



Dear Key Communicator:

The holiday season is a time to reflect and be thankful for the many positive things happening in our lives. I have so much to be grateful for, both personally and professionally.

On a personal note, I have the support of my wonderful family; my beautiful wife of 29 years, our daughters, grandson, and another little one on the way. Professionally, I have truly enjoyed my 26 years in education, leading me to where I am today. I am thankful and honored to be in Waterford as your superintendent.

Over the past several months, I have been out in the community and our schools, listening to stakeholders. I am genuinely thankful for the honest conversations I've had with building administrators, teachers, student leaders, parents, board members, township officials, local legislators, and community members. From those conversations, I have learned that the Waterford School District is much more than a place for teaching and learning; it is a community where everyone works together to cultivate student success. There is evidence of this synergy throughout the district, as our dedicated staff members, parents, and community members go above and beyond, leading our students to achieve their personal best.

While each student's journey differs, we are providing them with a safe, nurturing environment to thrive. My goal is to build upon our strong foundation by focusing on three different areas: establishing a data-driven culture that maximizes opportunities for students, improving our academic profile, and promoting Waterford School District as a premier district.

I know that 2020 will be an excellent year for the Waterford School District as we implement several projects to achieve our goals. We have already established the Academic Profile Task Force to set short, medium, and long-range action steps to improve academic achievement across the district. In addition to these steps, we will analyze class sizes, work to align curriculum, enhance specialty course offerings, and continue to make improvements to our facilities.

To ensure that our district goals align with the needs of our community, the Waterford School District will embark upon a new strategic planning process in the coming months. This process will involve students, employees, parents, and community members at varying levels. Knowing that the success of our schools and community go hand-in-hand, I will be sure to share details on how you can become involved in our new strategic plan as they become available.

As always, thank you for your continued support. Have a safe and happy holiday season.

Scott Lindberg, Superintendent
Waterford School District