



**Waterford School District
Board of Education**

A G E N D A

Regular Meeting

May 21, 2026

6:30 PM

Town Hall Auditorium

Opening

Pledge of Allegiance

Roll Call

Approval of the Agenda

Celebration of Learning

- a. Waterford Advanced Achievement Endorsement
- b. Seal of Biliteracy

Recognition of Achievement

- a. 2026 Waterford Foundation Teacher of the Year

Public Comments on Action Items

Consent Agenda

- a. Minutes
 1. April 16, 2026, Regular Meeting
 2. May 7, 2026, COW Meeting/Closed Meeting
- b. Accounts Payable
- c. Financial Statement
- d. Support Staff Report
- e. Resignations
- f. Teaching Contract Changes/Appointments
- g. Administrative Positions
- h. Reinstatement of Student F

Information Items

- a. Proposal for Student Travel: United Kingdom
- b. Parent Square
- c. Operating Millage Update
- d. Elementary Classroom Chromebook Charging Cart
- e. Summer Tax Collection Fees
- f. Lutes Fire Alarm
- g. International Academy Budget

New Business

- a. Superintendent's Recommendations
 1. Recommendation 50-25-26 Relative to Notice of Public Hearing
 2. Recommendation 51-25-26 Relative to Resolution: Oakland Schools FY27 Budget
 3. Recommendation 52-25-26 Relative to Administrative Appointment

Public Comment on Non-Action Items

Board of Education Reports

Superintendent's Report

Adjournment

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: CELEBRATION OF LEARNING

Waterford Advanced Achievement Endorsement

The Board of education will recognize students who earned the 2026 Waterford Advanced Achievement Endorsement (WAAE), an academic accreditation on their diploma, which will be recognized on their transcripts for college admission as advanced program of study. The WAAE program is based on three pillars of Scholarship, Citizenship and Leadership.

Seal of Bileteracy

The Board of Education will recognize students who earned the 2026 Seal of Bileteracy. This distinction recognizes High School graduates who exhibit language proficiency in English and at least one additional world language. The Seal encourages students to study world languages and embrace their native and heritage languages. The Seal will provide employers with a way to identify individuals with strong language and bileteracy skills and serves as an additional tool for Colleges and Universitites to recognize applicants' language abilities for admission and placement.

Resource Persons: Board of Education

Date of Board of Education Meeting: May 21, 2026

RECOGNITION

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM: Recognition of Achievement

WF Teacher of the Year

The Board of Education is excited to recognize the 2026 Waterford Foundation Teacher of the Year Angela Redick. Angela teaches second grade at Knudsen Elementary and is a shining example of educational excellence, consistently demonstrating passion, dedication and impact that this award seeks to honor.

On April 16th, members of the Waterford Foundation and district administration surprised Angela and her students with the announcement. She was taken to Lunghamer Chevrolet to select a vehicle that she will get to use for free for two years. This evening we have a special video to share highlighting the celebration.

On behalf of the Board of Education and the entire Waterford School District community, congratulations on this incredible honor and thank you for your countless contributions to the students of Waterford School District.

Resource Persons: Board of Education

Date of Board of Education Meeting: May 21, 2026

**WATERFORD SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting - April 16, 2026

MINUTES

OPENING

The Regular Meeting of the Waterford Board of Education, held at Waterford Township Hall, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Wagner at 6:32 p.m.

PLEDGE

The audience joined the Board for the Pledge of Allegiance.

ROLL CALL

Present: Members Torres(6:34 p.m.), Petrusha, McGregor, Ristich, Soncrainte, Wagner, and Donohue
Absent: None
Others: Adam Martin, Steve Wolf, Mike Suratt, Sarah Davis, Susan File, Karen Hildebrandt, Darin Holley, Serenity Williams, Mary Craite, Heather Wichtman, Thomas Hendrickson, Roshea Young Jack Blaylock, Samantha Hunt, Devin Hunt, Tony Miller, Nicole Fouty, Amber Shaw, Zac Holmes, Charles Sharrard, Lynette Bright, Kimberly Mosey, Rebekah Brown, Lisa Hagen, Megan Roberts, and others who did not register.

APPROVAL OF THE AGENDA

The agenda was approved as printed.

CELEBRATION OF LEARNING

a. Esports

The Board of Education celebrated our High School Esports program, recognizing the strategic talent and dedication of our spring Smash Brothers team and their head coach. These student-athletes have demonstrated exceptional teamwork and digital literacy, representing our district with pride in this rapidly growing competitive arena. Members of our high school team showcased the skill and sportsmanship that define our program.

RECOGNITION OF ACHIEVEMENT

a. 2026 Oakland County Women's History Award

The Board of Education joined Superintendent Martin in recognizing exceptional WSD teacher Mary Craite. Mary has spent over 50 years in this community and 40 of those have been spent shaping Waterford's youth. Every day she brings passion, joy and unwavering commitment to her students and colleagues. In addition to teaching, Mary serves as the President of the Waterford Education Association, representing more than 530 teachers in our district. Her leadership reflects a deep belief in the power of public education and the importance of inspiring, educating and empowering the next generation. In recognition of Mary's meaningful and lasting impact on our community, the Oakland County Board of Commissioners recently honored her with the 2026 Women's History Month Award.

PUBLIC COMMENTS ON ACTION ITEMS

The following individuals spoke about the Revocable Agreement with Waterford Township:

- Samantha Hunt
- Jack Blaylock
- Thomas Hendrickson
- Serenity Williams
- Kim Mosey
- Rebecca Brown
- Leanna Farnat
- Devin Hunt

CONSENT AGENDA

- a. Minutes
 - 1. March 19, 2026, Regular Meeting
- b. Accounts Payable
- c. Financial Statement
- d. Support Staff Report
- e. Resignations
- f. Teaching Changes/Appointments

Seeing no objection, the consent agenda was approved as presented.

INFORMATION ITEMS

- a. Operating Millage Update

Director of Communications and Community Relations Sarah Davis provided an update on the upcoming operating millage restoration election.

- b. Elementary Pilot Classroom Furniture

Karen Hildebrandt, Assistant Superintendent, Business and Operations, and Elizabeth Kutchey, Director of Instructional Technology and Assessment, provided information relative to a proposed elementary pilot for room furniture.

- c. Notice of Public Hearing

.A recommendation will be presented to the Board of Education for the approval of the newspaper notice "Notice of Public Hearing - Proposed 2026-2027 Budget" at the May 21, 2026, Board of Education meeting.

- d. Oakland Schools 26-27 Budget

Per the Michigan School Code, Section 380.624(2), the Oakland Schools General Fund budget must be presented to Oakland County's 28 school districts by May 1 each year. Accordingly, this board has received the fiscal year 26-27 proposed budget documents.

A recommendation to approve a resolution in support or disapproval of the 26-27 Oakland Schools General Fund budget will be presented for action on May 21, 2026

NEW BUSINESS

- a. Superintendent's Recommendations

- 1. Recommendation 44-25-26 Relative to Policy 7440.03 Small Unmanned Aircraft Systems

Moved by Member Ristich and supported by Member Petrusha that the Board of Education adopt the revisions to Policy 7440.03 Small Unmanned Aircraft Systems.

Ayes: Members Ristich, Petrusha, Donohue, and Wagner

Nays: Members Soncrainte, McGregor and Torres

Motion carried. (4-3)

- 2. Recommendation 45-25-26 Relative to Revocable License Agreement with Waterford Township

Moved by Member Ristich and supported by Member Donohue that the Board of Education approve the Revocable License Agreement with Waterford Township to allow the Township POLice Department to use a designated portion of the District's Bus Garage property at 1118 Sylvertis Road as a launch and recovery site for unmanned aerial systems.

Ayes: Members Petrusha, Ristich, Donohue, Wagner, and Soncrainte

Nays: Members Torres and McGregor

Motion carried. (5-2)

3. Recommendation 46-25-26 Relative to Resolution to Submit Replacement Operating Millage

Moved by Member Ristich and supported by Member Donohue that the Board of Education approve *Resolution to Submit Replacement Operating Millage Proposal* for the August 4, 2026, election.

Ayes: Members Petrusha, Wagner, Ristich, McGregor, Donohue, Torres, and Soncrainte
Nays: None
Motion carried. (7-0)

b. Consideration of Certain Purchases

1. Recommendation 47-25-26 Relative to Vape Detectors

Moved by Member Donohue and supported by Member Ristich that the Board of Education approve the contract with NBS for the Elementary Pilot Room Furniture project for 13 classrooms to be installed in the Fall of 2026, as presented in the amount of \$127,125. The funding source is the 2020 Bond.

Ayes: Members Torres, Wagner, Ristich, McGregor, Donohue and Soncrainte
Nays: Member Petrusha
Motion carried. (6-1)

2. Recommendation 48-25-26 Relative to Elementary Pilot Furniture

Moved by Member Donohue and supported by Member Petrusha that the Board of Education award a contract for a new Warehouse exterior bulk storage building to the lowest bidder to specification, DSP Constructors, in the amount of \$240,428, along with a 10% contingency of \$24,042, for a total project cost of \$264,470. The funding source is the 2020 Bond Fund.

Ayes: Members Petrusha, Wagner, Ristich, McGregor, Donohue, Torres, and Soncrainte
Nays: None
Motion carried. (7-0)

PUBLIC COMMENT ON NON-ACTION ITEMS

Principal Chris Cooper shared information from Donelson Hills Elementary.

BOARD REPORTS

Member Ristich shared a Hess-Hathaway report.

Member Wagner spoke about the Head Start Policy Committee and shared that Mott student Ava Wagner took 1st place in the Financial Empowerment Arts Contest, winning a \$1,000 scholarship!

Member Wagner shared that Coffee Bucket is holding a bookdrive on Saturday to benefit the Sweet Reads program and shared Mott High School and middle school dance accolades.

SUPERINTENDENT REPORT

Superintendent Martin shared information on the Transportation Excellence Award, WF Golf Outing and Teacher of the Year.

ADJOURNMENT

The Regular meeting was adjourned by President Wagner at 8:41 p.m.

**WATERFORD SCHOOL DISTRICT
BOARD OF EDUCATION**

Committee of the Whole Meeting - May 7, 2026

MINUTES

OPENING

The Committee of the Whole Meeting of the Waterford Board of Education, held at Waterford Township Hall, 5200 Civic Center Drive, Waterford, Michigan, was called to order by Vice President Torres at 6:32 p.m.

PLEDGE

The audience joined the Board for the Pledge of Allegiance.

ROLL CALL

Present: Members Torres, Petrusha, McGregor, Ristich, and Soncrainte

Absent: Members Wagner and Donohue

Others: Adam Martin, Steve Wolf, Mike Suratt, Susan File, Karen Hildebrandt, Darin Holley, Elizabeth Kutchey, Kyle Schultz, Kristen Woods-Helms, Kelly Weber, Shannon Cummings, Chris Cyporyn, Ben Harwood, Becky Matthews, Becky Koslowski, Chris Cooper, Cliff Snitgen, Nicole Fouty, Heather Nuckolls, Anne Kruse, Nick Gregory, Steph Henning, Megan Roberts, and others who did not register.

APPROVAL OF THE AGENDA

The agenda was approved as printed.

PUBLIC COMMENTS

There were no public comments.

DISCUSSION ITEMS

a. NWEA Data

Assistant Superintendents Darin Holley and Steven Wolf presented the 2025-2026 NWEA Fall to Winter data and reviewed the connection with the Strategic Plan.

NEW BUSINESS

a. Superintendent's Recommendations

1. Recommendation 49-25-26 Relative to Purchase Agreement Amendment 2 - PH Homes, Inc.

Moved by Member Ristich and supported by Member Petrusha that the Board of Education approve the second amendment to the real estate purchase agreement with PH Homes, Inc. This amendment grants the Purchaser an additional extension of time to secure necessary Governmental Approvals for the development of approximately 12.00 acres of vacant land..

Ayes: Members Ristich, Petrusha, Torres, Soncrainte and McGregor

Nays: None

Motion carried. (5-0)

CLOSED SESSION

At 7:23 p.m., by Roll Call Vote, the Board of Education moved to closed session in accordance with Section 8 (a) of the Open Meetings Act, for the evaluation of the superintendent.

RCV: Torres (Yes), McGregor (Yes), Soncrainte (Yes), Petrusha (Yes), and Ristich (Yes)

ADJOURNMENT

The Committee of the Whole meeting was reconvened and adjourned by Vice President Torres at 8:48 p.m.

:mr

Board Secretary

WATERFORD SCHOOL DISTRICT
Board of Education
501 North Cass Lake Road
Waterford, MI 48328

ITEM NO:

TOPIC: ACCOUNTS PAYABLE FOR APRIL 2026

RECOMMENDATION: It is recommended that the Board of Education approve the Check/Electronic Funds Transfer Register for the month of April 2026 as listed on pages 1-228 and the P-Card Account Statement listed on the last 5 pages.

EXPENDITURES BY DISBURSEMENT TYPE:

1. ACCOUNTS PAYABLE (CHECKS)

General Fund	3,005,259.94
Special Ed Center Program	3,383.58
Community Service Fund	32,746.38
Food Service Fund	283,134.07
Student Activity	65,987.52
Debt Service Fund	-
2020 Series II Cap X	422,245.94
2020 Series III	766,891.77
TOTAL ACCOUNTS PAYABLE	\$ 4,579,649.20

2. PAYMENTS BY WIRE OR ACH:

4/2/2026	Merchant-5/3 Bankcard Cred Fees	24.56
4/2/2026	General-Authnet Gateway Billing	30.90
4/2/2026	Child Care-ACHQ ACHPYMNT	172.25
4/2/2026	Merchant-ACHQ ACHPYMNT	26.50
4/3/2026	Merchant-FRST BK MRCH SVC SVCS FEE	36.00
4/3/2026	Child Care-FST BK MRCH SVE DISCOUNT	795.81
4/3/2026	Child Care-FST BK MRCH SVE FEE	41.25
4/3/2026	Merchant-FRST BK MRCH SVC DISCOUNT	146.75
4/3/2026	Food Service-PayPal Payment Fees	25.00
4/3/2026	General-Edustaff Contracted Substitute/Staff	150,046.80
4/9/2026	Merchant-WORLDPAY ACH Billing	478.41
4/9/2026	Food Service-WORLDPAY ACH Billing	62.45
4/10/2026	Food Service-Magic Wrighter	34.95
4/14/2026	General-Arbiterpay- Mott HS	3,000.00
4/14/2026	General-Arbiterpay - Kettering HS	6,000.00
4/14/2026	Payroll-MIORSPAYMT-Office of Retirement Service Payroll 04/03/2026	109,218.15
4/14/2026	Payroll-MIORSPAYMT-Office of Retirement Service Payroll 04/03/2026	704,787.00
4/17/2026	General-Edustaff Contracted Substitute/Staff	80,600.50
4/28/2026	General-COMMERCIAL CARD AUTO PAY	34,398.63
4/29/2026	General-Arbiterpay- Mott HS	5,000.00
4/29/2026	General-Arbiterpay - Kettering HS	4,000.00
4/29/2026	Payroll-MIORSPAYMT-Office of Retirement Service Payroll 04/17/2026	133,392.59
4/29/2026	Payroll-MIORSPAYMT-Office of Retirement Service Payroll 04/17/2026	684,024.45
4/29/2026	Payroll-MIORSPAYMT-Office of Retirement Service Payroll 04/17/2026	847,607.85
TOTAL WIRES OR ACH		\$ 2,763,950.80

TOTAL DISBURSEMENTS APRIL 2026

	\$ 7,343,600.00
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RATIONALE: Invoices have been processed by Accounts Payable and Purchasing per requisitions submitted by various departments.

BUDGETARY INFORMATION: All within prescribed budget allocations.

EXHIBITS: Attached Schedule.

RESOURCE PERSON(S): Karen Hildebrandt, Assistant Superintendent of Business & Operations
Amy Dagenhardt, Director of Finance & Budget



To: Waterford School District Board of Education
From: Amy Dagenhardt, Director of Finance & Budget
Subject: April 30, 2026 Financial Statement
Date: May 14, 2026

Attached are the April 30, 2026 Financial Statements. These reports are generated directly from our financial system. Each report shows the data in a different format. The first report is by function (instruction, support service, and other), the second report is by object (salaries, benefits, purchased services, supplies, etc.).

Important Notes for April 2026 Data:

Expenditures:

- **Encumbrances:** These are estimated expenses to be paid during the current fiscal year. Encumbrances will be reduced as expenses are paid in the current month.
- **Expenditures:**
 - Expenditures are in line with the second budget amendment and percentage balance based on ten months of the school year.

Waterford School District

Budget to Actual by St Revenue and St Function

As of 4/30/2026

St Revenue/Function	Description	Working Budget	Encumbrance	Actual	Balance	Percent
Type: 4 REVENUE						
St Revenue: 100	REVENUE FROM LOCAL	Total: 18,336,492.00	0.00	15,857,068.82	2,479,423.18	86.47%
St Revenue: 200	REV FROM NON-	Total: 0.00	0.00	0.00	0.00	0.00%
St Revenue: 300	REV FROM STATE SOURCES	Total: 91,186,051.00	0.00	66,001,872.07	25,184,178.93	72.38%
St Revenue: 400	REV FROM FEDERAL SOURCES	Total: 6,435,309.00	0.00	2,695,488.35	3,739,820.65	41.88%
St Revenue: 500	INCOMING TRANSFER/OTH	Total: 7,887,835.00	0.00	7,987,975.80	-100,140.80	101.26%
St Revenue: 600	FUND MODIFICATIONS	Total: 686,023.00	0.00	0.00	686,023.00	0.00%
Type: 4	REVENUE	Total: 124,531,710.00	0.00	92,542,405.04	31,989,304.96	74.31%
Type: 5 EXPENSE						
St. Function:000	NOT APPLICABLE	0.00	0.00	0.00	0.00	0.00%
St. Function:110	BASIC PROGRAMS	45,205,758.00	69,716.62	30,731,143.40	14,404,897.98	68.13%
St. Function:120	ADDED NEEDS	23,850,115.00	42,477.96	15,948,567.85	7,859,069.19	67.04%
St. Function:210	SUPPORT SERVICES-PUPIL	14,210,962.00	203,466.58	9,754,845.30	4,252,650.12	70.07%
St. Function:220	SUPPORT SERVICES-INSTR	5,161,637.00	36,029.01	3,761,602.31	1,364,005.68	73.57%
St. Function:230	SUPPORT SERVICES-GENERAL	1,648,368.00	152.17	1,275,654.37	372,561.46	77.39%
St. Function:240	SUPPORT SERVICES-SCHOOL	6,640,751.00	8,286.96	4,975,669.36	1,656,794.68	75.05%
St. Function:250	SUPPORT SERVICES-BUSINESS	1,197,909.00	5,873.88	934,076.94	257,958.18	78.46%
St. Function:260	OPERATIONS AND	12,531,214.00	686,600.15	9,751,541.34	2,093,072.51	83.29%
St. Function:270	PUPIL TRANSPORTATION	5,783,195.00	403,210.25	4,966,060.52	413,924.23	92.84%
St. Function:280	SUPPORT SERVICES-CENTRAL	3,811,823.00	184,709.02	3,040,123.43	586,990.55	84.60%
St. Function:290	SUPPORT SERVICES-OTHER	2,042,135.00	29,095.80	1,451,768.63	561,270.57	72.51%
St. Function:320	COMMUNITY RECREATION	0.00	0.00	0.00	0.00	0.00%
St. Function:330	COMMUNITY ACTIVITIES	94,192.00	0.00	46,381.32	47,810.68	49.24%
St. Function:350	CUSTODY AND CARE OF	0.00	0.00	0.00	0.00	0.00%
St. Function:360	WELFARE ACTIVITIES	9,002.00	0.00	3,212.54	5,789.46	35.68%
St. Function:370	NON-PUBLIC SCHOOL PUPILS	110,833.00	141.00	53,482.82	57,209.18	48.38%
St. Function:390	OTHER COMMUNITY	14,644.00	0.00	11,699.26	2,944.74	79.89%
St. Function:440	PYMTS TO OTHER GOVNMT	0.00	0.00	0.00	0.00	0.00%
St. Function:450	FACILITIES ACQUISITION	3,000.00	0.00	2,250.00	750.00	75.00%
St. Function:510	DEBT SERVICES - LONG TERM	324,692.00	0.00	0.00	324,692.00	0.00%
St. Function:610	TRANSFERS OUT	0.00	0.00	0.00	0.00	0.00%
St. Function:620	TRANSFERS OUT	897,210.00	0.00	0.00	897,210.00	0.00%
Type: 5	EXPENSE	Total: 123,537,440.00	1,669,759.40	86,708,079.39	35,159,601.21	71.53%
Grand Total:		994,270.00		5,834,325.65		

End of Report

Waterford School District

2026 G

10

Budget to Actual by St. Fund-Type-St.RevX00-St.ObjX000

As of 4/30/2026

Org Key / Object	Object Description		WB Budget	Actual	Encumbrance	Balance	% of Utilization
St. Fund: 11	GENERAL FUND						
Type:4	REVENUE						
St. Revenue X00: 100	REVENUE FROM LOCAL	Total:	18,336,492.00	15,857,068.82	0.00	2,479,423.18	86.47%
St. Revenue X00: 200	REV FROM NON-	Total:	0.00	0.00	0.00	0.00	86.47%
St. Revenue X00: 300	REV FROM STATE SOURCES	Total:	91,186,051.00	66,001,872.07	0.00	25,184,178.93	72.38%
St. Revenue X00: 400	REV FROM FEDERAL	Total:	6,435,309.00	2,695,488.35	0.00	3,739,820.65	41.88%
St. Revenue X00: 500	INCOMING TRANSFER/OTH	Total:	7,887,835.00	7,987,975.80	0.00	(100,140.80)	101.26%
St. Revenue X00: 600	FUND MODIFICATIONS	Total:	686,023.00	0.00	0.00	686,023.00	0.00%
Type: 4	REVENUE	Total:	124,531,710.00	92,542,405.04	0.00	31,989,304.96	74.31%
Type:5	EXPENSE						
St. Object X000: 1000	SALARIES	Total:	60,102,323.00	40,497,394.21	0.00	19,604,928.79	67.38%
St. Object X000: 2000	EMPLOYEE BENEFITS	Total:	40,106,195.00	28,257,276.58	5,000.00	11,843,918.42	70.46%
St. Object X000: 3000	PURCHASED SERVICES	Total:	9,863,302.00	8,205,551.17	675,365.28	982,385.55	90.03%
St. Object X000: 4000	PURCHASED SERVICES	Total:	5,277,066.00	4,275,397.29	415,030.54	586,638.17	88.88%
St. Object X000: 5000	SUPPLIES AND MATERIALS	Total:	5,783,050.00	4,827,329.95	424,430.80	531,289.25	90.81%
St. Object X000: 6000	CAPITAL OUTLAY	Total:	466,462.00	447,061.92	142,526.90	(123,126.82)	126.39%
St. Object X000: 7000	OTHER EXPENDITURES	Total:	444,182.00	94,843.27	7,405.88	341,932.85	23.01%
St. Object X000: 8000	OUTGOING TRANSFERS/OTH	Total:	1,494,860.00	103,225.00	0.00	1,391,635.00	6.90%
St. Object X000: 9000	INDIRECT COST RECOVERY	Total:	0.00	0.00	0.00	0.00	6.90%
Type: 5	EXPENSE	Total:	123,537,440.00	86,708,079.39	1,669,759.40	35,159,601.21	71.53%
St. Fund: 11	GENERAL FUND	Total:	994,270.00	5,834,325.65	(1,669,759.40)	(3,170,296.25)	418.85%

User: YOUNKK - Katie Younk

Page

Current Date: 05/13/2026

Report: OSGL6036A - OSGL6036A: Budget to Actual by St. Fun

1

Current Time: 15:36:41

Selection:

FY = '2026' AND GLBA_BUDACT_MSTR.[glba_gr] = 'GL' AND GLBA_BUDACT_MSTR.[glba_level] = 'OB' AND GLK_KEY_MSTR.[glk_sec_part02] LIKE '%11%'

**WATERFORD SCHOOL DISTRICT
SUPPORT STAFF REPORT
MAY 2026**

CONTRACT CHANGES/RESIGNATIONS

Singleary, Allison – Special Education Paraprofessional
(NAE)

Stepanski Early Childhood Center
Resignation Effective: April 13, 2026

Bacha, Carey – Bus Driver (MESPA III)
Transportation Department
Resignation Effective: April 14, 2026

Miller, Emily – Child Care Assistant (NAE)
Stepanski Early Childhood Center
Resignation Effective: April 24, 2026

CONTRACT CHANGES/APPOINTMENTS

<p>Bates, Ryan – Special Education Paraprofessional (NAE) Mason Middle School Effective Date: April 7, 2026</p> <p>Helka, Zachary – Building Support (NAE) Knudsen Elementary School Effective Date: April 7, 2026</p> <p>Steward, Nikia – Special Education Paraprofessional (NAE) Stepanski Early Childhood Center Effective Date: April 7, 2026</p> <p>Mulvihill, Maria – Secretary (MESPA I) Kingsley Montgomery School Effective Date: April 13, 2026</p> <p>Abbotts, Tammy – Food Service Assistant (MESPA III) Beaumont Elementary School Effective Date: April 15, 2026</p> <p>Carthane, Issac – Student Worker-temporary (NAE) SAFE Basketball Referee Effective Date: April 16, 2026</p> <p>Preibisch, Lesley – Food Service Assistant (MESPA III) Grayson Elementary School Effective Date: April 16, 2026</p> <p>Arsanos, Natalie – Tuition Based Teacher (NAE) Stepanski Early Childhood Center Effective Date: April 20, 2026</p> <p>Reynolds, Kaylie – Behavior Support Specialist (NAE) Multiple Effective Date: April 20, 2026</p> <p>Craite, Alexandria – Special Education Paraprofessional (NAE) Houghton Elementary School Effective Date: April 22, 2026</p>	<p>White, Matthew – Student Worker-temporary (NAE) SAFE Basketball Referee Effective Date: April 24, 2026</p>
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Resource Person(s): Susan K. File, Executive Director of Human Resources
Date of Board of Education Meeting: May 21, 2026

WATERFORD SCHOOL DISTRICT
 Board of Education
 501 N Cass Lake Road
 Waterford, Michigan 48328

ITEM: Consent Agenda
 TOPIC: Retirements/Resignations/Leave of Absence Expirations

It is recommended that the Board of Education accept the following resignation(s)/retirement(s):

Braue, Christopher – Teacher
 Location: Mason Middle School
 Retirement
 Effective: June 30, 2026

Hembree, Kenneth – Counselor
 Location: Kettering High School
 Retirement
 Effective: July 15, 2026

Humeicki, Elizabeth – Special Education Teacher
 Location: Stepsanski Early Childhood Center
 Resignation
 Effective: May 22, 2026

Hynes, Shane – Assistant Athletic Director
 Location: Mott High School & Mason Middle School
 Resignation
 Effective: June 30, 2026

Rumble, Laura - Teacher
 Location: Donelson Hills Elementary School
 Resignation
 Effective: April 9, 2026

Singh, David – Social worker
 Location: Kingsley Montgomery School
 Resignation
 Effective: June 5, 2026

Uhnavy-Moran, Karen - Teacher
 Location: Crary - Lifetracks
 Retirement
 Effective: August 7, 2026

Williams, Michael – Director
 Location: Crary – Nutrition Services
 Termination
 Effective: April 24, 2026

CONSENT

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM: Consent Agenda
TOPIC: Teaching Contract Changes/Appointments

It is recommended that the Board of Education approve the following teaching contract changes and appointments for the 2025-2026 and the 2026-2027 school year:

Bosnack, Anna – Teacher
Location: Donelson Hills Elementary
Effective: August 24, 2026
Probationary Contract

Replacing: Lauren Bukowski

Erwin, Olivia – Teacher
Location: Donelson Hills Elementary
Effective: May 11, 2026
Probationary Contract

Replacing: Laura Rumble

Gaynor, Sarah - Teacher
Location: Donelson Hills Elementary
Effective: August 24, 2026
Probationary Contract

Replacing: Amy DePolo - transfer

Jamison, Amber – Psychologist Intern
Location: Multiple Locations
Effective: August 24, 2026
Annual Contract

Replacing: Brynn Kline

Resource Person(s): Susan K. File, Executive Director of Human Resources
Date of Board of Education Meeting: May 21, 2026

CONSENT

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM: Consent Agenda
TOPIC: Administrative Positions

It is recommended that the Board of Education approve the following administrative positions for the 26-27 school year:

Supervisor, Student Support Services
Waterford Association of School Administrators (WASA)

Supervisor, Central Enrollment and Pupil Accounting
Non-Affiliated Salary Employee

Assistant Supervisor, Central Enrollment and Pupil Accounting
Non-Affiliated Salary Employee

Resource Persons: Susan File, Executive Director, Human Resources
Date of Board of Education Meeting: May 21, 2026

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.:	Consent Agenda
TOPIC:	Reinstatement of Student F-25-26

In keeping with Michigan law, a committee consisting of school board members, a school administrator, teacher and parent of a pupil in the district reviewed a petition for the reinstatement of Student F-25-26, who was previously expelled by the Waterford School District. After reviewing all facts and information in the matter and considering applicable State law, it is recommended that the Board of Education reinstate Student F-25-26.

Resource Person(s): Steven Wolf, Assistant Superintendent 6-Postsecondary

Date of Board of Education Meeting: May 21, 2026

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

TOPIC:	Information Item (a)
ITEM:	Student Travel: Great Britain

Kettering Teacher Meg Grossnickle will present information to the Board of Education regarding an opportunity for student travel to Great Britain, June 13 – 22, 2028.

A recommendation for approval will be presented for Board action June 18, 2026.

Resource Person: Steven Wolf, Assistant Superintendent, 6-Postsecondary Instruction

Date of Board of Education Meeting: May 21, 2026

Overnight Trip Form

PROPOSAL FOR OVERNIGHT/EXTENDED STUDENT TRIPS

Type of Trip: Cultural Experience. 10 day tour of Great Britain.

Proposed Departure Date: June 13, 2028

Return Date June 22, 2028

Proposer: Meg Grossnickle

Position: Teacher

Date by which response is needed: September, 2026

Proposal Date: 4/15/2026

A. Purpose

1. What is the major place to be visited or event to be attended?

Dublin: Trinity College and the Book of Kells, St. Patrick's Cathedral, Lake District

Edinburgh: Old Town, Palace of Holyroodhouse, Edinburgh Castle, Scottish Dance

Class

York: Hadrian's Wall

London: Buckingham Palace, Big Ben, Westminster Abbey, Tower Bridge

2. How is the trip related to the educational program of the District?

This trip will allow students to use the language and cultural skills learned in the classroom in an authentic real-world environment. On this trip, which focuses on educational opportunities, students will participate in a number of cultural programs that will provide the students with profound understanding and considerable personal and intellectual growth. This program moves beyond the classroom to provide a contextualized understanding of the Western literary canon and the history that forged it. Students will synthesize historical facts with the literature they have studied, transforming abstract texts into tangible experiences.

3. In what ways will the students benefit?

A trip abroad would play an important part in the academic development of the student while serving the aim of the WSD's mission statement:

"We provide exemplary education for all students while developing the whole learner in a safe and caring environment. Our students will thrive in a rapid changing, interconnected and competitive world, supported by collaborative relationships with staff, families and the community."

In a world that's more connected than ever, there is no substitute for seeing it firsthand. This trip isn't just about visiting new places; it's about giving students the independence and confidence that only comes from navigating the world beyond their own backyard.

For many students, this is a once-in-a-lifetime chance to turn the history and stories they've read about into something real. That kind of experience doesn't just stay in a notebook—it sparks a lifelong curiosity about other cultures and a deeper sense of empathy for people with different perspectives. When students return, they bring that maturity and

excitement back to our hallways, our dinner tables, and our community. By seeing how big the world is, they often come home with a renewed focus and a much clearer sense of why their education matters during their final years of high school.

4. In what ways will the District benefit?

The District would enjoy the positive PR connected with the students' benefits. By providing a variety of foreign travel programs, the District would contribute to meeting the current and future needs of the community. It would also permit the District to offer programs similar to those found in other Oakland County schools.

5. How will the trip be evaluated to determine the extent to which these benefits were realized?

Initially, positive comments from students and parents would indicate that the trip was a success. Ultimately, much of the value of these trips will be realized in the future when students choose to pursue interests that expose them to other peoples and cultures.

B. Students and Staff

1. Which students, (grade, class, or organization), will be going?

10th, 11th, and 12th grade students

2. How many students in total?

Minimum of 6

3. How many students are currently experiencing academic problems?

Unknown

4. Which staff member will be in charge?

Meg Grossnickle/Waterford Teacher to be named later depending on enrollment

5. What previous experience has the staff member had in conducting overnight or extended field trips?

I have led a similar Link Crew/DI trip to Poland in 2016, I have chaperoned 4 international trips to Germany over the summer and most recently chaperoned a trip to Turkiye in 2026.

6. What other staff members will be going?

To be determined based on enrollment

7. How many chaperones, in addition to staff members, will be going?

There will be 1 chaperone for every 6 students

8. What are their names and affiliations with the students?

To be determined

9. How many school days will be missed?

None

10. How will teachers be advised in advance that the students will be out of school?

N/A

C. School Work

1. How will missed work be made up?

N/A

2. What special assistance will be provided to students with academic problems?

N/A

D. Itinerary

1. What is the destination?

Dublin, Edinburgh, York, and London

2. What will be the mode of transportation? What liability insurance does the carrier have?

Air, bus, and ferry

World Strides has insurance for participants and provides travel insurance that allows students to drop from the trip for any reason.

3. Where will the group be housed and fed?

WorldStrides (WS) uses centrally located three and four-star hotels.

Breakfast typically includes cereal, bread and rolls with butter and jam, juice, yogurt, fruit, cheese

Lunch is left to the individual students

Dinner is a three-course meal, typically at restaurants that specialize in fare from the region.

4. What enroute or supplementary activities are planned?

See attached itinerary

5. What arrangements have been made for dealing with emergency situations?

WS Tour Directors are professionally trained to handle any emergency that comes up while on tour. They also carry a cell phone at all times. WS also provides the teacher with an international cell phone. WS includes 24-hour emergency service. Every WS participant is covered by an international network that provides emergency services including medical referral, medical translation and monitoring, and repatriation.

6. If tour guides are involved, what liability insurance do they carry?

WS is an active member of the United States Tour Operators Association (USTOA) and the European Tour Operator's Association. Additional information is available at www.USTOA.com. See attached application for insurance details

E. Finances

1. What is the estimated total cost and cost per student?

\$5,525

2. What is the source of funds?

Students and families will largely be responsible for financing their own trip. There are scholarship and fundraising opportunities available based on the interest of participants.

3. How will the funds be collected and safeguarded?

All payment goes directly to World Strides.

4. How will any shortfall be made up or excess funds used?

All excess funds are used to support the students' trip.

5. What provision has been made for students who are financially unable to pay any necessary costs?

Trip is not required and scholarships through World Strides are available.

F. Communications

1. How will you communicate to parents prior to, during, and after the trip?

Meetings, emails, a group Facebook page and WhatsApp group. WS provides students and parents with the WS web service. Students may use their personal mobile devices.

2. List telephone numbers at destination and where the group will be housed.

Specific hotels not known at this time. Information will be provided at a later time.

3. What information will be provided to the media and the community?

Pictures, personal statements, results, and reflections on the experience will be shared through a variety of platforms.

Signature of the Requestor

Date

Approved:

Principal

Date

Board of Education

Date

Detailed Itinerary

Day 1 Overnight Flight to Ireland (Dublin)

Day 2 Hello Dublin

[Meet your LEAP-trained Tour Director](#)

[Dublin city walk](#)

Ha'Penny Bridge, Temple Bar, Molly Malone statue

Details: Meet your LEAP-trained Tour Director

LEAP encompasses the best practices of student-centered learning. Your Tour Director will get to know you and your group, will push you to think deeply, and will prepare thoughtful, hands-on opportunities to display your learning. LEAP is exclusive to WorldStrides and is what makes our Tour Directors unique and our programs transformative.

Details: Dublin city walk

Get a friendly introduction to Ireland's capital city, compliments of your Tour Director. As you wander the streets, take in the international glamour of Ireland's most cosmopolitan city and discover an urban landscape of Georgian buildings, castles and cathedrals.

Day 3 Dublin

[Dublin guided sightseeing tour](#)

[O'Connell Street](#), Parnell Square, [Phoenix Park](#), St. Patrick's Cathedral, [Trinity College & Book of Kells visit](#)

Optional [Causey Farm excursion](#) \$120

Details: Dublin guided sightseeing tour

Join a professional licensed tour guide on an adventure to Dublin's finest attractions. Pass the residence of Ireland's president along your journey through

Phoenix Park. Within Europe's grandest enclosed park, encounter 1,760 undeveloped acres scattered with cricket pitches, grazing cows, and red deer. Stop to eye a stone phoenix rising from flames atop the Corinthian-style Phoenix Column. Tour the roads along the River Liffey to 12th-century St. Patrick's Cathedral, the largest of its kind in all Ireland. Get a glimpse of the neighboring park where St. Patrick (who brought Christianity to Ireland in the 5th century) baptized converts. Continue on to Trinity College, the stone-clad sprawling campus where Oscar Wilde and Samuel Beckett studied. Stop by the Long Room in the Old Library for a zoom-view of the illuminated edition of four Gospels, the Book of Kells. The original manuscript was penned in Latin around AD 800 by four Irish Monks who used multicolored ink from plants and bugs. Take some time to study the brilliant latticework of curvy Celtic symbols woven with animal figures that enlivens the script.

Details: O'Connell Street

O'Connell Street is the city's main avenue, lined with shopping and monuments, including the Spire (Monument of Light).

Details: Phoenix Park

Phoenix Park is an urban park that is one of the largest walled city parks in Europe at a size of 1,750 acres. The park is filled with large areas of grassland, beautiful tree-lined avenues, and even a herd of wild deer.

Details: Trinity College & Book of Kells visit

Discover Trinity College, the oldest university in Ireland. Trinity was founded in 1592 by Queen Elizabeth I. The beautiful campus features cobbled squares, gardens, a picturesque quadrangle and buildings that date from the 17th to 20th centuries. Trinity College is also home to the Book of Kells, an 8th-century version of the four Gospels decorated with elaborate scripting and illumination. We will view this famous treasure and other early Christian manuscripts in the Colonnades, an exhibition area on the ground floor of the Old Library.

Day 4 Dublin--Lake District

Ferry to Holyhead across the Irish Sea

Day 5 Lake District--Edinburgh

[Dove Cottage visit](#)

[Travel to Edinburgh](#)

[Edinburgh city walk](#)

[Royal Mile \(Old Town\), St. Giles Cathedral](#)

Details: Dove Cottage visit

An essential stop for fans of classic literature, Dove Cottage offers a rare glimpse inside the life of famed English poet, William Wordsworth. It was here, between 1799 and 1808, that Wordsworth wrote much of the poetry for which he is remembered today. The cottage remains mostly untouched from that time, with many of the Wordsworth's household items still displayed. The adjacent Wordsworth Museum, The Jerwood Centre and the "half-wild" garden provide an even more detailed look at one of England's true romanticists.

Details: Travel to Edinburgh

Set on the southern shore of the Firth of Forth, Edinburgh has been the capital of Scotland since 1492. You can't help but imagine yourself in "auld lang syne" (times gone by) as you wander the cobblestone streets, craggy coast, and lush green spaces of Scotland. Today's Edinburgh is a hub for banking, and also well-known for festivals and universities that bring the city both tourists and acclaim. Described as one of the most beautiful cityscapes in the world, the Old and New Towns in Edinburgh became a UNESCO World Heritage Site in 1995.

Details: Edinburgh city walk

The capital of Scotland, Edinburgh has steep streets and stone buildings zigzagging up hills and down into small valleys, and the brooding Edinburgh Castle looms over the whole thing. Follow your Tour Director for an orientation

along the Royal Mile which is located at the heart of Edinburgh's Old Town and stretches from Holyrood Palace to the Edinburgh Castle.

Details: Royal Mile (Old Town)

Walk the Royal Mile, one of the most famous and scenic city walks in Europe.

Day 6 Edinburgh

[Edinburgh guided sightseeing tour](#)

[Royal Mile \(Old Town\)](#), Georgian New Town, Palace of Holyroodhouse, Sir Walter Scott Monument

[Edinburgh Castle visit](#)

[Scottish Steps dance class](#)

Details: Edinburgh guided sightseeing tour

Edinburgh Castle, the historical and emotional heart of the city, is just one of the many sights you will see on this tour, led by a licensed professional guide. Make your way along the Royal Mile, the main thoroughfare of the 16th and 17th centuries. (It's actually one mile and 107 yards long--from Edinburgh Castle to the Palace of Holyrood House). As you make your way along cobbled streets, you'll see a handful of the several thousand buildings officially protected in Edinburgh because of their architectural or historic importance. The 200-foot spire of the Sir Walter Scott monument soars above the East Princes Street Gardens. Grand figures from Scottish history adorn its heights, make sure you also look down -- the figure below the marble statue is Scott's favorite dog, Maida.

Details: Royal Mile (Old Town)

Walk the Royal Mile, one of the most famous and scenic city walks in Europe.

Details: Edinburgh Castle visit

Perched high on a volcanic rock, Edinburgh Castle makes for an imposing and impressive sight. Explore this medieval castle, learn about its significance in Scottish history and appreciate its magnificent panoramic views of the city below.

Details: Scottish Steps dance class

Learn the art of Scottish dancing at a social gathering, or Ceilidh, (pronounced “Kay-lay”). Dance to live music as an instructor shows you some traditional steps.

Day 7 Edinburgh--York Area

[Drive along Hadrian's Wall](#)

[Travel to York](#)

[York tour director-led sightseeing](#)

[York Minster visit](#)

[LEAP Who Rules?](#)

Details: Drive along Hadrian's Wall

Take a scenic drive along portions of Hadrian's Wall.

Details: Travel to York

Visiting York is like walking thorough a living museum. Its medieval structures are impressively preserved in its timbered houses and winding, cobbled streets surrounded by the remains of the city walls. Founded by the Romans in 71 CE, York was, for a long time, a strategic point used by both Saxons and Vikings.

Details: York tour director-led sightseeing

Charming York combines medieval mysteries with modern flair. Gothic buildings and cobblestone streets lead to bustling shopping districts; ancient stones make

up the now-picturesque city walls. Explore the birthplace of Guy Fawkes with your Tour Director.

Details: York Minster visit

Visit York Minster, which traces its origins from the early 7th Century, and features stained glass from the Middle Ages.

Details: LEAP Who Rules?

Meet great Britons from history. Debate their merits and contributions to decide who is the greatest of them all!

Day 8 York Area--London

Travel to London via Windsor

[Windsor Castle excursion](#)

Details: Windsor Castle excursion

See how the King relaxes on this guided tour of the royal weekend estate, originally built as a fortress in the 11th century under William the Conqueror. Visit the East Terrace Gardens, marvel at the Gothic St. George's Chapel, or peek into the rooms of Queen Mary's doll house with its gallery of pint-size perfect furniture. Get decorating tips for your own country estate (or dorm room, as it may be).

Day 9 London

[London guided sightseeing tour](#)

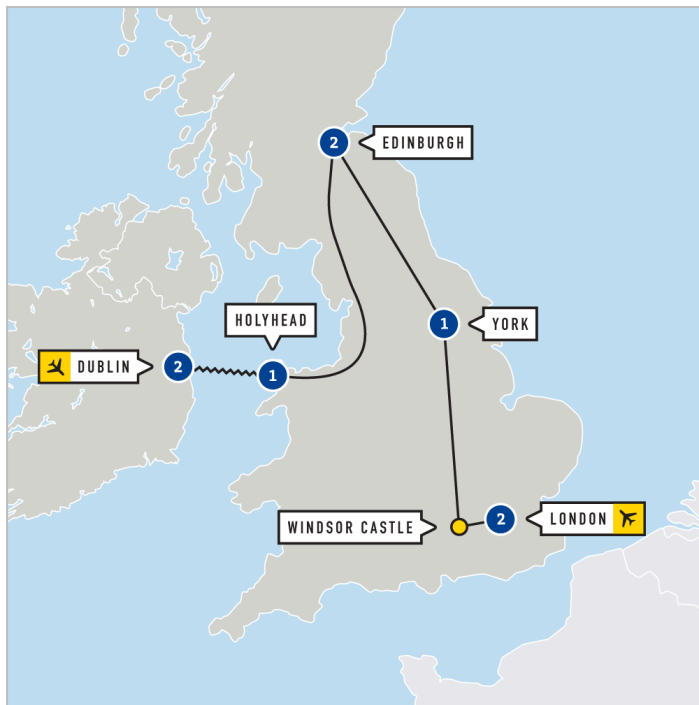
Buckingham Palace, Big Ben, Houses of Parliament, Westminster Abbey, Tower Bridge, Hyde Park, St. Paul's Cathedral

Optional [London Eye ferris wheel ride](#) \$65

Details: London guided sightseeing tour

Join a licensed local guide for an in-depth look at London, from the royal haunt of Buckingham Palace (the official London residence of King Charles III) to the slightly more democratic Speakers' Corner of Hyde Park, where anyone can pull up a soapbox and orate to his heart's content. You'll see the changing of the guard (season permitting), the clock tower of Big Ben with its 14-ton bell, and Westminster Abbey, where almost every English king and queen since William the Conqueror has been crowned. After a stop at the Houses of Parliament, continue on to the magnificent St. Paul's Cathedral, the masterpiece of London architect Christopher Wren.

Day 10 Flight home from London



WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

TOPIC: Information Item (b)

ITEM: Parent Square

Sarah Davis, Director of Communications and Community Relations, and Karen Hildebrandt, Assistant Superintendent of Business and Operations, will present information about the transition to Parent Square, a unified communication tool designed to simplify how the district connects with families. The platform offers a single “one-stop-shop” for all school news and information. This will allow for one districtwide, modern, professional standard for all Waterford School District communications.

Resource Person: Sarah Davis, Director of Communications and Community Relations

Date of Board of Education Meeting: May 21, 2026

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

TOPIC:	Information Item (c)
ITEM:	Operating Millage Update

Sarah Davis, Director of Communications and Community Relations, will provide an update on the proposed Operating Millage election on the August 2026 ballot.

Resource Person: Sarah Davis, Director of Communications and Community Relations

Date of Board of Education Meeting: May 21, 2026

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM:	Information Item (d)
TOPIC:	Elementary Classroom Chromebook Charging Carts

Beginning with the 2026-2027 school year, the district will enhance our classroom technology management by deploying specialized Chromebook charging carts across all JK - 5 classrooms. These carts utilize an updated open-format design, prioritizing student accessibility and ease of use by eliminating the cumbersome clutter of traditional power bricks. Instead, devices are powered via an upgraded USB-C hook-up and hub integrated directly into the cart's frame.

To ensure long-term fiscal responsibility and operational reliability, each cart comes standard with a comprehensive protection plan. A lifetime warranty on the cart, a two year warranty on the Quick-Sense USB-C charging hub and a one year warranty on all cables.

By utilizing the REMC SAVE contract cooperative bid we are able to leverage statewide volume pricing and streamlined procurement.

If approved, these items will be put into place for the 2026-2027 school year.

A recommendation for award to Bluum in the amount of \$273,200.00 will be presented for action on June 18, 2026.

Vendor	Count	Count/Item	Cost
Bluum	160	Elevate Air USB-C Open Charging Cart EDU 32	\$273,200.00

Funding: 2020 Bond

Resource Person: Elizabeth Kutchey, Director of Instructional Technology, Data and Assessment

Date of Board of Education Meeting: May 21, 2026

USB-C Charging Carts

EDU Affordable Charging for Student Devices

Compatible with most 65W devices.*
Optimized to deliver 30W per Chromebook or tablet!**



Optimized for Students

5014384 Efficient USB-C PD

Quick-Sense EDU charging identifies each device's power needs to deliver a steady, fast, and balanced charge for Chromebooks and tablets.

demands to reduce battery heat and extend battery life.

Specifications

Cart Dimensions:
35.41"H x 24.76"W x 23.43"D

Max Device Dimensions:
16 Per Shelf: 11.09"H x 1"W x 13.5"D
12 Per Shelf: 11.09"H x 1.25"W x 13.5"D
Removable/Adjustable Steel Dividers

Quick-Sense Charging:
Input | 120V 50/60Hz 10A
Output | 5V@2.7A/9V@2.7A/12V@2.5A/
15V@2A/20V@1.5A (Compatible with most devices up to 65W)*
Overcurrent, overvoltage protection

Warranty:
Cart | Lifetime
Quick-Sense USB-C Hub | 2 years
Cables | 1 year



Always Ready to Charge

Connect any device to the provided USB-C to USB-C dongle. Cables lock in place, so they are always where they are needed. Mix and match devices with emulator cables for different port types.

Stop Wiring Carts

Included

Standard Part Numbers:
MC-4032-EDU | MC-4016-EDU

The part number used for your order may vary due to custom configurations.

Key Features

- Swivel Locking Casters
- Durable Steel Construction
- Quick-Sense USB-C PD Charging
- LED Charging Indicators
- Overcurrent and Overvoltage Protection
- Adjustable/Removable Metal Dividers
- Cable Lock (32 USB-C Cables Pre Installed)

The Quick-Sense EDU Line optimizes charging for devices with lower power

Eliminate the need for AC adapters, saving your teams' time and resources, with our low-maintenance solution.

*Compatibility may vary based on device specifications and

charging protocols. If you're unsure whether your device qualifies contact JAR Systems for assistance. *****Need more power?*** Check out the Elevate USB-C Charging Cart, [MC-6032-USBC](#)

WATERFORD SCHOOL DISTRICT
 Board of Education
 501 N. Cass Lake Road
 Waterford, MI 48328

ITEM: Information Item (e)
TOPIC: Summer Tax Collection Fees 2026-2027

	2025-2026		2026-2027		Turn Over of Tax Money
	Tax Collection	Per Parcel	Tax Collection	Per Parcel	
	Total	Cost	Total	Cost	
Waterford Twp (1)	\$ 82,876.52	\$ 2.58	\$ 112,429.40	\$ 3.50	Once a Week
White Lake Twp (2)	0.00	0.00	0.00	0.00	Every Friday
Independence Twp (3)	2,429.91	4.41	2,429.91	4.41	Every Friday
City of Lake Angelus (4)	332.00	4.00	332.00	4.00	Once a Week
West Bloomfield Twp (5)	250.00	Flat Fee	250.00	Flat Fee	Every Two Weeks

- (1) The contract for summer tax collection is for year 2026, 2027 & 2028.
- (2) No collection fee starting in 2025 as paid by taxpayers through the 1% administration fee adopted by Township Resolution #24-061
- (3) The contract for summer tax collection is for 2026.
- (4) The contract for summer tax collection is for summer 2026.
- (5) The contract for summer tax collection is a flat fee of \$250.00.

Resource Persons: Karen Hildebrandt, Assistant Superintendent, Business & Operations
Amy Dagenhardt, Director of Finance and Budget

Date of Board of Education Meeting: May 21, 2026

WATERFORD SCHOOL DISTRICT
 Board of Education
 501 N. Cass Lake Road
 Waterford, Michigan 48328

ITEM:	Information Item (f)
TOPIC:	Lutes Fire Alarm

Background:

The Waterford School District is initiating a full replacement of the fire alarm system at the Lutes Adult Program Facility. This project is a critical safety requirement and a contractual obligation of the District as a landlord. The existing system is obsolete, posing a direct compliance risk to the facility's vulnerable occupants.

Strategic Justification & Compliance

- **Lease Obligations:** The Lutes facility is currently leased to New Gateways through 2030. As the landlord, the District is contractually responsible for the building's mechanical and life-safety systems.
- **Targeted Scope:** The scope of work is specifically designed to provide a robust, code-compliant solution that spans the remainder of the lease term without over-extending investment beyond the building's current functional requirements.
- **Safety Risk:** The existing system is original to the 1960 construction or is of unknown age; it is now obsolete, and replacement parts are no longer manufactured.
- **Vulnerable Population:** The facility serves special-needs adults, making a reliable and serviceable fire alarm system a critical priority for the District.

Bids were opened on April 9, 2026. The District, in coordination with Barton Malow Builders and French Associates, is currently conducting a thorough review of the bidders to ensure full compliance with technical specifications and District standards.

Current Status & Next Steps

- **Due Diligence:** A comprehensive review of bidder references, technical qualifications, and equipment lead times is currently underway to ensure the selected partner can meet the project's stringent requirements.
- **Board Recommendation:** A formal recommendation for contract award will be presented at the June 18, 2026, Board of Education meeting.
- **Anticipated Timeline:** Work is slated to begin on September 4, 2026, with final certification and turnover expected by November 27, 2026.

Attachments: Questions and Answers, Scope of Work, Bid Tabulation and Project Summary

Resource Persons: Karen Hildebrandt, Assistant Superintendent, Business & Operations
Sidney Tippett, Director of Maintenance and Operations

Date of Board of Education Meeting: May 21, 2026

Q&A's

1. Why does the fire alarm system need to be replaced?

Q: Why is this replacement necessary?

A: The existing fire alarm panel and devices are obsolete and cannot be repaired. Replacement parts are unavailable, and any newly added devices cannot communicate with the existing panel. The building was built in 1960, and we have been unable to identify the panel's installation date, further confirming its age.

2. Is this required for safety or compliance?

Q: Is this a code or compliance issue?

A: Yes. A functioning, serviceable fire alarm system is required to meet State of Michigan safety codes. Dan (BFS/BCC review) is confirming permit requirements. The current system's inability to accept new devices or be repaired creates a compliance risk for a building occupied by special needs adults.

3. Who uses the building?

Q: How is the building used and does that increase urgency?

A: The building is used for New Gateways, serving special-needs adults, so having a reliable, up-to-date life-safety system is especially critical.

4. Why can't we replace just the panel?

Q: Can we save cost by replacing only the fire alarm panel?

A: No. The system is too old. New panels cannot communicate with existing devices or wiring, meaning the entire system must be replaced for it to function correctly and pass inspection.

5. Why aren't we using a design-build approach?

Q: Why not let the fire alarm vendor design and build the system?

A: This project is not design-build. French Associates already created the design package. Although the old drawings referenced National Time as "design-build," French has confirmed they will update drawings so bidding meets competitive procurement requirements.

6. Why are we bidding this out?

Q: Why must this go to bid instead of sole-sourcing?

A: The project is over the bid threshold and must comply with district procurement policy. Additionally, competitive bidding ensures best cost, fair vendor selection, and transparency.

7. Who will perform the work?

Q: Will National Time be doing the work?

A: National Time is one of the vendors familiar with the building, but the project must go out for bid. The winning contractor will contract with Everon for the wireless dialer integration.

8. What about the wireless dialer installed in 2024?

Q: Does the wireless dialer need to be replaced?

A: We are confirming that with Dan. The contractor will coordinate with Everon to determine whether the existing dialer can remain or requires updated equipment.

9. What is the scope of the fire alarm project?

Q: *What exactly are we replacing?*

A: The entire system—panel, devices, wiring updates as required, testing, permits, and certification. The building is over 32,000 sq ft, so full coverage is necessary.

10. What permits are required?

Q: *Will this require city or state permits?*

A: BFS/BCC reviews are being confirmed by French. City permit requirements are also under review. Fire alarm work typically requires electrical permits and State BFS approval.

11. How will this impact building activities?

Q: *Will there be noise or disruption?*

A: Yes. Fire alarm testing is loud and disruptive. Work may be scheduled on first or second shift, depending on building use. Sid will coordinate with Lynn to avoid conflicts with Gateways programming.

12. When will work begin and how long will it take?

Q: *What is the schedule?*

A: Work can proceed as soon as possible once bidding and approvals are complete. This project doesn't require pre-approval of final estimates before proceeding. A formal bid schedule will be created.

13. How much will this cost?

Q: *What is the estimated price?*

A: A cost estimate is not required before going out to bid. Competitive bidding will determine actual cost.

14. What are the risks of delaying?

Q: *What happens if we don't replace the system now?*

A: The current system's obsolescence creates:

- Inability to repair failures
- Inability to add required devices
- Potential safety risks
- Possible non-compliance with state safety requirements
- Risk to a vulnerable population (special needs adults)

15. What are the alternatives?

Q: *Are there any other options?*

A: No viable alternatives. Because parts are obsolete and devices cannot communicate with modern equipment, the entire system must be replaced.

16. What are the alternatives?

Q: *Is the district obligated with the New Gateways lease to provide this repair?*

A: Yes, as a major safety and mechanical system the district is required as the landlord to ensure the system is functioning.



BP26-05 WSD Lutes Fire Alarm Replacement

9-Apr-26

Bid Tabulation				
Contractor	Base Bid	Bid Bond	Iran Sanctions	Familial Disclosure
28 4600 Fire Alarm				
		(Y/N)	(Y/N)	(Y/N)
Great Lakes Power & Lighting, Inc.	\$123,000.00	Y	Y	Y
Shoreview Electric	\$128,300.00	Y	Y	Y
DeHondt Electric Inc.	\$144,000.00	Y	Y	Y
Advance Contracting & Electrical Service Inc.	\$146,105.00	Y	Y	Y
Edgewood Companies, LLC	\$168,987.00	Y	Y	Y
O'Donnell Electric, LLC	\$198,087.00	Y	Y	Y

**SECTION 002200
FIRE ALARM - SCOPE OF WORK**

BID PACKAGE: 26-05 LUTES ADULT PROGRAM FACILITY FIRE ALARM SYSTEM REPLACEMENT

BID CATEGORY – FIRE ALARM

PRODUCTS – NOT USED

PART 1 GENERAL

1.01 THE WORK OF THIS BID CATEGORY INCLUDES BUT IS NOT LIMITED TO PROVIDING ALL SUPERVISION, LABOR, EQUIPMENT, MATERIALS, TAXES, BONDS, INSURANCE, SCAFFOLDING, HOISTING AND INCIDENTALS TO COMPLETE THE WORK PER ALL CONTRACT DOCUMENTS AS DEFINED BY THE BID PACKAGE NO. 26-05 BID/WORK SCOPE DOCUMENT INCLUDING ITS SUPPLEMENTARY DOCUMENTS AND IN ACCORDANCE WITH ANY APPLICABLE CODES. ALL WORK IS TO BE PERFORMED AS SHOWN ON THE PLANS AND AS SPECIFIED IN THE FOLLOWING TECHNICAL SPECIFICATION SECTIONS:

- A. DIVISION 00 – PROJECT BIDDING REQUIREMENTS

- B. DIVISION 01 - GENERAL REQUIREMENTS
 - 1. 01 1000 Summary
 - 2. 01 7300 Execution Requirements
 - 3. 01 7329 Cutting and Patching

- C. DIVISION 02 – EXISTING CONDITIONS
 - 1. 02 4119 Selective Structure Demolition

- D. DIVISION 28 – ELECTRONIC SAFETY AND SECURITY - COMPLETE
 - 1. 28 4600 Fire Detection and Alarm

1.02 IN ADDITION TO THE ABOVE, THIS BID CATEGORY INCLUDES BUT IS NOT LIMITED TO THE BIDDING DOCUMENTS, THE BIDDING AND CONTRACT REQUIREMENTS AND DIVISION 1 GENERAL REQUIREMENTS OF THE BARTON MALOW BUILDERS PROJECT MANUAL AND VARIOUS OTHER DOCUMENTS AND TECHNICAL SPECIFICATIONS INTERFACING WITH THIS WORK PROVIDED BY THE OWNER, ARCHITECT AND/OR ENGINEERS. THE BIDDER IS ADVISED TO REVIEW THE WORK DESCRIPTIONS OF THE OTHER CATEGORIES SO AS NOT TO MISUNDERSTAND SCOPE RESPONSIBILITIES.

PART 2 PRODUCTS – NOT USED

PART 3 EXECUTION

3.01 GENERAL

THE SCOPE OF WORK WILL INCLUDED AND IS NOT LIMITED TO THE FOLLOWING ITEMS:

- A. Performance of the Work shall be in accordance with all Division 01 – General Requirements.
- B. Refer to the Project Manual for additional bidding and project general requirements and conditions.

- C. In addition to the requirements set forth in Division 01 – General Requirements, the Work shall include the following:
1. Additional Meetings & Quality Control Requirements:
 - a. Coordination drawings & As-builts for MEP, etc.
- A. **Submittals/Close Out:**
1. **With bid, provide product submittals for materials.**
 2. Submit all start-up documents, and remaining submittals within two (2) weeks after Notice to Proceed (NTP).
 3. Submit all shop drawings in accordance with the contract documents and all code requirements within four (4) weeks after Notice to Proceed (NTP).
 4. **At bid and after award, Contractor is to submit a long lead item log to Barton Malow Builders** for materials and equipment with lead times of 6 weeks or more. The long lead item log shall include submitted date, submittal approval date, lead time, order date, & approximate delivery date. Contractor shall update and submit weekly to Barton Malow Builders.
 5. All equipment, products, & materials that are installed without submittal approval and not acceptable by the Architect/Engineer and Owner will be removed at the installing Contractors cost. Contractor will be held responsible for all back charges caused by the project delay to the Owner and Trades working onsite due to no specified material/equipment install and/or lack of or late submittal approvals.
 6. Engineered shop drawings must be signed and sealed by a Registered Engineer in accordance with contract documents and state law.
 7. Contractor shall include all cost necessary for as-built, asset sheet data spreadsheet, closeout documents (including O&M manuals, valve charts, guarantees or warranties on equipment and/or materials, testing and system check-out or approval, and Owner's training as required) per the Contract Documents.
 8. Contractor to provide additional manpower dedicated to Barton Malow Builders to complete Barton Malow Builders punch list work for a minimum of ten (10) working days prior to the listed Architect/Engineer project punch list in the project schedule. This manpower will be under the direction of the Barton Malow Builders Superintendent to complete punch list work of their bid category and will report directly to the Barton Malow Builders each day. Failure to provide required manpower may result in a delay in receiving the Contractor's progress payment from Barton Malow Builders.
 9. Architect/Engineer's punch list will not start until all work has been completed.
 10. Contractor may not drop retainage to 5% until work of this bid category is substantially complete according to the contract documents. In addition, all warranties, o/m manuals, testing, commissioning, training, extra materials, and punch list items have been completed, turned over, accepted, and documented. Contractors must also have up to date partial and final waivers from all Contractors, suppliers, and other Subordinate Parties including a AIA G707a Consent of Surety to partial reduction in retainage form signed and sealed by the Surety.
 11. To bill out the remainder of retainage (from 5% to 0%), the Contractor must set up a meeting with Barton Malow Builders to go over and/or collect the remaining closeout items for final payment as specified in the project manual and submit a AIA G707 Consent of Surety for final payment form signed and sealed by the Surety.
- B. **General Scope:**
1. Required PPE for every Contractor, Subcontractor, & Delivery Drivers onsite:
 - a. Class II hardhats
 - b. Cut level four gloves
 - c. Eye protection
 - d. High visibility reflective safety vests

- e. Work boots
 - f. Sleeved shirts
2. Provide means furnish and install.
 3. Contractor is to incorporate all project bidding documents into their subordinate party agreements.
 4. All bidders are required to review the General Conditions of the Contract located in the project manual.
 5. Contractor is to be licensed to perform work in the State of Michigan. This includes all Contractors and 2nd or 3rd (etc.) tiered Contractors.
 6. Contractor shall maintain on site, a copy of all applicable code books specifically pertaining to this scope of work. These code books are to follow the city, state, and all other authorities having jurisdiction per the specific year each authority has designated for this particular project. This Contractor is responsible for all research and compliance with all applicable regulations.
 7. This Contractor is responsible to coordinate with Barton Malow Builders to schedule inspections with the Local Governing Agency and/or the State of Michigan as well as the testing agency. Inspection results and records will be kept in the Barton Malow Builders jobsite office. During all inspections each Contractor is to have a Foreman/Superintendent on site.
 8. Contractor must verify that work installed by others, complies in its entirety with the contract documents prior to commencing their work, which ties in, overlays and/or follows the installed work. Any non-conforming work shall be identified in writing to Barton Malow Builders immediately.
 9. Anyone listed on the National Sex Offender List is not allowed to be a part of this project and anyone who is convicted of a listed offense will be immediately dismissed from project. Provide photo identification upon arriving to the site and badges are to be worn by Contractor's field personnel at all times.
 10. **Contractor shall have their Superintendent/Foreperson attend a daily coordination meeting every morning. Participation is mandatory.**
 11. Project daily working hours for Second shift working hours are Monday – Friday, Site Opens @ 4:00 p.m. and closes at 12:30 a.m.. unless otherwise agreed upon and noted by Barton Malow Builders. Any work performed outside normal working hours requires approval from Barton Malow Builders.
 12. **There will be a 5-day minimum work week. Should scheduled workdays or production be lost; overtime and weekends will be required to maintain the project schedule at this Contractor's expense.**
 13. Contractor is only to take direction from Barton Malow Builders.
 14. Review all specifications and project drawings, drawing notes, schedules, and schedule notes for areas requiring work described by this bid category and coordinate work with the respective contractors, include all costs in base bid.
 15. Include all manpower, overtime, composite crews and mobilizations in base bid to complete work per the project schedule. All mobilizations required to complete this Scope of Work have been included in the base contract price, unless specifically addressed otherwise in this Contract Agreement. It is understood and agreed that this work may not be performed in a continuous operation and during normal business hours. This contractor has included the cost of the multiple mobilizations/remobilizations and cost to work during non-normal business hours.
 16. Contractor will be required to perform after-hours and overtime work as necessary to minimize disruption to Waterford School District .
 17. If Contractor is behind schedule and is notified by Barton Malow Builders, the Contractor shall be required to accelerate the work at its own expense. The Contractor shall employ such means as overtime work, multiple work shifts, and additional equipment, and shall continue to do so until the progress of the work, in the opinion of Barton Malow Builders, is in conformance with the master project construction schedule.

18. Provide and install all materials per the construction documents. Bid proposals must be per plan and specs. Bids not conforming to plans and specifications will be rejected. Substitutions must be pre-approved in writing prior to bids or be submitted as voluntary alternates on the bid form.
19. Contractor must include costs and utilize Autodesk Build and Textura for this project. Information and cost for Textura can be found in section 012000-Price and Payment Procedures and Fly Paper/Autodesk Build in section 013000-Administrative Requirements.
20. All contractors are to field verify all existing conditions prior to submitting a bid. Submitting a bid is acceptance of all field conditions. Do NOT scale the drawings.
21. If there are discrepancies between any of the project drawings, project schedules, project notes/keynotes, specifications, work scopes, or project manual, the Contractor shall include the most stringent (expensive) cost in base bid.
22. This project surrounded by Waterford School District staff and students. Contractor is to take proper measures to ensure minimal disruptions to the roads and sidewalks around the project. Contractor is responsible for proper barricading and signage if his work activity interrupts the normal flow of operations around the facility. All Contractor employees and subordinate parties are to conduct themselves in a manner not to offend nor interfere with the staff, students, or any other public person. Barton Malow Builders and Waterford School District Code of Conduct includes immediate termination for foul language/derogatory conversation. Those who are not in compliance will be asked to leave the project and not return.
23. Provide all temporary protection for work of this bid category. Removal of this protective material at the conclusion of the project is this contractor's responsibility.
24. Minimize disturbances to landscape areas. Excessive or malicious (as deemed by)Barton Malow Builders landscape disturbance will be the responsibility of this contractor to restore at own expense.
25. Protect equipment and finish items to remain during construction including roof, ceilings, walls, flooring, and landscaping during work of this bid category. In addition, all work being performed through ceilings, be it grid, ceiling pads, drywall or plaster, etc. must be protected from damage during work of this bid category. Correction of damage due to lack of adequate protection will be the responsibility of this contractor.
26. Deliveries must coordinated with a Barton Malow Builders Superintendent or risk having the delivery turned away. Unloading, hoisting, transport of materials out of truck to staging location, and delivery acceptance is by the Contractor who is responsible for the material. Delivers cannot be accepted between 7:00 a.m. - 8:00 a.m. and 2:30 p.m. and 3:15 p.m.
27. **Contractor is responsible to provide a Conex or trailer for storage of all materials.** Deliver materials to the site as needed. Storage in the building will be limited.
28. All materials used are to be new, unused and undamaged. Any damaged or questionable material is to be removed and replaced at no cost to the Owner or Barton Malow Builders.
29. Include all rigging and hoisting to deliver, install, and remove materials to / from all floor levels complete.
30. This contractor is responsible for all lifts and scaffolding, if required, for work of this bid category. Coordinate use of your lifts and scaffolding with other trades.
31. Scaffolding and staging as required. Engineered installation drawings, as required.
32. Include field layout for work of this bid category, also included is field time for this contract to survey existing conditions prior to beginning each phase of work. Any discrepancies between existing conditions and the contract drawings are to be reported to Barton Malow Builders immediately.
33. Coordination drawing meetings will be scheduled. Contractor understands that Barton Malow Builders is not issuing change orders for items not coordinated with other trades. Contractor also understands any conflicts of existing structure with their new work must be brought to Barton Malow Builders and Architect/Engineer attention in advance of start of work.
34. Contractor shall have no claims for additional cost because Contractor has failed to install work in proper sequence and not in accordance with Coordination drawings. Likewise, any cost for

removal of materials or damage caused by Contractors who have failed to perform their Work in the proper sequence will be borne by that Contractor.

35. **Participation in coordination meeting/s, weekly progress meetings, and drawings process is mandatory.** Minimum eight (8) hours per week shall be included for meetings and coordination with Barton Malow Builders. Representative must be able to make all decisions for their Company and Contractors.
36. Contractor to have one (1) full time on-site superintendent, for the duration of the project. The assigned personnel will be responsible to manage the “entire” scope of work including their Subcontractors/Suppliers and will be the single point of contact for this scope of work. Contractor will be responsible to complete the daily report & JHA form each day including for their Subcontractors regardless if the Contractor has self-perform crews on site or not. Representative must be able to make all field & financial decisions. If full time supervision is not onsite by the Contractor, their Subcontractors will be told to leave the site until the next calendar working day. Contractor will be held responsible for delays and back charged due to lack of project supervision.
37. Contractor is to provide site Supervision and Foreman an Apple iPad with unlimited data/cellular plan service. It is required that Contractor download BluebeamRevu and Autodesk Build via the app store on each device. Contractor may access Owner guest Wi-Fi network if available.
38. Contractor must complete and submit electronic daily reports and pre-task plans via Autodesk Build to Barton Malow Builders on a daily basis. These reports must show total number of manpower, total number of hours, and each day’s specific activities. If this is not done, Barton Malow Builders reserves the right to withhold this Contractor’s monthly payments until satisfied with this Contractor’s response.
39. Items shown to be turned over on the project documents and for closeout attic stock to Owner must be accompanied by a transmittal and copied with signature of receipt to Barton Malow Builders. If a transmittal is not provided and Owner's items are missing, it is this contractor’s responsibility to purchase and replace with new materials.
40. Contractor is responsible for the quality control for work of this bid category (including for their subordinate parties). Contractor is to strictly observe tolerances and to maintain strict quality control throughout the execution of his work. All work is to be checked for compliance at each stage of completion per applicable codes, project drawings, specifications, and manufactures shop drawings/written instructions. Any work that is not within specified tolerances is to be removed and replaced.
41. Locate all underground utilities (public and private) prior to any excavation and temporary road/staging area install. Note that Miss Dig will not locate private utilities on the Owner's property. It is the responsibility of this contractor to hire an outside firm and locate private utilities. Damage to existing utilities, public or private, including communication and parking/walkway lighting lines caused by work of this bid category will be the responsibility of this contractor. Contractor will be responsible for all fees to restore the utilities and temporary measures needed until repairs are made.
42. **Ticket work is to be signed by Barton Malow Builders at the end of each workday. Tickets not reviewed or signed by the Barton Malow Builders Superintendent will not be accepted or processed.** Pricing is to have detailed explanations of work performed. Barton Malow Builders directed ticket work shall NOT include foreman time, work/service truck, cartage, or overhead and profit mark-up. Tickets shall include only approved labor and materials used. Signature from Barton Malow Builders Superintendent does not necessarily equal additional funds. Barton Malow Builders Project Manager will decide if ticket work is added scope to the contract.
 - a. All Time and Materials to be completed via the ClearStory App. No paper tickets will be accepted.
43. All change pricing is to be submitted within ten (10) days from receipt of the change vehicle, unless otherwise agreed by Barton Malow Builders or Owner. All change order pricing is to include a detailed breakdown of costs – Material, Labor, Equipment, etc. along with any signed work

orders. No lump sum pricing allowed. Change order pricing will not be accepted without a detailed breakdown. Failure to submit change order pricing within ten (10) days will result in a \$0 change order.

44. The use of the **Clearstory** program is mandatory for all pricings, **T&M tickets**, and change order requests. Change orders requested via email will not be reviewed.
45. Provide all cutting/patching, coring, patching of penetrations, and block-outs for work of this bid category. This is to include but not limited to cutting and patching of all openings in deck (concrete or metal) if required. Patch walls where adjacent existing walls were removed. Patch and repair work is to be done professionally by trained, skilled craftsmen.
46. Provide and install temporary protection for all excavations, floor, or roof openings created by work of this bid category. Temp protection shall be installed per OSHA standards with robust, securely fixed and clearly marked (e.g. 'Hole below - do not remove') covers to prevent the fall of materials or persons through them. Covers should be constructed to be removable sections and that they do not present a tripping hazard.
47. Cleanup is to be performed continuously as work is progressing. This means cleaning up each and every hour. This includes the removal of debris, sweeping (Contractor to provide sweeping compound), wiping down of all finished surfaces, and the proper storage of unused equipment and materials. Cleanup not performed by the Contractor will be completed by a third party (chosen by Barton Malow Builders) and back charged accordingly. Written warnings will not be issued.
48. Contractor shall participate in the Composite Cleanup Crew as described in the project manual. These requirements are in addition to normal daily cleaning responsibilities and costs for this are included in the contract price.
49. Include all cost in base bid to comply with the latest Federal mandate, State of Michigan Executive Order, OSHA requirements, Local Jurisdiction Requirements, Owners Requirements, whichever is more stringent related to Covid-19: testing, PPE, social distancing, and all other requirements for your workers and subordinate parties. This shall include identifying your competent Covid 19 supervisor that will review, monitor, record, and enforce all requirements. In addition, each worker onsite is required to sign in each day prior to work using the Barton Malow QR Reader Questionnaire on a smart phone or tablet.

C. **Specific Scope:**

- A) BMB schedule is subject to change.
- B) Provide port-a-john and hand washing station for all contractors to use for the duration of the project.
- C) **This is a design build turn key project. All scope items are this contractors responsibility to provide and install for a turn key project.**
- D) **This project schedule is built out based on (5-6) two person crews unless additional is needed to meet schedule.**
- E) **This work is scheduled to start 9/04/26 and finish 11/27/2026.**
- F) **Work is second shift work since the building is occupied daily.**
- G) **Include multiple mobilizations.**
- H) Provide and Install all interior sealants associated with work of this bid category.
- I) Provide and Install all through wall fire resistive firestopping spray/joint sealant per approved UL Systems for all rated wall, floor, & deck penetrations for work of this bid category. Both sides of wall, floor, or deck are to be firestopped.
- J) Provide and Install all acoustical and through wall smoke spray/joint sealants for all non-rated wall, floor, and deck penetrations for work of this bid category. Both sides of wall, floor, or deck are to receive acoustical sealant.

- K) All exterior wall, floor, and roof penetrations for equipment installed under this scope of work shall be flashed and made watertight. Coordinate roof penetrations with roofing Contractor and ensure that roof warranty is not voided due to equipment installed under this scope.
- L) Where this Contractor penetrates or disturbs an existing fire-rated, smoke rated, or sound rated penetrations or existing patches, this Contractor shall be responsible to provide and install sealing as required.
- M) Provide fire-stopping at all new electrical penetrations through walls. Include weather tight patching at exterior penetrations.
- N) Provide pre-final inspection to ensure all systems are fully programed, functional and operational. Includes checking of all penetrations for proper fire-stopping.
- O) Provide all electrical testing as specified.
- P) Test emergency lighting system prior to final inspection in the presence of Barton Malow Builders . Include time in base bid to be present during fire alarm State and City final inspection.
- Q) Test and certify fire alarm system prior to final inspection in the presence of Barton Malow Builders. Include time in base bid to be present during fire alarm State and City final inspection. Include cans of smoke, fire caulk, and materials to fix any deficiencies during the inspection.
- R) Contractor is responsible for all detailed layout required for proper location and coordination of work
 - 1) The location of devices provided in Contract Drawings are not final/exact. This Contractor is responsible to coordinate, verify field conditions, and NFPA code compliance for final location of all devices.
 - 2) Coordinate and install wall, floor, and roof penetrations if necessary. Any penetrations must meet or exceed fire/smoke rating at penetrations. Provide materials and installation of all sleeves and raceways for devices.
- S) Contractor is responsible for reviewing the critical dimensions and elevations of all work and verify the conformity of existing work to the Contract Documents and to its suitability. Contractor to promptly notify Barton Malow Builders noting any discrepancies or unacceptable conditions as they relate to its work.
- T) If elevator is present, this contractor must contract Elevator Contractor: Schindler, David Liebercht, 313-573-0294 and Controls Contractor: Metro Controls.
 - 1) Provide and install relays, modules, permits, testing, and inspections.
- U) Communicate with Barton Malow if additional coordination is required.
- V) This Contractor is responsible for providing 120v power to all necessary components of the Fire Alarm System as required for a fully operational system including for UPS, battery calculations beyond panel, and replacement of inadequate existing power.
- W) Fire Detection and Alarm
 - 1) Provide and install a complete code compliant and operable fire alarm system per the Contract Documents.
 - 1) Contractor responsible for all permitting, licensing, inspections, testing, and certifications; including but not limited to electrical permit, 12A documents, and Record and Completion.
 - 2) Provide fire alarm shop drawings as approved by a certified electrical engineer within 4-weeks of award of contract. Drawings shall be stamped by an engineer licensed in the State of Michigan. Submit shop drawings to Architect/Engineer for approval after receiving approval by the State of Michigan Office of Fire Safety and the Owner's Insurance Agency. Pay for all fees and testing charges in conjunction with the testing of each system.
 - 3) Provide and install building/site Fire Alarm system, components, conduit, outlets, grounding, cabling, connections, and programming.
 - 4) This contractor is responsible for all electrical work required for the new and existing fire alarm system.
 - 5) Include all disconnects require for this work.

- 6) Provide and install all lighting control wiring, programming, and testing.
- 7) Emergency lighting must be included per state requirements.
- 8) For controls, Metro Controls must be used.
- 9) Provide and install new cabling for all equipment.
- 10) The new Fire Alarm System shall be completely independent of the existing fire alarm system.
- 11) The fire alarm should go into trouble upon initiation of duct detectors.
- 12) Fire alarm dial out should be
- 13) In exposed open regularly occupied spaces all fire alarm wiring/cabling must be ran in conduit and bushed on each end.
- 14) Conduit is required for any cabling in open ceiling areas.
- 15) In Corrosive environments – i.e. (Pump Room) utilize NFPA approved piping/wiring/device methods.
- 16) All fire alarm conduit, junction boxes, and junction box covers are to be red in color.
- 17) All Fire Alarm panels, NAC panels, Remote Annunciator(s), and other associated devices or components pertaining to the Fire Alarm System, shall have the following information clearly identified without having to open or disturb the installed component(s) to obtain the information:
 - (1) Source Power Panel and Branch Circuit feeding the panel
 - (2) Location of Source Power
 - (3) Address – including loop of monitored component
- 18) All addressable Fire Alarm Devices shall be clearly identified with the address and loop of the device; without having to disturb the installed device.
- 19) All remote status and alarm indicators such as remote LEDs, Monitor Modules, etc. shall be clearly identified with the address and loop, description of the monitored device, and location of the monitored device.
- 20) Provide protection of all equipment and materials supplied under this contract. Damage to materials and equipment due to lack of adequate protection will be the responsibility of this Contractor.
- 21) Provide roll-on floor protection.
- 22) Dust covers shall remain on all open-air initiation devices (i.e.: smoke, heat, and/or CO detectors) until certification is complete.
- 23) This Contractor shall verify the power requirements of the fire alarm system against the power provided in the Bidding Documents and notify Barton Malow Builders upon the discovery of any discrepancies.
- 24) Contractor to provide and install ceiling tiles as needed for this work, match existing.**
- 25) Contractor is responsible for masonry repairs and paint for this work.**
- 26) Patch and paint at removed and reinstalled devices as required.**
- 27) Provide and install cellular dialer. Must be ordered and coordinated with Everon. Reach out to BMB for contact information if needed.**
- 28) Provide and install all components, devices, detectors, panels, door holders, pull stations, strobes, speakers, etc. required for this work. This is a turn key project.
- 29) Interface with other trades/systems as required.
- 30) Provide and install duct smoke detectors, coordinate duct smoke detector in conjunction with NFPA code compliances
- 31) Provide and install all power and fire alarm requirements at smoke dampers and combination fire/smoke dampers.
- 32) Provide and install all fire alarm interfaces with food service equipment, elevator, HVAC, Plumbing, fire suppression, motorized fire doors/windows, and all other Systems/items tied to Fire Alarm System.

- 33) Provide and install door hardware power supplies, testing, sign off of door releases, etc. for this work.
- 34) Provide, install, and tie-in all components and devices for monitoring and alarm response. This must include but is not limited to the phone system, network system, dialer, etc.
- 35) For monitoring system, Everon must be used.
- 36) Provide initial check testing of the complete fire alarm/damper system interface prior to AHJ inspections to ensure an operable system. Provide all written documentation and certifications as required for final acceptance with agencies having jurisdiction.
- 37) Verify shutdown on RTU's AHU's exhaust fans etc. prior to inspection and during inspections.
- 38) Connect fire alarm, provide monitoring to pre-action controls such as flow detection devices, tamper switches, etc.

2) Existing Fire Alarm Demo:

- (1) **The existing Fire Alarm System shall remain in service until the new system is functional and approved. Coordinate with BMB and WSD.**
- 2) This contractor is responsible for all demolition and disposal for this work at the end of each day.
- 3) Provide dumpster for your own work, if required.
- 4) Remove and demo all associated components of the existing Fire Alarm as identified in the contract documents 100% - all components, batteries, wire to be removed from the site.
- 5) At locations to have new components replace demoed components you may utilize the existing raceway/box – as long as final installation is in a professional workman-like manor and acceptable to the owner.
- 6) Covers are to be installed on J-boxes to remain that cannot be removed completely
- 7) Fire Caulk/Fire Stop all penetrations for work in this bid category.

3) Fire Alarm Training and Acceptance Testing:

- (1) Prior to completion:
 - a. Prior to final acceptance, test and certify the fire alarm system prior to final inspection in the presence of Barton Malow Builders. Include cans of smoke, fire caulk, and materials to correct any deficiencies during the inspection.
 - b. Prior to final acceptance, this Contractor is responsible for removing factory dust covers from every smoke, heat, and/or CO detector.
 - c. Provide final connections, testing and start-up of all equipment.
 - d. Provide verification of all RTU/ERU/AHU/Exhaust Fans shutdowns per required sequence and interlocking with fire alarm testing.
 - e. Provide verification of functionality of all flow detection devices and tamper switches, etc.
- (2) Upon Completion:
 - a. Successfully, expeditiously, and without incident lead and perform all fire alarm testing and documentation.
 - b. Upon completion, a complete, thorough, and legible set of Fire Alarm prints with all associated markups and field adaptive as-builts shall be turned over to BMB.
 - c. Upon completion, all formed keys, tamper keys, or any other associated component for lockability or accessibility of the Fire Alarm System and associated devices shall be turned over to BMB.
 - d. All passwords, digital lockouts, and program information shall be turned over to BMB.

- D. Provide a competent person with knowledgeable of the installed Fire Alarm System perform training with Waterford School District on how to operate the completed system. This training will include and is not limited to; Performing a Fire Drill, what a trouble is, how to reset the system, how to put the system in test, etc. This training will be done in the presence of a Barton Malow Team Member – A recording of this training will be taken for reference.

2.02 SPECIAL CONSIDERATIONS:

UNIT PRICE

- A. Labor Rates/Unit Prices/Alternates: Provide the following information on the bid form:
 - a) Labor/Equipment Rates:
 - 1) This Contractor is to provide as a part of their proposal fully detailed labor rates for Barton Malow Builders for approval of work associated with this Contractor's and for each of their Subordinate Parties Trades. In addition, labor rates will be required for all equipment involved with the performance of the work required by this Bid Category.
 - b) Unit Prices:
 - 1) This Contractor is to provide as a part of their proposal the \$/Unit on the following:
 - a) Provide, install, and connect (1) duct detector.
 - b) Provide, install, and connect (1) door holder.
 - c) Provide, install, and connect (1) pull station.
 - d) Provide, install, and connect (1) Smoke Detector.
 - e) Provide, install, and connect (1) Heat Detector.
 - f) Provide, install, and connect (1) Monitor Module.
 - g) Provide, install, and connect (1) Control IO.
 - h) Provide, install, and connect (1) fire strobe.
 - i) Provide, install, and connect (1) speaker.
 - j) Provide, install, and connect (1) speaker strobe combo.
 - k) Provide, install, and connect (1) carbon monoxide detector.
 - 2) ALLOWANCES: This contractor must obtain written authorization from Barton Malow Builders prior to performing the associated work below. Include in this Contractor's Bid, allowances for the following work as identified:
 - a) Provide a general allowance in the amount of \$20,000.00.

END OF SECTION 002221.01

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM:	Information Item (g)
TOPIC:	Okma IA Budget

Starting with the required action, the current Consortium Agreement language related to Participating Districts approval, Section 1 of Part V under B. states the following related to the Okma Campus:

"The Okma Campus Fiscal Agent shall prepare a budget no later than March 31 preceding each fiscal year and provide the prepared budget to each Participating District which sends pupils to its Campus. The budget provided to each Participating District shall include the percentage of the foundation allowance to be charged for the following year. Each Participating District shall have until June 30th to approve, disapprove, disapprove or abstain regarding the budget for the ensuing fiscal year by Resolution of its board of education and provide notice of its action to the Governing Body and appropriate Fiscal Agent A Participating District that disapproves a budget for the ensuing fiscal year shall be deemed to have unilaterally withdrawn from its participation in the Consortium effective at the end of the current Consortium fiscal year, and its rights and obligations shall be governed by the "Unilateral Withdrawal" provisions of Article III, Section C.3. of this Agreement. Budget revisions made during the year will be shared with participating districts."

Attached is the IA Okma Campus 2026/27 budget for Board consideration to approve, disapprove or abstain by June 30, 2026. The budget document includes the 2025-26 midyear budget for reference; along with, the assumptions and adjustments included.

A recommendation for approval will be presented for action on June 18, 2026.

Resource Persons: Karen Hildebrandt, Assistant Superintendent, Business & Operations
Amy Dagenhardt, Director of Finance & Budget

Date of Board of Education Meeting: May 21, 2026

International Academy Tuition 2026-27

District	Tuition Rate (\$10,300 *1.10)	Prelim 26-27	25-26	26-27 Tuition
Bloomfield	11,330	154.00	142.00	1,744,820
Avondale	11,330	20.00	20.00	226,600
Berkley	11,330	24.00	24.00	271,920
Birmingham	11,330	123.00	119.00	1,393,590
Clawson	11,330	9.00	10.00	101,970
Lake Orion	11,330	39.00	38.00	441,870
Rochester	11,330	136.00	136.00	1,540,880
Royal Oak	11,330	18.00	19.00	203,940
Waterford	11,330	30.00	30.00	339,900
West Bloomfield	11,330	37.00	38.00	419,210
		436.00	434.00	4,939,880
		590.00	576.00	\$ 6,684,700

Waterford School District
Board of Education Resolution
Approval of International Academy, Okma Campus
Fiscal Year 2027 Operating Budget

WHEREAS, the revised Consortium Agreement language related to Participating Districts approval, Section 1 of Part V under B. states the following related to the International Academy Okma Campus states: "Each participating District shall have until June 30th to approve, disapprove or abstain regarding the budget for the ensuing fiscal year by Resolution of its Board of Education and provide notice of its action to the Governing Board and appropriate Fiscal Agent".

WHEREAS, a Participating District that disapproves a budget for the ensuing fiscal year shall be deemed to have unilaterally withdrawn from its participation in the Consortium effective at the end of the current Consortium fiscal year, and its rights and obligations shall be governed by the "Unilateral Withdrawal" provisions of Article III, Section C.3. of this Agreement. Budget revisions made during the year will be shared with participating districts. "

WHEREAS, the tuition rate calculation formula, tuition rates and a preliminary budget for the 2026 Fiscal Year were shared with Participating Districts.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education for Waterford School District by majority vote hereby approves Fiscal Year 2027 operating budget for International Academy Okma.

Secretary's Certification

I certify that the forgoing resolution was duly adopted by the (district name) Board of Education at a properly noticed open meeting held on the ___ day of ___ 2026, at which quorum was present.

By: _____

Background Information:

The attached Revenues by Source and Expenditures by Object document for the International Academy shows the budget comparison object or type of activity, comparing the recommended Final 2025-26 budget against the original budget adopted in June, 2025. The proposed Original Budget for 2026-27 is also provided.

The adopted budget is prepared based on assumptions, primarily around pupil enrollment and staffing. As these assumptions change, budget adjustments are required.

Assumptions and adjustments worth noting include:

- An amended 2025-26 budget was approved by the Bloomfield BOE at the March 23, 2026 Board meeting. The cooperative agreement current requires Bloomfield to provide budgets to the participating local districts, requiring approval by their boards of education by the end of June. The Final 2025-26 budget and the Original 2026-27 budget will be presented to Bloomfield's BOE for approval on June 15.
- The tuition rate to districts follows the State's target foundation allowance plus ten (10) percent. The rate for 2025-26 is \$11,055. Enrollment as of the October count date, used for billing purposes, is 576 students, a decrease of 5 students compared to 2024-25. Adjusted revenue for the 2025-26 year is consistent with revenue assumed in the adopted budget. Bloomfield is also recognizing the amount of state section 271 funds distributed to Bloomfield educators, which has no impact to fund balance as the revenue recognized is the total of 271 costs (wage payment and related benefits).
- The tuition rate assumed for 2026-27 is \$11,330, which assumes a \$250 per pupil foundation increase plus ten (10) percent. Enrollment is projected to be 590, an increase of 14 compared to 2025-26 due to a larger incoming freshman class.
- Expenditures were increased from the original budget by over \$200,000 primarily to account for salaries and benefits related to contracts negotiated and settled after the adoption of the original budget in March, 2025, which vary by district. Additionally, the expected value of attrition savings from two retirements at the end of 2024-25 did not occur as anticipated for 2025-26.
- Expenditures for 2026-27 have been adjusted to reflect known on scale wage increases and accounts for attrition savings of two educators whose positions will not be filled in 2026-27. An average retirement rate of 26.5% was used for the projection. Note that the payments to other school districts is the cost of the local district's payroll and benefits for their teachers assigned to the IA and also includes known on scale increases as well as a reduced retirement rate.

**Bloomfield Hills Schools
International Academy (Central Campus)
Revenues by Source and Expenditures by Object**

	<u>2025-26 Adopted Budget</u>	<u>2025-26 Amended Budget</u>	<u>25-26 Final Budget</u>	<u>26-27 Original Budget</u>
Revenue				
Local Sources	\$ 213,000	\$ 246,000	\$ 246,000	\$ 240,000
State Sources	-	-	21,886	-
Interdistrict Sources	<u>6,657,320</u>	<u>6,674,179</u>	<u>6,663,610</u>	<u>6,990,700</u>
Total Revenue	6,870,320	6,920,179	6,931,496	7,230,700
Expenditures				
Salaries	1,989,292	2,136,175	2,133,280	2,224,013
Benefits	1,145,363	1,171,985	1,157,584	1,154,040
Purchased Services	770,350	778,350	791,600	778,750
Supplies and Other	185,600	193,500	195,500	181,500
Payments to Other School Districts	<u>2,810,309</u>	<u>2,856,074</u>	<u>2,835,058</u>	<u>2,625,000</u>
Total Expenditures	6,900,914	7,136,084	7,113,022	6,963,303
Net Change in Fund Balance	(30,594)	(215,905)	(181,526)	267,397
Fund Balance - Beginning of Year	<u>\$ 180,703</u>	<u>\$ 236,253</u>	<u>\$ 236,253</u>	<u>\$ 54,727</u>
Fund Balance - End of Year	<u>\$ 150,109</u> 2.2%	<u>\$ 20,348</u> 0.3%	<u>\$ 54,727</u> 0.8%	<u>\$ 322,124</u> 4.6%

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.:	New Business a (1) Superintendent's Recommendation 50-25-26
TOPIC:	Notice of Public Hearing – Proposed 2026-2027 Budget

It is recommended that the Board of Education approve the newspaper notice, "Notice of Public Hearing on Proposed 2026-2027 Budget".

Resource Persons: Karen Hildebrandt, Assistant Superintendent, Business & Operations
Amy Dagenhardt, Director of Finance & Budget

Date of Meeting: May 21, 2026

NOTICE OF PUBLIC HEARING OF THE BOARD OF EDUCATION OF WATERFORD SCHOOL DISTRICT

PLEASE TAKE NOTICE THAT THERE WILL BE A PUBLIC HEARING REGARDING THE PROPOSED 2026-2027 BUDGET AT THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE WATERFORD SCHOOL DISTRICT:

DATE OF MEETING: JUNE 18, 2026

PLACE OF MEETING: 5200 CIVIC CENTER DRIVE
WATERFORD, MICHIGAN 48329

HOUR OF MEETING: 6:30 PM

TELEPHONE NUMBER OF THE
SUPERINTENDENT'S OFFICE: (248) 706-4862

BOARD OF EDUCATION MEETING
MINUTES ARE LOCATED AT: 501 NORTH CASS LAKE ROAD
WATERFORD, MICHIGAN 48328

A COPY OF THE PROPOSED 2026-2027 BUDGET INCLUDING THE PROPOSED PROPERTY TAX MILLAGE RATE IS AVAILABLE FOR PUBLIC INSPECTION DURING NORMAL BUSINESS HOURS AT: 501 NORTH CASS LAKE ROAD
WATERFORD, MICHIGAN 48328

PURPOSES OF MEETING:

- 1. Public discussion on the proposed 2026-2027 Budget. The property tax millage rate proposed to be levied to support the proposed budget will be a subject of this hearing. The Board may not adopt its proposed 2026-2027 Budget until after the public hearing. (MCL 141.412) ****

Publish June 1, 2026

Secretary, Board of Education of Waterford School District

**** This paragraph must be printed in 11-point boldface type.**

ACTION

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM:	New Business a (2) Superintendent's Recommendation 51-25-26
TOPIC:	Oakland Schools 2026-2027 General Fund Budget

Per the Michigan School Code, Section 380.624(2), the Oakland Schools General Fund budget must be presented to Oakland County's 28 school district's by May 1 each year. Accordingly, this board has received the fiscal year 2026-2027 proposed budget documents.

It is recommended that the Board of Education approve the resolution in [support or disapproval] of the 2026-2027 proposed Oakland Schools General Fund budget.

Resource Persons: Board of Education

Date of Board of Education Meeting: May 21, 2026

Disapproval of General Fund Budget

**WATERFORD SCHOOL DISTRICT
ISD BUDGET RESOLUTION**

Waterford School District, Michigan (the "District")

A regular meeting of the board of education of the District was held in the Town Hall Auditorium in the District, on the 21st day of May, 2026 at 6:30 p.m.

The meeting was called to order by Kristen Wagner, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed General Fund budget no later than May 1 of each year to the board of each constituent district for review; and
2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district General Fund budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has reviewed the proposed intermediate school district General Fund budget and has determined that it disapproves of certain portions of the proposed intermediate school district General Fund budget which objections, along with proposed changes, if any, are set forth on Exhibit A attached hereto and incorporated herein by reference.
2. The superintendent is hereby directed to submit a certified copy of this resolution to the intermediate school board and/or to the intermediate school district superintendent with the specific objection and proposed changes that this board has to the budget.
3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adoption.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Waterford School District, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on May 21, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

Support for General Fund Budget

**WATERFORD SCHOOL DISTRICT
ISD BUDGET RESOLUTION**

Waterford School District, Michigan (the "District")

A regular meeting of the board of education of the District was held in the Town Hall Auditorium in the District, on the 21st day of May, 2026 at 6:30 p.m.

The meeting was called to order by Kristen Wagner, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed General Fund budget no later than May 1 of each year to the board of each constituent district for review; and

2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district General Fund budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has received and reviewed the proposed intermediate school district General Fund budget in accordance with Section 624 of the Revised School Code, as amended, and by the adoption of this resolution, expresses its support for the proposed intermediate school district General Fund budget.

2. The secretary of the board of education or his/her designee shall forward a copy of this resolution to the intermediate school board or its superintendent no later than June 1.

3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adoption.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Waterford School District, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on May 21, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

ACTION

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.:	New Business a(3) Superintendent's Recommendation 52-25-26
TOPIC:	Administrative Appointment

It is recommended that the Board of Education approve the following administrative appointment:

Fouty, Nicole – Assistant Principal (from Interim)
Location: Mason Middle School
Effective Date: July 27, 2026

Resource Persons: Susan File, Executive Director, Human Resources
Date of Board of Education Meeting: May 21, 2026