
Board Briefs

SUMMARY OF THE BOARD OF EDUCATION REGULAR MEETING

September 18, 2008

RECOGNITION OF ACHIEVEMENT FROM SUPERINTENDENT

Michael Lively - Superintendent Neu introduced 15 year old Waterford Kettering High School student, Michael Lively. Michael scored a perfect score of 36 on the ACT test administered on June 14, 2008. The test was taken the day after completing his sophomore year and came just three months after scoring a near perfect score on the PLAN (29/30), the pretest for the ACT.

Michael is currently the #1 ranked student in his class, holds a 4.12/4.0 GPA, and passed both the Advanced Placement Language & Composition exam and Advanced Placement United States History exam with perfect scores this past May. He is also a cellist in the award winning Chamber & Symphony Orchestras at Kettering. Michael has accomplished all of this while faced with the challenges of a hearing impairment.

We are very happy to recognize Michael for his incredible academic accomplishments. He is a role model to his peers, a point of pride to the Waterford School District, and an inspiration to all. We look forward to many more successes from Michael as he continues his educational career in Waterford.

RECOGNITION OF ACHIEVEMENT FROM CENTRAL STAFF

National Journalism Competition - Congratulations to 2008 Kettering High School graduate, Cassie Nealis, who was recently announced as an honorable mention in the National Scholastic Press Association's individual award competition. Her award is in the category of "yearbook page design" for a spread in last year's book about Kettering alumni.

Inn at Cass Lake - The Waterford School District would like to thank the Inn at Cass Lake for again collecting and providing school supplies to Waterford students. Numerous backpacks, crayons, glue, pencils, pens, and other necessities were given to students at Burt, Donelson Hills, and Sandburg Elementary Schools. A special thanks to the Inn at Cass Lake sponsors: Functional Physical Therapy, BP Gas Station on Elizabeth Lake Road, and Marion Black, for assisting in this school supply drive.

INFORMATION ITEM

OS/WSD KMS Capital Improvement Agreement - Thomas Wiseman, Assistant Superintendent of Business Services, provided the Board of Education with information as it relates to the Oakland Schools/Waterford School District Kingsley Montgomery School Capital Improvement Agreement. A recommendation for approval will be presented to the Board on October 2.

Contract Negotiations - Peni Aldrich, Assistant Superintendent of Human Resources, provided an update on current contract negotiations.

NEW BUSINESS

Reinstatement of Student - In keeping with Michigan law, a committee consisting of school board members, school administrator, teacher, and a parent of a pupil in the District reviewed the reinstatement. After reviewing all facts and information in the matter, and giving careful consideration to the applicable State law, the committee submitted a recommendation that the student be reinstated to the Waterford School District if the student is a resident of the District, with conditions. The Board of Education approved the recommendation of the Reinstatement Committee, reinstating, with conditions, a student previously expelled by the District.

Contract Changes/Appointments - The Board of Education approved the following teaching/administrative contract changes and appointments for the 2008-2009 school year:

August, Ronald, Psychologist
Student Support Services
Increase from 110% to 120%
Annual Contract
Effective August 27, 2008

Clark, Renee, Teacher
Knudsen Elementary School
100% Probationary Contract
Effective September 15, 2008

Gardner, Keri, Teacher
Burt Elementary Teacher
100% Probationary Contract
Effective September 10, 2008

Stewart, Charles, Teacher
Kettering High School
Increase from 100% to 110%
First Semester Only, Tenure Contract
Effective September 9, 2008

Tunncliffe, Jeffrey
Prevention Specialist/SS/HS Grant
Student Support Services
100% Probationary Contract
Effective September 22, 2008

Wandrie, Genevieve
Prevention Specialist/SS/HS Grant
Student Support Services
100% Annual Contract
Effective September 22, 2008

Werner, Amy, Teacher
Kettering High School
Increase from 100% to 110%
First Semester Only, Tenure Contract
Effective September 9, 2008

Resignations - The Board of Education accepted the following resignation:

Heneveld, Elizabeth, Teacher
Knudsen Elementary School
Resignation
September 9, 2008

Contract Negotiations - The Board of Education approved a resolution relative to a tentative negotiated agreement regarding 2008-2009 parent conferences and calendar.

Contract Negotiations - The Board of Education approved a resolution which implements and puts into operation, effective November 1, 2008, or as soon thereafter as possible, the health care benefit plan known as the Waterford Health Plan, replacing the health care benefit plan known as "MESSA Choices" for all eligible employees within the bargaining units represented for purposes of collective bargaining by the Waterford Education Association, MEA/NEA, Waterford MESPA I, MEA/NEA, Waterford MESPA II, MEA/NEA, and Waterford MESPA III, MEA/NEA.

The Superintendent or his designee is authorized to issue any notices or other communication legally required or otherwise deemed advisable in connection with implementation of the Waterford Health Plan and discontinuation of the MESSA Choices health care benefit plan.

The Waterford School District shall immediately take those actions necessary to complete enrollment of the effected employees within the Waterford Health Plan by November 1, 2008, or as soon thereafter as possible.

The Waterford School District recognizes that health care benefit plan is a mandatory subject of collective bargaining and will continue to meet at reasonable times and confer in good faith with respect to this subject with each and all of the exclusive bargaining representative(s) for employees within the Waterford Education Association, MEA/NEA, Waterford MESPA I, MEA/NEA, Waterford MESPA II, MEA/NEA, and Waterford MESPA III, MEA/NEA bargaining units.

The action herein taken regarding the health care benefit plan is subject to further negotiations with the respective exclusive bargaining representative(s) and to any change, modification, or other agreement reached in the course of collective bargaining.

The contract extension agreement(s), between the Waterford School District and the Waterford Education Association, MEA/NEA, Waterford MESPA I, MEA/NEA, Waterford MESPA II, MEA/NEA, and Waterford MESPA III, MEA/NEA are hereby terminated effective November 1, 2008, to the extent that such provide for a health care benefit plan other than the Waterford Health Plan as herein adopted. The Superintendent of Schools is directed to provide the unions with no less than ten (10) days notice of this termination.

FUTURE

October 2, 2008

Action - Kingsley Montgomery Capital Improvement Agreement

For information on these subjects, watch the replay of the Board meeting on Channel 22 Friday following the meeting at 10:00 AM, Sunday at 12:00 PM, again the following Monday at 8:00 PM. The Interim and Regular meetings, held on the first Thursday of each month, beginning at 7:00 PM. The public is invited to attend.