WATERFORD SCHOOL DISTRICT Regular Meeting of the Board of Education Thursday, June 6, 2019 - 6:00 PM A G E N D A

- Opening Audience participation is scheduled at the beginning and end of the agenda. Only those who want to speak on an action item and have completed a public comment card will be called upon at the beginning of the meeting. Those who have comments on non-action items and have completed a public comment card will be called upon before the conclusion of the meeting. The President of the Board is responsible for recognizing all speakers. Board packets are available on the website, <u>www.waterford.k12.mi.us</u>.
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Approval of the Agenda
- 5. Information Items
 - a. Pierce Wellness Success/Michigan Student Ambassador of the Year
 - b. Continuing Employment of Teaching Personnel
 - c. Reduction of Teaching Personnel
 - d. Head Start Reports
 - e. Millage Rate
 - f. Summer Tax Collection Fees
 - g. Original 2019-2020 Budget Resolution
 - h. Meal Prices 2019-2020
- 6. Audience Comments on Action Items
- 7. Approval of Minutes
 - a. May 16, 2019, Regular Meeting and Closed Meeting
- 8. New Business
 - a. Superintendent's Recommendations
 - (1) Recommendation 98-18-19 Relative to Resignation(s)/Retirement(s)
 - (2) Recommendation 99-18-19 Relative to Teaching Contract Change(s)/Appointment(s)
 - (3) Recommendation 100-18-19 Relative to Continuing Employment of Administrative Personnel
 - (4) Recommendation 101-18-19 Relative to Policy 5850: Social Events
 - b. Consideration of Certain Purchases
 - (1) Recommendation 102-18-19 Relative to Contract Award: Purchase of Refrigerated Truck
 - (2) Recommendation 103-18-19 Relative to Partial Roof Replacements: Beaumont and Cooley Revised Bid
- 9. Audience Comments on Non-Action Items
- 10. Superintendent's Report
- 11. Discussion Items
 - a. Future
 - (1) PUBLIC HEARING ON PROPOSED MILLAGE RATE AND BUDGET, JUNE 20
 - (2) Celebration of Learning Graduation Report
 - (3) Action Continuing Employment of Teaching Personnel
 - (4) Action Reduction of Teaching Personnel
 - (5) Action Millage Rate
 - (6) Action Summer Tax Collection Fees
 - (7) Action Original 2019-2020 Budget Resolution
 - b. Board of Education Reports
- 12. Closed Session The Board may go into closed session for the purpose of discussing negotiations of collective bargaining agreements if administration has received counter proposals from the bargaining units.
- 13. Adjournment

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, Michigan 48328

ITEM NO.:	5.a.
TOPIC:	Pierce Wellness Success/Michigan Student Ambassador of the Year

Resource Persons: Jeff Stevenson & Doreen Simonds

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, MI 48328

ITEM NO: 5.b.	Information Item
TOPIC:	Continuing Employment of Teaching Personnel for the 2019-2020 School Year

RECOMMENDATION:

That the Board of Education accept the recommendation of the Superintendent for the re-employment of teaching personnel for the 2019-2020 school year per the attached list.

Resource Persons(s): Keith Wunderlich, Superintendent of Schools

ABAD-BLOUIN, DENISE ABEL, PATRICIA ABRAHAM, GINA ABRAMS, SUSAN ACHTMAN, LINDSAY ADAMS, SHARON ADKINS, RANDALL ALEXANDER, REBEKAH AMBOIAN, CYNTHIA AMEN. KAITLYN ANAYA, MARY ANDERS, DAWNA ANDERSON, KIRK ANDRIEUX, SARA ATKINSON, KATELYN AUSTIN, JOSEPH BABCOCK, CASSANDRA BACK, ASHLEY BAETENS, ELIZABETH BAKER, GAIL **BALLEW, CHRISTEN** BANAS, SARAH BANDLOW, MONICA BARCEY, DEANNA BARES, JENNIFER BARNES, AMY BARNEY, SHANNON BARRON, ANDREW BARTERIAN, LYDIA BATCHELDER, LISA BATULIS, SHEA BAZNER, JASON BEACH, STACEY BEARD. MERLYN BEASLEY, DIANNA BECK, JESSICA BELCHER, CHARLES BELPASSO, ASHLEY BENHAM, MELISSA BERLIN, HOWARD BEROFF, MICHAEL BICKNELL, CATHERINE **BIENENFELD, ANNA** BIKSON, STUART **BIRCHMEIER, LUANN** BISBING, KENZI BLASZCZAK, BREANNA BLITCHOK, JESSICA BOKSHAN, MARY JO BOWER, PAMELA BOWERSOX, GEORGE BRAUE, CHRISTOPHER BRAZELTON, TARA BRIDE, JOYCE

BRIGGS, REBECCA BRINSON, MELISSA BRITTEN, NATALIE BROKAW, DEBORAH **BROKAW, HANNAH BROSSEAU, MARITHA BROWN, JAMIE** BROWN, JOSEPH BROWN, MICAH BRUCE, TAMMY BRUCKNER, REBECCA BRYCE, RACHEL BUCHANAN, ASHLEY BUCHLER, LEEANN BURLINGAME, CHRISTOPHER CALARCO, SUSAN CAMACHO, CARLA CANNON, RANYA CARLSON, SHARI CARTER, AMANDA CASCIOLI, PATRICIA CASE. SUSAN CASPER, AIMEE CASPER, KATE CASTEEL-JOHN, COURTNEY CAUSLEY, TAMMY CEMPURA, COLETTE CENDROWSKI, SHELLY CENTALA, ADAM CHAPMAN, LAURA CHARLEBOIS, MEGAN CIENNIK, RENEE CIESINSKI, PAMELA CILEK. JESSICA CIPPONERI, HEATHER CIURLIK, MARTIN CLARK, ERIN CLARK, RENEE CLARKE, SANDRA CLIFTON, ANNE CLINE, GRETCHEN COCAGNE, ANDREW COLLINS, DALE COLWELL, ANN COMBS, MALLORY CORTESE, CHELSEA COULTER, AIMEE CRAIG, JENNIFER CRAITE, MARY CRAVEN, KATHLEEN CRAWFORD, SUZANNE CREAN, LINDSAY CREECH, CARRIE CRIMMINGS, ERIN

CROCENZI, BRANDY CROSBY, MAEGAN CROSLEY, POLLY CROZIER, LINDSEY CULLEN, DEE CUMMINS, JILL CURRY, JODI CYPORYN, CHRISTINE DAHL, MICHELLE DAMBROSI, MICHELLE DAWSON, AMY DEBEAUDRY, MELANIE DECOSTER, MEGAN DELEEUW, KRISTIN DENYSENKO-HOH, KRISTINA DEPOLO III. ALBERT DEPOLO, AMY DETERMAN, KELLIE DETTER, JAMANNA DILAURA, KAREN DOBRIN, JENNIFER DOEBLER, JENNIFER DOMBROWSKI, JULIE DOWNING, KATHLEEN DOWNS, MARISSA DUNN, CHELSEA DURYEA, CELESTE DZIADZIO, ANGELA EARLEY, BETH EBRAT, MARY EISENHART, JEFFREY ELAND, LINDA ELKINS, SARAH ELTON. DIANE EMKE, ERIKA ENGLE, CHRISTY ENNIS, JOHN EROYAN, JASON ESBROOK, JAMES EUASHKA, ANGELA FAIRLESS, MEGHAN FALL, CATHRYN FARAH, ALLISON FARLEY, COLLEEN FARLEY, PATRICK FARR, EMMA FEARN, ERICA FENTON, JULIANA FOLEY-BARBER, NANCY FOLLICK, PAMELA FORD, JENNIFER FOURNIER, NICOLE FRANK, JASON FRAZEE, NICHOLAS

FRAZIER, AUTUMN FREED, NICOLE FRIZZLE-REKAR, TARA FROMWILLER, VAN FRONTIER, SARA FUDERER, INGRID FURNEY, SARAH GABER, MARY GARDNER, DAVID GARLING, JENNIFER GESAMAN, LISA GHISLAIN, JESSICA GIGLIO, TONI GILDERS, CHRISTINA GILLING, TIFFANY GLOSCH, EMILY GONZALEZ, CARLA GORKIEWICZ, ANGELA GRAY, ASHLEY GREER, MEREDITH GROFF, LORI GROSS, JULIE GROSSMAN, ROSS GROSSNICKLE, MARGARET GUI, VALERIYA GUZZARDO, LINDSAY HAGAN, JESSICA HALLER. NANCY HAMWAY, DAVID HAMZEY, KRIS HANNA, BRETT HANNA, EMILY HARGRAVES, TAYLOR HARNESS. MICHELLE HARPSTER, LAUREN HARTLEY, SUSAN HARTSUFF, SUSAN HECKLER, JAMES HEDGCOCK, MELISSA HEILIG, COURTNEY HEMBREE, KENNETH HERRIN, HOLLY HIATT, DAVID HOOD, MARC HOOK, ELIZABETH HOORNAERT, ERIKA HORNBACHER, LAURA HOSEY, KASEY HOUSE, NATALIE HOUSTON, REBECCA HOWARD, LINDSAY HUDEC-TAPLIN, STACEY HUDSON, ASHLEY HUGHES, BRANDON

HUGHES, MICHELLE HUMPHREY, JOSEPH HUNT. LORI HURLEY, KELLY IHNAT, MICHELLE IKONEN, PAUL ISBELL, STACY **ISGRIGG, STEPHANIE** IVEY, TYLISE JACKMAN, GARY JACKSON, ALYSSA JACKSON, NICOL JACOB, ERIKA JAMES, SHAUNA JANCZAREK, JENNIFER JANETTE, DEBRA JARONESKI, STACEY JAYSON, JEFFREY JENKS, CHRISTINA JERGLER, CHARLES JERGLER, JENNIFER JOHNSON, HEATHER JOHNSON, JESSICA JOHNSON, JUSTIN JOHNSON, PAMELA JOHNSON, SARAH JOHNSON, SCOTT JOHNSON, TIMOTHY JONES, SHANNON JULIANO, AMANDA KAAN, LAURA KACZMAREK, LISA KARPUSHENKOFF, JENNIFER KATAKOWSKI. JEFFREY KEEBAUGH, LINDSAY KELLY, KAREN KELLY, KATHLEEN KELLY, LAUREN KENDZIUK, ELIZABETH KHANUJA, TERI **KILBRIDE, CHRISTINE** KIMBALL, AMBER KING, CRAIG KING. LEAH KLEBBA, MICHAEL KLEPP, LAURA KLEVEN, VERA KLINE, STEPHANIE KLOPMAN, AMY KOENIG, DANIELLE KORTLANDT, SCOTT KOTT, HOLLI KREZEL, MARY KULIG, CHRISTIN

KURTH, DAVID KUTCHEY, ELIZABETH LADUKE, CYNTHIA LAJCAJ, ANTON LAKE, DANIEL LAMKIN, MORGAN LANDOLT, CAROLYN LANE, JANET LASKOWSKI, ERIKA LATHWELL. KELLI LAURSEN, ANTHONY LEBOW, MICHEL LECHNER, JANE LEDUC, DAVID LEMM. LISA LENNOX. APRIL LIBSTAFF, KRISTOFER LIEDEL, DANIEL LIMONES, MARIA LINDSAY, SHELBY LISS, AMY LIST, SANDRA LLOYD, JEREMY LLOYD, LINDSAY LOLLIS, ALEXANDRA LONTEEN, ADRIAN LOTSIS, APHRODITE LOVELACE, JESSICA LOWE KURRLE, CANDICE LUMETTA, MATTHEW LUMETTA, MICHELLE MACY, MEGHAN MAGNER, KATELYN MAHONEY, PAMELA MAILLOUX, KATHLEEN MAKIDON, TRAVIS MALINOWSKI, ANNETTE MALOSH, DENISE MANN, SAMANTHA MARESKI, LILIA MARINO MANNA, JAIME MARKS, VANESSA MARKUS, RACHEL MARSHALL, MARSHALL MARSHALL, WILLIAM MARTIN, CHERYL MARTIN, JILL MARTIN, JOHN MARTINEZ, VANESSA MATHIAK, KELLY MATOSZ. KATHERINE MATTHEWS, REBECCA MAXFIELD, TIMOTHY MAYLE, JENNIFER

MCALLISTER, KYLE MCCLAIN, KIMBERLY MCDONALD. BRITNEY MCEVILLY, TAYLOR MCGEE, KIMBERLY MCGILL. MELISSA MCGINN, BRENNA MCGOWAN, CORY MCGRAN, COLLIN MCGRATH, MEAGAN MCKEE, DEVON MCLACHLAN, BETSEY MCLAREN, BETH MCNEIL, AMY MCNULTY, AMY MEEKER, RAYMOND MENDEZ, MICHELLE MENIG, KATHRYN MERIBELA, LAUREL MIHALCHEON, KATHRYN MILCH, CARLA MILES, LUCY MILLER, ANDREW MILLER, ANTHONY MILLER, LARISSA MITCHELL, JOCELYN MITTON, OLIVIA MOCCIAM. DAVID MONTGOMERY, MEREDITH MOORE, KRISTI MORRISSEY, TRICIA MORSE, MELISA MOSSERI, KAITLIN MOZDZIERZ, NEAL MUHLECK, KATHLEEN MULARCZYK, KRISTINA MURRAY, REBECCA NAHS, CHRISTA NAISH, KATHERINE NATZKE, STEPHANIE NEAL, HEATHER NEGOSHIAN, RYAN NELSON, BARBARA NEWBERRY, MARGARET NOBLE-FARMILOE, ANNETTE NOVALES, ADRIENNE NUCKOLLS, HEATHER NYE, JENNIFER OBOYLE, LAURA ORLOWSKI, HEATHER OROURKE, JOANN OUELLETTE, CHRISTPHER OUELLETTE, MIRANDA PARKER, LISA

PARKS, BARBARA PARRENT, MARY PASZKIEWICZ. SAMANTHA PATEL, CHRISTY PATHE, SHANNON PATTERSON, JENNIFER PAULSEN, REBECCA PECHUR, KELLY PECKHAM, LINDSAY PELTON, ELIZABETH PERI, RENAE PETERSON, DEBORAH PHIFER, CHRISTOPHER PHILIPP, DAVID PHILLIPS, JON PHILLIPS, KRISTI PIER, NINA PIETROFE, PAULSA PODE, LAURA POTTER, AMANDA PREISTER, RENEE PRESTON, KATELYN PRIESTLEY, RICHARD PRIMO, MICHELLE PROULX, ASHLEY PUDDY, FRANK PYLVAINEN, SANDRA QUETELL, LYNN RACINE, ABBIE RAGAN, KELLY RAINES, JOSEPH RAINOLDI, HEATHER RAMOS, MARGARET REDICK. ANGELA REED, KATHLEEN REICHE, ANN REYBURN, TRACY REYNOLDS, RODNEY RICCARDI, SANDRA RICE, KELLY RICHARDS, JEFFREY RICHARDS, JILL RINEER, AMANDA RINEHART. NICHOLE **RISTICH, JESSICA** ROBAK, MARTA ROBERTSON, ELIZABETH ROBINSON, KATHLEEN ROBINSON, KRISTIN **ROBINSON, MICHELLE** ROBINSON, RYAN ROSCHEFSKI, REBECCA ROSE, LADONNA ROSS, JACQUELINE

ROTH, SARAH ROY, KELLY RULE, JULIE RUNK, LAURIE RUNYAN, ANGELA RUSHMAN, PETER RUZZIN, JASON SALETTA, MARGARET SALMINEN, STEVEN SAPIANO, DONICA SCHAEFFER, JOHN SCHAFER, PAMELA SCHICK, DIANA SCHLAUFMAN, CRAIG SCHMIDT, KENNETH SCHMIDT, SR. KENNETH SCHOONOVER, JOSEPHINE SCHULTZ, AMANDA SCHULTZ, HEATHER SCHWARTZ, BLAIR SCRAM, KATHERINE SCURTI, LINDSAY SEATH, EVAN SEKULOVSKI, ALEXANDRA SHANNAHAN, BETH SHARRARD, JUSTIN SHELTON, MARY SHELTON, MICHAEL SHURMUR, STEVEN SIMIELE, CHRSTINE SIMMONS, LINSAY SIMS, SUSANNE SKLAR, MICHELLE SLOAN, KATHERINE SLONE, TRICIA SMITH, REBECCA SMOLINSKI, ELIZABETH SNOW, STACY SOKOL, DENISE SPINELLI, LISA SPUCK, ANGELA ST ONGE, BONNIE STACK, AMY STACK, ROBERT STANJONES, LAURA STATHAKIOS, APHRODITE STAUBACH, CHERI STEPANSKI, SANDRA STEPHAN, NORMAN STERNBERG, REBECCA STEVENS, NATALIE STEVENSON, JEFFREY STEWART, CHARLES STINSON, JULIE

STINSON, HANNAH STRAITH, BRITTANY STRONG, KRISTEN SUCHANEK, KELLY SWIATKOWSKI, HOLLY TAGUE, RACHEL TAYLOR, CHERYL TCHOLAKIAN, HAIGAN TECMIRE, LAUREN THOMPSON, ELAINE THOMPSON, MICHELLE THORELL. MARY TIMKO, MICHAEL TOBIS, DANIEL TOERPER, DANIELLE TOWNS, BARBARA TREMAIN, JOEL TROUT, JENNIFER TUNNICLIFF, JEFFREY TYNDORF, MARISSA UHNAVY-MORAN, KAREN VANDENBERG, CHRISTINE VASSILAKOS, KARIN VAUGHN, SARAH VELEZ, ALEXANDRA VICTOR, TAMRA VINE, MAKI WALKER, MORGAN WALRATH, DONALD WARD, CHRISTY WARD, KATHRYN WARECK, ROBERT WARILA, ANGELA WASILK. KIMBERLY WATSON, JAY WATTENY, STEPHANIE WATTS, SHELBY WAUGH, BRIGITTE WENZELL, BRIAN WERNER, AMY WESTERBY, CHRISTINA WHITE, JENNIFER WHITE, REGINA WHITELEY, KATELYN WHOLEHAN, CORY WICHTMAN, HEATHER WILCOX, DENEB WILEY, DEREK WILLIAMS, KAITLYN WILLIAMS, KATHLEEN WILLIAMSON, KIMBERLY WILLMAN, DIANE WILSON-WIDMAN, VICTORIA WIRZ, KRISTEN

WISEMAN, ANTHONY WISEMAN, LAUREN WOJACK, JEFFREY WOLFF, SARAH WOOD, JOSEPH WOODWARD, ALICE WOODWARD, CATHY WOODWARD, LISA WOODWARD, REBECCA WORDEN, MARY WOUTERS, NANCY WYBER, MARY KATHRYN WYNE, RACHEL WYNIEMKO, KENDRA YANG, MELISSA YATES. SARAH YOUNG, WILLIAM YOUNGGREN, HOPE ZEDAN, GEORGE ZIELINSKI, SARA ZIMMERMAN, REBECCA ZWIREN, JODI

WATERFORD SCHOOL DISTRICT Board of Education 501 N Cass Lake Road Waterford, Michigan 48328

ITEM NO.: 5.c	Information Item
TOPIC :	Reduction of Teaching Personnel

Administration recommends reduction of teaching personnel on the list below consistent with the applicable provisions of the Michigan Teachers' Tenure Act and Board Policy 3131. Accordingly, the teachers listed below shall be notified in writing of the layoff effective June 30, 2019.

Kathryn Young

Resource Person(s): Janet McLeod, Director, Human Resources

WATERFORD SCHOOL DISTRICT Board of Education 501 N Cass Lake Road Waterford, Michigan 48328

ITEM NO.: 5.d	Information Item
TOPIC:	March and April Monthly Reports and Budget reports

The Head Start program is required by the federal government to have a Policy Committee. This Committee meets monthly for the purpose of developing and approving policies for the Head Start program. All policies developed and approved by this Committee also require Board of Education approval.

The Waterford School District's Board of Education has received as information the Waterford Head Start March and April Monthly Reports and the March and April Budget Reports.

Resource Person: _____ Lisa McFee, Director of PreK-12 Services

Board of Education Meeting: _____June 6, 2019 ___

Waterford Head Start Monthly Report

March 2019

Funded enrollment:	85
Current enrollment:	85
# of families on the wait list (in-district)	7
# of families on the wait list (out-of-district)	25
# of meals served	3,400
Student attendance	91.2%
Teacher attendance	91%
# of students with disabilities	12
# of staff vacancies	0

Mar 2019/Waterford Head Start MTD Budget

TEACHING SALARY	24,539.92
AIDES SALARY	18,111.60
TEMPORARY TEACHING SALARY	92.05
LIFE INSURANCE	45
DISABILITY INSURANCE	33.31
HEALTH INSURANCE	5,118.18
DENTAL INSURANCE	477.93
VISION INSURANCE	100.29
RETIREMENT	11,485.04
FICA	2,965.79
WORKERS COMPENSATION	425.37
INSTRUCTIONAL SERVICES	155.94
CHILD FOOD CARE	816.36
PARENT ACTIVITY FUND	731.22
PUPIL SERVICES	745.43
PROF & TECH SERVICES	1,688.89
SOCIAL WORKER SALARY	6,354.88
LIFE INSURANCE	4.5
DISABILITY INSURANCE	7.63
HEALTH INSURANCE	2,398.98
DENTAL INSURANCE	129.84
VISION INSURANCE	23.13
RETIREMENT	1,663.71
FICA	367.47
WORKERS COMPENSATION	63.56
TEMP TEACHER ASST SALARY	1,994.54
RETIREMENT	530.39
FICA	150.21
WORKERS COMPENSATION	19.94
EARLY CHILDHOOD SPECIALIST	1,800.00
OFFICE SUPPLIES	386.29
GENERAL FUND	329.72
Total Expenditures	83,757.11

Waterford Head Start Monthly Report

April 2019

Funded enrollment:	85
Current enrollment:	85
# of families on the wait list (in-district)	7
# of families on the wait list (out-of-district)	25
# of meals served	2,720
Student attendance	91.4%
Teacher attendance	94%
# of students with disabilities	13
# of staff vacancies	0

APRIL 2019/Waterford Head Start MTD Budget	
TEACHING SALARY	14,180.72
AIDES SALARY	11,112.42
TEMPORARY TEACHING SALARY	92.05
LIFE INSURANCE	30
DISABILITY INSURANCE	25.94
HEALTH INSURANCE	3,412.12
DENTAL INSURANCE	318.62
VISION INSURANCE	66.86
RETIREMENT	6,833.89
FICA	1,745.71
WORKERS COMPENSATION	250.63
TRAVEL COSTS	195.29
TEACHING/TESTING SUPPLIES	99.44
PUPIL SERVICES	745.43
PROF & TECH SERVICES	1,688.89
SOCIAL WORKER SALARY	3,404.40
LIFE INSURANCE	3
DISABILITY INSURANCE	4.77
HEALTH INSURANCE	1,599.32
DENTAL INSURANCE	86.56
VISION INSURANCE	15.42
RETIREMENT	891.27
FICA	180.94
WORKERS COMPENSATION	34.05
TEMP TEACHER ASST SALARY	1,292.86
RETIREMENT	343.97
FICA	97.41
WORKERS COMPENSATION	11.19
EARLY CHILDHOOD SPECIALIST	1,350.00
OFFICE SUPPLIES	55
GENERAL FUND	230.28
Total Expenditures	50,398.45

WATERFORD SCHOOL DISTRICT Board of Education 501 North Cass Lake Road Waterford, MI 48328

ITEM NO: 5.e.

TOPIC: Millage Rates – 2019-2020

The Administration recommends the Waterford Board of Education certify the following tax levy to the Charter Townships of Waterford, Independence, White Lake, West Bloomfield, and the City of Lake Angelus for the 2019-20 School District Tax Collection.

General Operating: (Non Homestead)

Voted 2012 Total Authorized Compound Reduction Fraction * Total to be Levied	<u>18.00</u> 18.00 <u>1.00</u> <u>18.00</u>	Mills Mills Based on \$2,500,669,166 Mills Taxable Value
<u>Debt Retirement:</u> (All Property) Total to be Levied	<u>6.75</u>	Mills
<u>Total Levy:</u> Total Tax Levy Homestead	6.75	Mills
Total Tax Levy Non-Homestead	<u>24.75</u>	Mills

The total levy (100%) is to be made in July 2019.

* The 18 mill Non-Homestead property tax is subject to the Headlee Rollback calculation (Compound Reduction Fraction). The reduction fraction is calculated by Oakland County and is provided to Districts annually prior to June 1st.

Resource Person: <u>William Holbrook, CPA, Assistant Superintendent, Business and Operations</u> <u>Amy Dagenhardt, Director of Finance and Budget</u>

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, MI 48328

ITEM NO: 5.f.

TOPIC: Summer Tax Collection Fees 2019-2020

	<u>2018-</u> 2	<u>2019</u>		<u>2019-2020</u>	
	TOTAL COLLECTION COST	PER PARCEL COST	TOTAL COLLECTION COST	PER PARCEL COST	TURN OVER OF TAX MONEY
Waterford *	\$79,132.50	\$2.50	\$79,482.50	\$2.50	Once a Week
White Lake **	\$8,724.10	\$5.15	\$8,893.50	\$5.25	Every Friday
Independence	\$2,265.65	\$4.01	\$2,265.65	\$4.01	Every Friday
City of Lake Angelus****	\$320.00	\$4.00	\$320.00	\$4.00	Once a week
West Bloomfield****	\$250.00	Flat Fee	\$250.00	Flat Fee	Every two weeks

* The contract for summer tax collection is for three years (summer 2017, 2018, 2019). The cost for each year is \$79,132.50.

** The contract for summer tax collection is for three years (summer 2017, 2018, 2019, 2020, and 2021). The cost for each year is

- \$4.95, \$5.15, 5.25, 5.35, and \$5.40, respectively, per parcel.
- *** The contract for summer tax collection is for 2019.
- **** The contract for summer tax collection is for three years (summer 2017, 2018, and 2019). The cost for each year is \$4.00 per parcel.

***** The contract for summer tax collection is a flat fee of \$250.00.

Resource Person: <u>William Holbrook, CPA, Assistant Superintendent, Business and Operations</u> <u>Amy Dagenhardt, Director of Finance and Budget</u>

WATERFORD SCHOOL DISTRICT Board of Education 501 North Cass Lake Road Waterford, MI 48328

ITEM NO: 5.g.

TOPIC: 2019-2020 Original Budget

William Holbrook, Assistant Superintendent, Business and Operations, and Amy Dagenhardt, Director of Finance & Budget will present the 2019-2020 Original Budget Resolution to the Board of Education.

Resource Person: <u>William Holbrook, CPA, Assistant Superintendent, Business and Operations</u> Amy Dagenhardt, Director of Finance and Budget

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, Michigan 48328

ITEM NO.: 5.h.

TOPIC: MEAL PRICES: 2019-2020 School Year

The Administration is requesting that the Board of Education establish the following school meal prices for the 2019/2020 school year. **Prices remain the same as the 2018/19 school year.**

<u>Breakfast</u>	<u>18/19</u>	<u>19/20</u>
Elementary	\$1.75	\$1.75
Secondary	\$1.75	\$1.75
Adult	\$2.50	\$2.50
Lunch	<u>18/19</u>	<u>19/20</u>
Elementary	\$2.75	\$2.75
Secondary	\$3.00	\$3.00
Adult	\$4.25	\$4.25

Resource Person: <u>William Holbrook, Assistant Superintendent, Business and Operations</u> Doreen Simonds, Director Nutrition & Purchasing

WATERFORD BOARD OF EDUCATION - MINUTES

Regular Meeting May 16, 2019

OPENING

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Piggott at 6:00 PM.

PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

ROLL CALL

Present: Members Barghahn, Petrusha, Sutherland, Josselyn, Torres, Halls and Piggott

- Absent: None
- Others: Keith Wunderlich, Bill Holbrook, Amy Dagenhardt, Lisa McFee, Scott Lindberg, Nadine Milostan, Carly Stone, Darin Holley, Janet McLeod, Mary Craite, Ann Kaschner, Debra Cooper, Shelley Werthman, Kelly Powel, Sarah Yates, Tanya Blaine, Jennifer Knipper, Michelle Sullivan, Maria Zwiernik, Samantha Lam, Dan Hilliard, DeAnthony Foster, Kevin Kokoszka, Larry Bukowski, Erica Rolack, Anne Kruse, Time Larue, Grant Smith, Lori Tunick, TJ List, Lisa Kane, Lori McCracken and others not registered.

APPROVAL OF THE AGENDA

Seeing no changes, the agenda was approved as presented.

AUDIENCE COMMENTS ON ACTION ITEMS

There were no audience comments on action items.

PRESIDENT'S RECOMMENDATION

(1) Recommendation 92-18-19 Relative to the Superintendent's Contract of Employment

Moved by President Piggott and supported by Member Torres that the Board of Education approve the employment contract between the Board of Education and Scott Lindberg, Superintendent of Schools, effective July 1, 2019.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: None Motion carried. (7-0)

APPROVAL OF THE MINUTES

a. May 2, 2019, Regular Meeting and Closed Session

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the minutes of the May 2, 2019, Regular Meeting and Closed Session..

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: None Motion carried. (7-0)

ACCOUNTS PAYABLE

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the accounts payable for the month of April 2019, per the reports included in the May 16, 2019 materials.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: None Motion carried. (7-0)

FINANCIAL STATEMENT

The Board of Education is in receipt of the statement of revenues and expenditures for the nine months ended April 2019.

SUPPORT STAFF REPORT

The Board of Education is in receipt of the support staff report for the month of April 2019.

NEW BUSINESS

- a. Superintendent's Recommendations
 - (1) Recommendation 93-18-19 Relative to Resignations

Moved by Member Halls and supported by Member Sutherland that the Board of Education accept the following retirements/resignations.

Natelborg, Ariel - Teacher Resignation following leave of absence Effective: June 14, 2019

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: None Motion carried. (7-0)

(2) Recommendation 94-18-19 Relative to Oakland Intermediate School District Budget 2019-2020

Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit is proposed budget no later than May 1 of each year to the board of each constituent district for review. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district budget, shall adopt a board resolution expressing its support or disapproval of the proposed intermediate school district budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

The Waterford Board of Education has received the proposed 2019-2020 Oakland Intermediate School District budget in accordance with Section 624 of the Revised School Code, as amended. Oakland Schools Board of Education held a Designates Meeting in April. This meeting provided local board designates and district administration an opportunity to review the budget further prior to taking action on a resolution.

A recommendation was presented to the Board of Education to approve a resolution in support of the 2019—2020 Oakland Intermediate School District Budget, moved by Member Halls and supported by Member Sutherland.

Members of the Board discussed this recommendation and expressed their support for the work of the Oakland Intermediate School District as well as the following objections to the Oakland Intermediate School District 2019-2020 Budget:

- a. In a study of pay scales among Oakland County districts, Oakland Schools offered significantly higher pay for comparable jobs.
- b. Oakland Schools ISD is the highest paying district in Oakland County, with the exception of one step where Bloomfield Hills provided higher compensation.
- c. Resources should be more directly allocated to classrooms with children.
- d. There is a need for equitable funding among local school districts and the additional resources that Oakland ISD has in comparison to the local school districts.

Ayes: None Nays: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Motion failed. (0-7)

(3) Recommendation 95-18-19 Relative to Notice of Public Hearing

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the attached newspaper notice, "Notice of Public Hearing on Proposed 2019-2020 Budget."

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: None Motion carried. (7-0)

(4) Recommendation 96-18-19 Relative to Resolution Celebrating the 100th Anniversary of the Ratification of the 19th Amendment of the US Constitution, Giving Women the Right to Vote

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the following resolution celebrating the 100th Anniversary of the Ratification of the 19th Amendment of the US Constitution, giving women the right to vote.

WHEREAS women of every race, class, and ethnic background across America have made historic contributions to the growth and strength of the United States in countless recorded and unrecorded ways; and

WHEREAS the women of this nation initiated the most significant women's movement in history – the need for women's suffrage; and

WHEREAS despite the strong opposition, the inspiration and determination of women nationwide brought about the extraordinary accomplishment – the right for women to vote; and

WHEREAS on June 10, 1919, Michigan women cast their vote when Michigan voters ratified the 19th Amendment to the U.S. Constitution, and

WHEREAS the State of Michigan was the second state to ratify the 19th Amendment, giving women the right to vote; and

WHEREAS on August 26, 1920, voters across the nation secured the right for women to vote when the 19th Amendment to the Constitution of the United States was ratified, empowering American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship stating, "...the right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex"; and WHEREAS August 26, 2020 will mark the 100th anniversary of the passage of the National Suffrage Amendment, the 19th Amendment to the U.S. Constitution, guaranteeing women the right to vote; and

NOW THEREFORE BE IT RESOLVED that the Waterford School District remembers and celebrates the historic women who fought for their right to vote and recognizes the courage and inspiration of these bold women to change the course of history.

BE IT FURTHER RESOLVED that the Waterford School District will fly the 19th Amendment Victory Flag June 10, 2019 through June 14, 2019 to commemorate the State of Michigan ratifying the 19th Amendment and August 24, 2020 through August 28, 2020 to commemorate the ratification of the 19th Amendment to the Constitution of the United States.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: None

Motion carried. (7-0)

- b. Consideration of Certain Purchases
 - (5) Recommendation 97-18-19 Relative to Contract Award: Bid Pack T3 Access Control

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the awarding of a contract for T3 Access Control as follows:

Contractor Category Alter		Alternate #2	Amount	
	Acce	ss Controls	(See descripton below)	
*Security Corp	\$	215,212	70,258	\$ 285,470
Johnson Controls	\$	298,464	No Bid	\$ 298,464
Alternate #2: Replace al with Lenel BlueDiamond with existing readers are drawings with the style r the existing F2F protoca	l mobile r e marked needed. I	eaders. Doors on the ntegrate with		

*Included is an explanation of bid summary.

*Total Package Awarded to Security Corporation: \$285,470

Funding Source: Michigan 2019 Competitive Safety Grant Program award and 2016 Bond Series IV

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: None Motion carried. (7-0)

INFORMATION ITEMS

a. All Night Graduation Parties Draft Policy Language

Per the discussion at the previous Board of Education meeting, draft policy language has been developed for Board consideration. New language has been added to Policy 5850 – Social Events. The new language is in bold and caps. A recommendation for adoption will be presented at the next meeting.

The Board of Education engaged in extensive dialogue regarding this matter, specifically regarding to the requirement for two police officers to be present at the event acting as an agent in the event of an

emergency. Administration requests direction as it relates to the upcoming events, which will occur before the next Board of Education meeting.

Moved by Member Sutherland and supported by Member Petrusha that the Board of Education support the recommendation of administration to require two police officers present at the upcoming All Night Grad Parties.

President Piggott offered the opportunity for audience comments prior to the vote. The following individuals addressed the Board regarding this topic.

- TJ List
- Art Welch
- Lisa Kane

Members of the Board offered additional comments.

Ayes: Members Halls, Torres, Sutherland, Petrusha, Barghahn and Josselyn Nays: Member Piggott Motion carried. (6-1)

b. Continuing Employment of Administrative Personnel

At the June 6, 2019, Regular Meeting, a recommendation will be presented for the Board of Education to accept the recommendation of the Superintendent for the re-employment of administrative personnel on a non-administrative tenure basis, for a period of two years, July 1, 2019 through June 30, 2021, subject to appropriate written notice of termination prior to June 30, 2019, due to conditions requiring probation, layoff, reassignment and/or personnel reduction and termination.

c. MI Access Audit

Debra Cooper, Kettering High School Principal, presented an update on the MI Access Audit on behalf of Teaching and Learning Services.

d. 24ft Refrigerated Truck – Food Service

Waterford School District Administration is seeking a proposal for the purchase of one 24 ft. Refrigerated Truck with Thermo King Refrigeration Unit (box body) installed. Chassis: 2020 International MV607, Diesel, 33,000 lb. capacity.

Truck & Trailer Specialties, Inc. of Howell, (State Contract No. 071B5500086) participates in MiDEAL, an extended purchasing program which allows Michigan local units of government to use state contracts for reduced costs of goods and services, by eliminating the time and effort to process bids.

e. 2019 Summer Construction Update

William Holbrook, Assistant Superintendent, Business and Operations, provided the Board of Education a summer construction update.

AUDIENCE COMMENTS ON NON-ACTION ITEMS

The following audience members addressed the Board of Education:

- Maria Zwiernik spoke regarding the trees impacted by bond work at Grayson Elementary.
- Tim LaRue and Dan Hilliard addressed the Board regarding the Kettering baseball field.
- Lisa Kane expressed appreciation to Dr. Wunderlich for hosting Koffee with Keith.

SUPERINTENDENT'S REPORT

In the absence of Dr. Wunderlich, there was no superintendent's report.

DISCUSSION ITEMS

- a. Future Items
 - (1) Information Athletics Report
 - (2) Information Millage Rate
 - (3) Information Summer Tax Collection Fees
 - (4) Information 2019-2020 Original Budget
 - (5) Information Continuing Employment of Teaching Personnel
 - (6) Action Continuing Employment of Administrative Personnel
 - (7) Action Purchase of Refrigerated Truck

DISCUSSION ITEMS

b. Board of Education Reports

Member Halls discussed the 5K run, Mott Band, and the Pierce Wellness Award.

Member Torres talked about the art show, provided a legislative update and welcomed Mr. Lindberg, the new superintendent.

Member Sutherland shared a personal experience with our dedicated staff and extended appreciation to WSD staff in honor of Teacher Appreciation Week.

CLOSED SESSION

At 8:05 PM, it was moved by Member Piggott and supported by Member Josselyn that the Board of Education recess to Close Session for the purpose of discussing negotiations of collective bargaining agreements.

Roll Call Vote

Petrusha	No	Barghahn	Yes
Torres	Yes	Piggott	Yes
Sutherland	Yes	Josselyn	Yes
Halls	Yes		

ADJOURNMENT

The Regular Meeting was reconvened and adjourned by President Piggott at 9:43 PM.

A video recording is on file with the official minutes.

Secretary, Board of Education

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WATERFORD SCHOOL DISTRICT Board of Education 501 N Cass Lake Road Waterford, Michigan 48328

ITEM NO.: 8.a.(1)	NEW BUSINESS Superintendent's Recommendation 98-18-19
TOPIC :	Retirements/Resignations/Leave of Absence Expirations

It is recommended that the Board of Education accept the following resignation(s)/retirement(s):

Exelby, David – Teacher Kettering High School Resignation Effective: August 30, 2019

Himmelspach, Janet – Teacher Riverside Elementary Retirement Effective: June 30, 2019

Sames, Joseph – Teacher Mott High School Resignation Effective: May 13, 2019

Schultz, Sarah – Teacher Resignation following leave of absence Effective: May 6, 2019

WATERFORD SCHOOL DISTRICT Board of Education 501 N Cass Lake Road Waterford, Michigan 48328

ITEM NO.:	8.a.(2)	NEW BUSINESS Superintendent's Recommendation 99-18-19	
TOPIC:		Teaching Contract Changes/Appointments	

It is recommended that the Board of Education approve the following teaching contract changes and appointments for the 2018-2019 and 2019-2020 school year:

Griffith, Kimberly – Special Education Teacher Kingsley Montgomery School Probationary Contract Effective: June 3, 2019	Replacing:	Elizabeth Baudino
Harb, Noelle – School Social Worker Kingsley Montgomery School Probationary Contract Effective: August 22, 2019	Replacing:	Tiffany Farms
Lewandowski, Deborah – Special Education Teacher Kingsley Montgomery School Probationary Contract Effective: August 22, 2019	Replacing:	Cheri Werk

Resource Person(s): Janet McLeod, Director of Human Resources

ACTION

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, MI 48328

ITEM NO: 8.a.(3)	NEW BUSINESS Superintendent's Recommendation 100-18-19
TOPIC:	Continuing Employment of Administrative Personnel

RECOMMENDATION:

That the Board of Education accept the recommendation of the Superintendent for the re-employment of administrative personnel on a non-administrative tenure basis, for a period of two years, July 1, 2019 through June 30, 2021, subject to appropriate written notice of termination prior to June 30, 2019, due to conditions requiring probation, layoff, reassignment and/or personnel reduction and termination. The following are the administrators so re-employed:

Sartorius, AllisonDirector, AthleticsSchultz, KyleMiddle School Assistant PrincipalSchultz, LauraAdministrative Assistant, Human Resources	Schultz, Kyle	Middle School Assistant Principal
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Schultz, Laura	Administrative Assistant, Human Resources
Smith, Laura	Elementary Principal
Spencer, Jeffrey	Computer Programmer and Analyst
Stone, Carly	Director, Curriculum, Instruction, and Assessment
Sullivan, Michelle	Elementary Principal
Taylor, Lori	Dean of Students, Academic Center
Turney-Hartman, Joy	Administrative Assistant, Nutrition and Purchasing Services
Werthman, Shelley	High School Assistant Principal

Resource Person(s): Keith Wunderlich, Superintendent of Schools

2019-2020 EDUSstaff Employees

John Keglovitz, Associate Director of Maintenance & Operations

ACTION

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, MI 48328

ITEM NO: 8.a.(4)	NEW BUSINESS Superintendent's Recommendation 101-18-19
TOPIC:	Policy 5850: Social Events

Per the discussion at our previous Board of Education meeting, draft policy language has been developed for the Board to consider.

New language has been added to Policy 5850 – Social Events. The new language is in bold and caps.

It is recommended that the Board of Education approve the proposed changes to Policy 5850-Social Events.

Resource Persons: Keith D. Wunderlich, Ed. D., Superintendent of

5850 - SOCIAL EVENTS

The Board of Education recognizes the value of student social events in enhancing and enriching the educational experience for the children of this community.

The Board will make school facilities available and provide appropriate staff for the conduct of social events within the school facilities which have been approved by the appropriate administrator.

School social events which take place outside school facilities must be approved by appropriate administrator.

As voluntary participants in school social events, students shall be held responsible for compliance with the rules set forth for their conduct, and infractions of those rules will be subject to the same disciplinary measures applicable during the regular school program.

Participation in school events is not a right and may be denied to any student who has demonstrated disregard for the rules of the school.

The Superintendent shall develop administrative guidelines for the conduct of student social events which shall include:

- A. designation of a staff member who shall be the employee responsible for the event;
- B. provision for chaperonage, adult supervision, and/or police protection required by the circumstances of the event;
- C. provisions for the safety of all students and adults involved.

ALL NIGHT GRADUATION PARTIES (ANGP)

THE FOLLOWING REQUIREMENTS ARE DIRECTED TO THE COMMITTEES THAT INITIATE AND IMPLEMENT ALL NIGHT GRADUATION PARTIES FOR WATERFORD SCHOOL DISTRICT HIGH SCHOOLS:

- BUILDING ADMINISTRATORS WILL APPROVE ALL ANGP.
- IT IS REQUIRED THAT A MINIMUM OF TWO WATERFORD POLICE DEPARTMENT OFFICERS BE ON DUTY AT ALL TIMES DURING THE ANGP. IF USING A VENUE OUTSIDE OF WATERFORD TOWNSHIP IT IS EXPECTED THE ANGP COMMITTEE WOULD CONTRACT WITH THE POLICE DEPARTMENT OF THAT CITY OR TOWNSHIP.
- THE SCHOOL DISTRICT WILL PAY FOR THE COST OF ONE OFFICER AND THE ANGP COMMITTEE WILL PAY FOR THE OTHER OFFICER.
- ANGP COMMITTEES WILL FOLLOW ALL FINANCIAL GUIDELINES REQUIRED BY THE DISTRICT.
- ANGP COMMITTEES WHO DO NOT WANT TO FOLLOW THE REQUIREMENTS ABOVE MAY HOLD AN EVENT IF ALL THE FOLLOWING ARE TRUE:
 - DISTRICT TAX EXEMPT NUMBER IS NOT USED.
 - DISTRICT FINANCIAL ACCOUNT AND FINANCIAL PERSONNEL ARE NOT USED.
 - DISTRICT FACILITIES ARE NOT USED FOR ANGP FUND RAISING.
 - o THE ANGP IS CONSIDERED A NON-SCHOOL-SPONSORED EVENT.
 - THE ANGP DOES NOT FALL UNDER ANY SCHOOL DISTRICT INSURANCE PROTECTION.
 - THE SCHOOL AND/OR SCHOOL DISTRICT NAME, LOGO AND ADDRESS ARE NOT USED ON ANY COMMUNICATION.

ACTION

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, Michigan 48328

ITEM NO.: 8.b.(1)	NEW BUSINESS Superintendent's Recommendation 102-18-19
TOPIC:	24 ft. Refrigerated Truck – Food Service

Waterford School District Administration is recommending the purchase of One 24 ft. Refrigerated Truck with Thermo King Refrigeration Unit (box body) installed. Chassis: 2020 International MV607, Diesel, 33,000 lb. capacity. The cost for the installed box body is \$51,867. The cost for the chassis is \$70,994. Total cost is \$122,861.

Truck & Trailer Specialties, Inc. of Howell, (State Contract No. 071B5500086) participates in MiDEAL, an extended purchasing program which allows Michigan local units of government to use state contracts for reduced costs of goods and services, by eliminating the time and effort to process bids.

Funding Source:	Food Service Fund
Resource Persons:	William Holbrook, Assistant Superintendent, Business & Operations Amy Dagenhardt, Director of Finance and Budget Doreen Simonds, Director of Nutrition and Purchasing Services John Keglovitz, Associate Director, Maintenance and Operations
Date of Meeting:	June 6, 2019

WATERFORD SCHOOL DISTRICT Board of Education 501 N. Cass Lake Road Waterford, Michigan 48328

ITEM NO.: 8.b.(2)	NEW BUSINESS: Consideration of Certain Purchases Superintendent's Recommendation 103-18-19
TOPIC:	Partial Roof Replacements: Beaumont, Cooley Revised Bid Recommendation

On May 2, 2019, the Board of Education approved the roofing bids for the Warehouse, Beaumont Elementary, Cooley Elementary, Kettering High School and Mott High School. It has been determined that the Quality Roofing bid is not in compliance with bid specs for Cooley and Beaumont Elementary Schools. The bid was found to contain an error in the contingency line items. As a result the bid has been rejected and Molnar Roofing is the next lowest bidder for both schools. The Warehouse, Kettering High School and Mott High School bids meet the specs from Molnar and Newton Crain contractors. Therefore, the Administration recommends the Board of Education approve the revised Action Item.

			Award
Contractor	Beaumont	Cooley	Amount
Molnar	\$ 448,483	\$ 349,771	\$ 798,254

Total Award Package: \$798,254

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Funding Source: <u>2016 Bond Series IV</u>

Resource Persons:	William Holbrook, Assistant Superintendent, Business & Operations
	Amy Dagenhardt, Director of Finance and Budget
	Doreen Simonds, Director of Nutrition and Purchasing Services
	John Keglovitz, Associate Director, Maintenance and Operations

Date of Meeting: June 6, 2019