End of Semester

EXAM DAYS FOR STUDENTS

Tuesday, Wednesday, Thursday, Friday
 January 21-22-23-24

PRE-ENROLLMENT FOR 2020-2021 SCHOOL YEAR

Current 5th grade students

Middle school counselors will deliver pre-enrollment materials to elementary buildings on Friday, January 17th. On Thursday, January 23rd, 5th grade students will visit and tour the middle school they are scheduled to attend. Students must return their completed pre-enrollment card to their 5th grade teacher by January 29, 2020.

Each of the middle schools will hold 5th grade Student & Parent Orientation meetings on January 23rd from 6:00-7:00 p.m. At this meeting parents will learn about the transition to the middle school, the middle school schedule and course offerings, and counselors and other support staff available at the middle school providing social-emotional support. McCourt's Music will be in our cafeterias providing instrument fittings.

Current 6th grade students

Middle school counselors will meet with current 6th grade students on Thursday, February 6, to distribute pre-enrollment materials. Students must return their completed pre-enrollment card by February 7, 2020.

Current 7th grade students

Middle school counselors will meet with current 7th grade students on Friday, February 7, to distribute pre-enrollment materials. Students must return their completed pre-enrollment card by February 7, 2020.

Current 8th grade students

All 8th grade students will visit the Waterford high school they are scheduled to attend on Wednesday, February 5th. Students will tour the building, learn about course offerings, and receive their pre-enrollment materials. The pre-enrollment card will allow each student to choose courses for their 9th grade year. All 8th grade students must return their pre-enrollment card by Thursday, February 13th.

Each of the high schools will hold 8th grade Parent & Student Orientation meetings on February 5th from 6:00-7:30 p.m. to explain the enrollment process and high school experience. Please plan to attend the meeting at the high school your child is scheduled to attend.

EXAMS

The end the second quarter and first semester is Friday, January 24th. Students should make sure all assignments are done and turned in prior to January 24th.

Students will take exams on Tuesday, Wednesday, Thursday and Friday (January 21-24) according to the schedule below.

January 21	January 22	January 23 (1/2 day of school)	January 24 (1/2 day of school)
Regular schedule	Regular schedule	Elective Exams	Elective Exams
Exams Math Social Studies	Exams Science Language Arts	5th hour 8:05-8:47	1st hour 8:05-8:47
		6th hour 8:52-9:34	2nd hour 8:52-9:34
		7th hour 9:39-10:21	3rd hour 9:39-10:21
		8th hour 10:26-11:08	4th hour 10:26-11:08
		5th graders visit & tour building in PM	
		5th grade Parent Orientation, 6:00 p.m.	

Report cards will be available for viewing and/or printing in MiStar Parent Portal and MiStar Student Portal on Friday, January 31.

ATHLETICS

Wrestling and Girls Basketball start the second week of January. Students who want to join the wrestling team or tryout for the basketball teams must have a valid sports physical on file in order to participate. The sports physical must be on the official MHSAA form and the examination must have been given on or after April 15, 2019 to be valid for the 2019-2020 school year.

BUS PASSES



Any student wanting to ride a bus home with a friend must obtain a bus pass from the office. The student must provide a note from his/her parent and a note from the parent of the friend he/she is riding home with. The parent notes must contain the names of both students along with the bus number they will be riding on. Once the office receives both notes, a bus pass will be issued. We are unable to honor verbal requests for bus passes.

Some of our buses may not be able to accommodate additional riders. Those bus numbers will be published as soon as they become available.

Bus passes will not be issued during the month of September and possibly into October.

REMINDER TO PARENTS

For the safety of all of our students, anyone who picks up a student early from school must come in to the office and show picture identification (**and be listed on the emergency card**) before we will call the student out of class. Thank you for your cooperation.

ADDRESS/PHONE CHANGES

Did you move? Did you change your cell or home phone number? If so, please call the school office so your child's emergency card can be updated! It is so important that we are able to reach you during the school day if your child is sick, injured, or if a teacher needs to talk to you.

All address changes must be done at Central Enrollment located at 1150 Scott Lake Road, Waterford.



KINDERGARTEN ORIENTATION & EXPO

Waterford School District
Tuesday, January 14, 2020
6:00 p.m.

Waterford Kettering Performing Arts Center
2800 Kettering Drive

Inclement weather date Wednesday, January 15, 2020

Attend the event and receive a FREE gift for your child!



Inspire EDUCATE Empower!

www.wsdmi.org | 248.681.2076

CLASSROOM EXPECTATIONS

Be Respectful

- Use appropriate and positive language.
- Listen when others are speaking, and speak when it is your turn.
- Respect others, all staff, and property.

Be Responsible

- Follow all staff directions the first time given.
- Take care of your personal belongings, and clean up after yourself.
- Give your best effort.
- Be prepared.
- Take care of personal needs before class.

Be Safe

- Keep hands, feet, and objects to yourself.

3Bs

GIRLS' BASKETBALL

Girls' Basketball tryouts will be held January 7, 8, and 10. 7th grade students will tryout from 3:30-5:00 p.m. and 8th grade students will tryout from 5:00-6:30 p.m. Any questions regarding the Girls' Basketball program may be directed to the coaches—Mr. Justin Sharrard (sharrj02@wsdmi.org) or Mr. McGowan (mcgowc01@wsdmi.org).

WRESTLING

Wrestling season starts January 6th. Practices will be held from 3:15-5:30 p.m. every non-meet day, except Thursdays. Thursday practices will be held from 2:15-4:30 p.m. Any questions regarding the Wrestling program may be directed to Coach Stevenson at stevej01@wsdmi.org.

SPORTS PHYSICALS REQUIRED.

Any student who wants to participate in Pierce athletics, including participation in tryouts and practices, must turn in a completed sports physical form. All sports physicals must be on the official MHSAA form which is available in the office. The sports physical must have been given on or after April 15, 2018 to be valid for the 2018-2019 school year.

GIRLS' BASKETBALL SCHEDULE

January 22	Geisler Middle School	Home	4:00
January 27	Clifford Smart Middle School	Away	4:00
January 29	Millennium Middle School	Home	4:00
February 3	Mason Middle School	Away	4:00
February 5	Oak Valley Middle School	Home	4:00
February 10	Muir Middle School	Away	4:00
February 12	Sarah Banks Middle School	Away	4:00
February 26	White Lake Middle School	Away	4:00
March 9	Walnut Creek Middle School	Home	4:00
March 11	Centennial Middle School	Home	4:00
March 16	LVC Tournament #4 @ #1, #3 @ #2	TBD	TBD
March 18	LVC Tournament	TBD	TBD
Coach Justin Sharrard, sharrj02@wsdmi.org—8th grade Coach Corey McGowan, mcgowc01@wsdmi.org—7th grade			

WRESTLING SCHEDULE

January 22	Geisler Middle School	Away	4:00
January 27	Smart Middle School	Home	4:00
February 3	Mason Middle School	Home	4:00
February 5	Oak Valley Middle School	Away	4:00
February 12	Sarah Banks Middle School	Home	4:00
February 15	Tournament in Milford	Away	TBD
February 26	White Lake Middle School	Home	4:00
February 29	Tournament at Kettering	Away	9:00
April 2	Walnut Creek Middle School	Away	4:00
April 7	Team Tournament at Pierce	Home	9:00
April 14	County Meet in Lake Orion	Away	7:00
April 21	League Meet at Kettering	Away	9:00
April 23	Banquet at Zap Zone		4:00-6:00
Coach Jeff Stevenson, stevej01@wsdmi.org			

Dates/times/opponents subject to change. Coaches have the most up-to-date schedules.



Waterford School District

MIDDLE SCHOOL

DRESS CODE

As a school, our goal is to offer an environment that is conducive to learning. We are an educational institution, preparing our children for life-long learning and the world of work. With this in mind, we work hard to establish an atmosphere that is respectful to all, encourages work, is safe and does not distract from the learning process. Our dress code policy is aligned with these goals.

The school has a right to ask a student to change his/her dress or personal grooming habits if it is deemed inappropriate or disruptive to the educational environment. Repeat violations of the dress and grooming code shall be considered defiance of authority and may result in disciplinary action as described in the Student Code of Conduct. Administrators will make the final determination as to what constitutes appropriate attire.

PROHIBITED APPAREL

- Pajamas, pajama pants, loungewear, or other sleepwear.
- Beachwear
- "Bag and sag" pants/sweats/shorts (oversized pockets, oversized crotch, oversized legs) that must be held up to walk.
- Biker and spandex shorts.
- Low cut tops
- Muscle shirts, tank tops, razor back shirts, thin shoulder strap tops, backless, strapless, cut-out or halter-tops, sheer or see through blouses unless a blouse/top is worn over at all times.
- Any article of clothing that displays alcohol or drug slogans/symbols or other suggestive or inappropriate designs, including but not limited to those that promote (suggest) sex or violence. This refers specifically to advertising said products as well as any form of narcotic paraphernalia. Clothing and buttons with writing and/or graphics with objectionable themes or implied obscenities are also strictly prohibited. This would include articles of clothing with any writing placed on the seat of the pant.
- Wristbands (athletic type)
- Headgear of any kind, including hats, caps, scarves, do-rags, stocking caps, bandana hats, visors, and baseball caps (unless permitted for a school spirit day).
- Spiked jewelry or belts
- Slippers or shower shoes
- Any clothing, jewelry, symbol or other object that may reasonably be perceived by a staff member as evidence of membership in or affiliation with a gang.
- Outer clothing such as sunglasses, gloves, jackets, and overcoats designed strictly for outdoor wear are not to be worn in the school building or carried to and from classes. They must be stored in the student's locker. If classrooms are cool, students should bring sweaters to wear at school.
- Any clothing articles that the administrative staff deems inappropriate for a learning environment will not be permitted.

REQUIREMENTS

- All clothing must fit and be worn appropriately (no underclothing may show).
- Shirts must go below the top of the pants at the waist.
- **Tops with thin shoulder straps must have straps the width of three fingers without having to combine other thin-straped tops with it.**
- All tops must be no more than 3" below the collarbone.
- Pants/shorts/skirts must be worn at the waist.
- **Pants with holes in them higher than the knee must be worn with leggings underneath. No flesh may show above mid-thigh (finger-tip) length.**
- Shorts/skirts must fall midway between the knee and thigh when seated. The general rule is they must be fingertip length.
- Shoes/boots or other appropriate footwear must be worn.
- **Students wearing leggings, jeggings, yoga , or any other thin, tight-fitting pants must wear a top that reaches mid-thigh (or finger-tip) length).**

Students violating the dress code shall be subject to correction and disciplinary action as deemed appropriate by administration.

STUDENT COUNCIL 2019-2020 SCHOOL YEAR

MEETINGS

All Pierce students are invited to join Student Council! Meetings will be held from 3:15-4:00 p.m. on the following dates:

Tuesday, September 17
Tuesday, October 15
Tuesday, November 19
Tuesday, December 3
Tuesday, January 21
Tuesday, February 4
Tuesday, March 3
Tuesday, March 17
Tuesday, April 21
Tuesday, May 5
Tuesday, May 12—Last meeting

Student Council sponsors will announce meeting date changes to all members.

EVENTS

Welcome Back Dance
Tuesday, September 24
3:15-5:00 p.m.

Turkey Trot
Friday, November 15
2:20-3:00 p.m.

Holiday Dance
Tuesday, December 17
during 7th & 8th hours
1:32-3:08 p.m.

Valentine's Dance
Tuesday, February 11
3:15-5:00 p.m.

Spirit Week
March 30—April 3

MRS. SANDY CLARKE, SPONSOR
CLARKSO1@WSDMI.ORG

MRS. REBECCA STERNBERG, SPONSOR
STERNRO1@WSDMI.ORG

MRS. SARAH VAUGHN, SPONSOR
VAUGHSO1@WSDMI.ORG



NJHS Meeting Dates 2019-2020

All meetings are held in the LGI room at Pierce from 3:20-3:45 p.m., unless otherwise noted.

Wednesday, October 30 (West Café)

Wednesday, November 13

Wednesday, December 11

Wednesday, January 8

Wednesday, January 22

Wednesday, February 12

Wednesday, February 26 (West Café)

Wednesday, March 11

Wednesday, March 25 (West Café)

Wednesday, April 15

Wednesday, April 29

Induction

May 7, 2020, 7:00 p.m.


Pierce Gymnasium

Ms. Teri Khanuja, Sponsor
khanut01@wsdmi.org

Mr. David LeDuc, Sponsor
leducd01@wsdmi.org



JANUARY 2020

Mon	Tue	Wed	Thu	Fri
		1 	2 Winter Break	3
6 Wrestling starts, 3:15-5:30	7 Religious Diversity Journey to Temple Emanu-El in Oak Park Cooking Club, 3:15-4:14, room 400 Wrestling practice, 3:15-5:30 Girls Basketball Tryouts 7th grade 3:30-5:00 8th grade 5:00-6:30 Wrestling Parent Meeting, 5:00-5:30	8 Destination Imagination, 3:15-5:00, East Cafeteria Wrestling practice, 3:15-5:30 NJHS, 3:20-3:45, LGI Girls Basketball Tryouts 7th grade 3:30-5:00 8th grade 5:00-6:30	9 Wrestling practice, 2:15-4:30	10 Popcorn Friday Wrestling practice, 3:15-5:30 Destination Imagination with Coach Hayes, 3:15-5:00, East Cafeteria Fiddle Club, 3:20-4:15, room 403 Girls Basketball Tryouts 7th grade 3:30-5:00 8th grade 5:00-6:30
13 Wrestling practice, 3:15-5:30	14 Wrestling practice, 3:15-5:30 Girls Who Code, 3:15-4:15, Library Computer Lab	15 Field trip to Mott STEM program, select 8th graders Wrestling practice, 3:15-5:30 Destination Imagination with Coach Kempken, 3:15-5:00, East Cafeteria	16 Wrestling practice, 2:15-4:30	17 Wrestling practice, 3:15-5:30 Destination Imagination with Coach Hayes, 3:15-5:00, East Cafeteria Fiddle Club, 3:20-4:15, room 403
20 Martin Luther King Jr Day No school for students	21 EXAM DAY Cooking Club, 3:15-4:15, room 400 Wrestling practice, 3:15-5:30 Girls Who Code, 3:15-4:15, Library Computer Lab Student Council, 3:20-4:00, West Cafeteria	22 EXAM DAY Destination Imagination with Coach Kempken, 3:15-5:00, East Cafeteria NJHS, 3:20-3:45, LGI Girls Basketball at home vs Geisler, 4:00 Wrestling at Geisler, 4:00	23 EXAM DAY HALF DAY OF SCHOOL— Dismissal at 11:08 5th graders visit middle schools in the afternoon 5th grade Parent Orientation, 6:00	24 End of Quarter 2 End of Semester 1 EXAM DAY HALF DAY OF SCHOOL— Dismissal at 11:08 Wrestling practice, 11:15-1:00
27 Girls Basketball at Smart, 4:00 Wrestling at home vs Smart, 4:00	28 Wrestling practice, 3:15-5:30 Girls Who Code, 3:15-4:15, Library Computer Lab	29 Religious Diversity Journey to Islamic Center of America in Dearborn Destination Imagination with Coach Kempken, 3:15-5:00, East Cafeteria Wrestling practice, 3:15-5:30 Girls Basketball at home vs Millennium, 4:00 PTO Meeting, 6:30, Library	30 Wrestling practice, 2:15-4:30 PTO Zap Zone fundraiser— watch for details in our Weekly Updates	31 Popcorn Friday Wrestling practice, 3:15-5:00 Destination Imagination with Coach Hayes, 3:15-5:00, East Cafeteria Fiddle Club, 3:20-4:15, room 403

7TH & 8th GRADE PERCUSSION PRACTICE SCHEDULE

3:20-4:00—Room 401

9/23	Practice
10/7	Practice
10/14	Practice
10/21	Practice
11/4	TBD
11/11	TBD

3:20-4:10—Room 401

11/18	7th grade percussion sectional
11/25	8th grade percussion sectional
12/2	7th grade percussion sectional
12/9	Practice
1/13	Practice
1/27	8th grade percussion sectional
2/3	Practice
2/17	Practice
2/24	Practice
3/9	Practice
3/23	Practice
4/20	Practice
4/27	Practice
5/4	Practice
5/18	Practice
5/26	Practice
6/8	Practice

WINTER CONCERT

December 17, 2019
7:00 p.m.
Kettering High School
Performing Arts Center

Pre-Festival Concert

8th Grade
February 11, 2020
7:00 p.m.
Kettering High School
Performing Arts Center

SPRING CONCERT

May 11, 2020
7:00 p.m.
Kettering High School
Performing Arts Center

MEMORIAL DAY PARADE

May 25, 2020

Mrs. Cempura

Teacher, Pierce Choirs & Band
yoderc01@wsdmi.org

FIDDLE CLUB PRACTICE SCHEDULE

3:20-4:15—Room 403

11/18, 11/22, 11/25	Auditions
1/10	Practice
1/17	Practice
1/24	No Practice (1/2 day of school)
1/31	Practice
2/7	Practice
2/14	No Practice (1/2 day of school)
2/21	Practice
2/28	No Practice (Combined 8th grade MSBOA practice)
3/6	Practice
3/13	Practice
3/20	Practice
3/27	Practice
4/3	Practice
4/10	No Practice (Spring Break)
4/17	Practice
4/24	Practice
5/1	Practice
5/8	Practice
5/15	Practice
5/22	No Practice (1/2 day of school)
5/29	Last Practice (Party from 3:20-3:55 in West Café; Practice 4:00-5:00)

SPRING CONCERT

June 1, 2020

7:00 p.m.

Mott High School

RECOGNITION NIGHT

Small groups of 10 or less

June 2, 2020 at Kettering

5:00 Tuning backstage

5:30 Perform, then 8th awards

6:30 Perform, then 6th awards

7:30 Perform, then 7th awards

Ms. Natalie House

Teacher, Pierce Orchestras
housen01@wsdmi.org



2019-2020 School Year

Meeting Dates

The PTO will meet from 7:00-8:00 p.m. in the Pierce Library on the following dates.

Monday, September 9

Wednesday, October 23 (6:30 p.m.)

Monday, December 2

Wednesday, January 29 (6:30 p.m.)

Monday, March 9

Wednesday, April 29 (6:30 p.m.)

Monday, June 1

All parents are welcome to join us!

Events

6th grade Mixer
September 13
3:15-4:45 p.m.

Halloween Dance
October 30
6:00-8:00 p.m.

Zap Zone Fundraiser
January
Time and Date TBD

St. Patrick's Day Dance
March 17
3:15-4:45 p.m.

Nerf Games: Pierce vs Mason
April
Time and Date TBD

Staff Appreciation Week
May 4-8

Color Fun Run
May/June
Time and Date TBD

Watch for restaurant fundraisers, Kroger rewards info, Amazon rewards info, and Box Tops Challenge info.



Stop the Silence. Help End the Violence.

OK2SAY is the student safety program which allows students to confidentially report tips on potential harm or criminal activities directed at school students, school employees, and schools. Call 8.555.OK2SAY, text 652729 (OK2SAY) or email OK2SAY@mi.gov.

You
can
Quit!
We can help!

1-800-QUIT-NOW
1-800-784-8669

SAFESTOP BUS APP Register today!

The Waterford School District has partnered with SafeStop to launch a new app for parents to keep track of their child's school bus as they make their way along daily routes. With the SafeStop App, parents and students alike will be able to see the exact location of the bus and when it's expected to arrive at their stop. The software updates the expected arrival time every 30 seconds. Parents can also click on a button and see where the bus is physically on a map, eliminating guesswork. These features are available 30 minutes before a scheduled stop.

Parents must use their child's student ID to register for SafeStop. **Parents can find their student's ID in Parent Portal, located under the Demographics Module listed as "Local ID".** Only one account per student ID can be created, so parents with babysitters or other caregivers will need to share that login information if they want multiple people to have access to the app. However, log in information is kept confidential by SafeStop and not shared with other students and/or parents.

The SafeStop app is available through the Apple App Store and the Google Play Store. You can also view the web version of the app at www.safestopapp.com/web. Please review the **How to Get Started** document included in this Update.

BLACKBOARD CONNECT MISTAR Parent Portal—Student Portal

BLACKBOARD CONNECT MISTAR Parent Portal—Student Portal

There are three components of our district communication system:

Blackboard Connect, MISTAR Parent Portal and MISTAR Student Portal

Blackboard Connect is a notification system that allows you to be informed of school closings, emergency situations, district and school news, etc. MISTAR Parent Portal is a Parent Portal where parents can go to get information about schedules, attendance, grades, and more. When logging into the portal for the first time, verify and/or edit your contact information in the system by clicking the account link at the top. Add your email if it does not appear in the contact information. Emergency contact changes will be handled through the main office. Each parent or legal guardian will have their own unique access to the portal, unless legal bindings prohibit such access. Please bring documentation to the school office if this is the case.

Report cards will be available electronically in the Parent Portal for all grade levels. If you require a printed report card, you will have the ability to print the report card from the Parent Portal.

The web address for the Parent Connect page is:

<https://mistar.oakland.k12.mi.us/waterford/parentportal>

The web address for the Blackboard Connect page is:

<https://020812081.bbcportal.com>

The web address for the Student Connect page is:

<https://mistar.oakland.k12.mi.us/waterford/studentportal>

Links to these sites can also be found on the district webpage at:

www.waterford.k12.mi.us

URGENT SCHOOL CLOSING INFORMATION

In the event that the District closes school due to inclement weather or other emergency situations, information regarding the closing will be available via:

WSD Website—www.wsdmi.org

WSD Facebook—www.facebook.com/wsdnews

WSD Instagram—www.instagram.com/wsdnews

WSD Twitter—<https://twitter.com/wsdnews>

WSD Local TV—[Comcast Channel 22](#)

Superintendent's Twitter—<https://twitter.com/ScottALindberg>

Local Media—[Channel 2 WJBK](#) [Channel 4 WDIV](#) [Channel 7 WXYZ](#)

[760 AM WJR](#)

[950 AM WWJ](#)

Urgent information will also be sent to parents via email and text via Blackboard Connect.



Board of Education

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Sandra Clarke, Social Worker
Erin Clark, Psychologist
Julie Rule, Teacher Consultant

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Scott Lindberg

Assistant Superintendent of Teaching and Learning Services

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Director of Curriculum, Instruction, and Assessment

Carly Stone

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Darin Holley

No person on the basis of race, color, religion, national origin or ancestry, age, sex, disability, height and weight, or marital status shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination in any program, activity, or event.