

WATERFORD SCHOOL DISTRICT
Regular Meeting of the Board of Education
Thursday, November 7, 2019 - 6:30 PM
A G E N D A

1. Opening – Audience participation is scheduled at the beginning and end of the agenda. Only those who want to speak on an action item and have completed a public comment card will be called upon at the beginning of the meeting. Those who have comments on non-action items and have completed a public comment card will be called upon before the conclusion of the meeting. The President of the Board is responsible for recognizing all speakers. Board packets are available on the website, www.waterford.k12.mi.us.
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Agenda
5. Recognition of Principals by Representative Andrea Schroeder
6. Waterford Hero
7. Celebration of Learning
 - a. Kettering Musical
 - b. STEM
8. Information Item
 - a. Resolutions: International Academy Governance Structure
 - b. Resolution: 2020-2021 Schools of Choice
 - c. Resolution: Cooperative Program for Boys Golf
9. Audience Comments on Action Items
10. Approval of Minutes
 - a. October 17, 2019, Regular Meeting
 - b. October 22, 2019, Training Workshop
11. New Business
 - a. Superintendent's Recommendations
 - (1) Recommendation 52-19-20 Relative to Resignations/Retirements/Leave of Absence Expirations
 - (2) Recommendation 53-19-20 Relative to Teaching Contract Changes/Appointments
 - (3) Recommendation 54-19-20 Relative to Administrative Changes/Appointments
 - (4) Recommendation 55-19-20 Relative to Reinstatement of Student F
 - (5) Recommendation 56-19-20 Relative to Reinstatement of Student G
 - (6) Recommendation 57-19-20 Relative to Resolution: Cooperative Program for Boys Golf
12. Audience Comments on Non-Action Items
13. Superintendent's Report
14. Discussion Items
 - a. Future
 - (1) Study Session, November 21, 6:30 PM at Crary Campus
 - (2) Action – Resolution: IA Governance Structure, Dec. 5
 - (3) Action – Resolution: 2020-2021 Schools of Choice, Dec. 5
 - b. Board of Education Reports
15. Adjournment

WATERFORD SCHOOL DISTRICT
 Board of Education
 501 N. Cass Lake Road
 Waterford, Michigan 48328

ITEM NO.: 7.a. Celebration of Learning

TOPIC: Kettering High School Musical

Set in turn-of-the century New York City, *Newsies* is the rousing tale of Jack Kelly, a charismatic newsboy and leader of a band of teenaged "newsies." When titans of publishing raise distribution prices at the newsboys' expense, Jack rallies newsies from across the city to strike against the unfair conditions and fight for what's right!

The Waterford Kettering Drama Club and Troupe 2244 are proud to present this show based on the 1992 motion picture and inspired by a true story. *Newsies* features a Tony Award-winning score by Alan Menken and Jack Feldman and a book by Tony Award winner Harvey Fierstein. *Newsies* is packed with non-stop thrills and a timeless message, perfect for the whole family and every audience. Featuring the now classic songs "Carrying the Banner," "Seize the Day," "Santa Fe," and "Once and for All."

The show will run Thursday, November 14 – Saturday, November 16, Friday, November 22 and Saturday, November 23 at 7pm and will close with a matinee showing on Sunday, November 24 at 2pm. Tickets can be purchased at a \$2 discount in advance by visiting waterfordPAC.com, but may also be purchased at the box office one hour prior to showtime.

Resource Persons: Carly Stone, Director of Curriculum, Instruction & Assessment

Date of Board of Education Meeting: November 7, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 7.b. Celebration of Learning

TOPIC: STEM

Waterford STEM Academy is a high school program open to students from both Mott and Kettering. Students engage in real-world, project-based learning experiences that integrate traditional science and math curriculum through non-traditional methods. Students learn and work within a collaborative, team-based structure throughout the course.

For the Celebration of Learning today students will discuss their favorite STEM projects, provide insight into how our STEM class operates, and answer any questions you may have.

STEM Facilitators:
Nick Frazee
Jessica Mayer

Resource Persons: Carly Stone, Director of Curriculum, Instruction & Assessment

Date of Board of Education Meeting: November 7, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 8.a.	Information Item
TOPIC:	Resolutions: International Academy Governance Structure

The International Academy Joint Steering Committee (“JSC”) approved a new governance structure for the International Academy at its October 2, 2019 meeting. The governance structure was approved by a resolution of the JSC.

A provision of the resolution was that JSC members report to their respective Boards of Education the outcome of the JSC vote, and that a resolution be presented to their Boards to ratify and approve the JSC governance structure recommendation. As a result, the attached resolution is presented for review by the Waterford Board of Education, with action to follow at the December 5, 2019 Regular Meeting.

Please note, the proposed resolution addresses only the governance structure of the International Academy. The approval of a new governance structure is the first step in the process of creating and approving a comprehensive Amended and Restated Consortium Agreement.

In addition, the Board of Education will discuss and consider the resolutions presented with the Report to the Consortium Boards of Education, given to members at the August 15, 2019, Regular Meeting and further discussed at the September 5, 2019 Regular Meeting.

Resource Persons: Scott A. Lindberg, Superintendent

Date of Board of Education Meeting: November 7, 2019

RESOLUTION REGARDING OAKLAND INTERNATIONAL ACADEMY

A regular meeting of the Board of Education (the "Board") of _____ (the "District") was held on _____, 2019, at _____ p.m.

The meeting was called to order by _____.

Present: _____

Absent: _____

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, the District is a Participating District in the International Academy ("IA") and is a party to the Consortium Agreement that sets forth the terms and conditions by which the IA is governed and operates; and

WHEREAS, at the October 2, 2019 meeting of the IA's Joint Steering Committee ("JSC"), the JSC adopted a Resolution approving an amendment to the governance structure of the IA as set forth in the Consortium Agreement; and

WHEREAS, the Resolution the JSC adopted stated as follows:

1. The JSC approves Alternative Number 1 attached to the September 25, 2019 correspondence from Board Presidents Schmidt and Wiseman.
2. The JSC requests that each JSC Member advise its Board of Education of this resolution, and to advise its Board of Education that it is the JSC's recommendation that the Consortium move forward with the Alternative Number 1 governance option.
3. The JSC requests that each JSC Member present a resolution to its board of Education which ratifies the JSC recommendation and approves the Alternative Number 1 governance option.
4. All prior resolutions and parts of prior resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

WHEREAS, the Board deems it to be in the best interests of the District to ratify the JSC recommendation and approve the governance option adopted by the JSC;

THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby ratifies the above stated JSC recommendation and approves the governance option adopted by the JSC, which is as follows:

The Consortium shall be governed by a five (5) member body consisting of the duly appointed representatives of its three (3) Fiscal Agents and two (2) additional at-large members elected by majority vote of all Participating Districts (“Governing Body”). With respect to the initial election of the two (2) at-large members, the three (3) Fiscal Agent representatives shall create a ballot with the names of the Superintendents (or their designees) of all Participating Districts that wish to have representation on the Governing Body and disseminate the ballot to the Participating Districts’ boards of education for vote. Placement on the ballot shall require a resolution of a Participating District’s board of education designating the district’s Superintendent (or his/her designee) as that district’s proposed representative as an at-large member of the Governing Body. The election shall take place as soon as practicable after the effective date of this Amendment. The Fiscal Agents shall be entitled to cast votes for at-large members.

In the event that only one of the proposed at-large members of the Governing Body on the ballot receives a majority of votes by the Participating Districts, a new ballot shall be created by the three (3) Fiscal Agent Representatives with the names of the proposed representatives who received the two (2) next highest number of votes and a new election shall take place as soon as practicable to select the remaining at-large member. In the event that none of the proposed at-large members receives a majority of votes, a new ballot shall be created by the three (3) Fiscal Agent representatives comprised of the names of the three (3) proposed representatives who receive the highest number of votes, and a new election shall take place whereby the two (2) proposed representatives who receive the highest number of votes shall be selected as at-large members of the Governing Body. In the case of a tie vote for one of the two membership positions, a runoff election shall be held as soon as practicable.

The Fiscal Agent representatives shall serve as permanent members of the Governing Body, subject to the separation of their employment with a Fiscal Agent and the appointment of a new representative by a duly adopted resolution of the Fiscal Agent’s board of education. The at-large members of the Governing Body shall be elected to and shall serve terms of two (2) years. Subsequent to the initial election of the two (2) at-large members, the entire Governing Body shall be responsible for administering the at-large member election process described herein.

2. All other resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes: _____

Nays: _____

Secretary, Board of Education

The undersigned duly qualified and acting secretary of the Board of Education of _____, _____ County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on _____, __, 2019, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

**RESOLUTION IN SUPPORT OF THE IA TASK FORCE RECOMMENDATION
TO ESTABLISH AN IA BOARD OF EDUCATION**

WHEREAS the International Academy Task Force (IA Task Force) provided all Board of Education members with an educational presentation and supplemental documents on the current governance structure of the school at a Board of Education meeting on _____, 2019 that was properly noticed, open to the public and in compliance with the Open Meetings Act; and

WHEREAS the Board of Education recognizes that governance is, by statute, the role of the Board of Education; and

WHEREAS the Board of Education understands that there has not been a quorum present at the majority of Joint Steering Committee (JSC) meetings held over at least the past decade and JSC meetings were closed to the public; and

WHEREAS changes to the Consortium Agreement require approval of the Consortium Boards of Education;

IT IS RESOLVED that the Board of Education for the _____ School District, a member of the Consortium for the International Academy, supports the recommendation of the IA Task Force to amend the Consortium Agreement to establish a five (5) member International Academy Board of Education to assume governance of the school. IA Board Members will be elected Board Members of the Consortium Boards of Education, elected by a majority of the Boards of all Consortium Districts and delegated the responsibility to govern the school.

IT IS ALSO RESOLVED that the Board authorizes \$500 per IA share for legal expenses to represent the Consortium Boards of Education on legal matters pertaining to the past governance of the IA.

IT IS FURTHER RESOLVED that Board Member _____ was appointed by this Board of Education to the IA Task Force in the following role:

- (select all that apply):
- Attend and participate in IA Task Force meetings when possible
 - Contact & communication person on behalf of the Board of Education
 - The Board declines to appoint a Board Member and delegates the Superintendent for all IA communication

A motion to adopt this resolution was made by

Board Member _____, seconded by _____

Ayes: _____

Nays: _____

Abstained: _____ Absent: _____

Signature

Secretary, Board of Education

Printed Name

Email Board approved resolution to IA Task Force c/o Carol Finkelstein Carol.Finkelstein@wbsd.org

**RESOLUTION IN SUPPORT OF MAINTAINING
THE JOINT STEERING COMMITTEE OF 13 ADMINISTRATORS**

WHEREAS the International Academy Task Force (IA Task Force) provided all Board of Education members with an educational presentation and supplemental documents on the current governance structure of the school at a Board of Education meeting on _____, 2019 that was properly noticed, open to the public and in compliance with the Open Meetings Act; and

WHEREAS the Board of Education recognizes that governance is, by statute, the role of the Board of Education; and

WHEREAS the Board of Education understands that there has not been a quorum present at the majority of Joint Steering Committee (JSC) meetings held over at least the past decade and JSC meetings were closed to the public; and

WHEREAS changes to the Consortium Agreement require approval of the Consortium Boards of Education;

IT IS RESOLVED that the Board of Education for the _____ School District, a member of the Consortium for the International Academy, supports continued delegation of governance of the International Academy to a Joint Steering Committee (JSC) comprised of one administrator (the Superintendent or their appointee) from each of the 13 Consortium Districts.

IT IS ALSO RESOLVED that the Board does does not authorize \$500 per IA share for legal expenses to represent the Consortium Boards of Education on legal matters pertaining to the past governance of the IA.

IT IS FURTHER RESOLVED that Board Member _____ was appointed by this Board of Education to the IA Task Force in the following role:

- (select all that apply):
- Attend and participate in IA Task Force meetings when possible
 - Contact & communication person on behalf of the Board of Education
 - The Board declines to appoint a Board Member and delegates the Superintendent for all IA communication

A motion to adopt this resolution was made by

Board Member _____, seconded by _____

Ayes: _____

Nays: _____

Abstained: _____ Absent: _____

Signature

Secretary, Board of Education

Printed Name

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 8.b.	Information Item
TOPIC:	Resolution: 2020-2021 Schools of Choice

A recommendation to approve the following Schools of Choice resolution will be presented on December 5, 2019.

WHEREAS, the Waterford Board of Education has the option permitted by section 105 of the State School Aide Act of 1979, as amended by Public Act 300 of 1998; and

WHEREAS, it has the option, for purposes of sections 105 and 105c, to accept applications of nonresident students from outside the District, who reside in the Oakland Intermediate School District and/or a contiguous intermediate school district, which this district is a constituent district for the enrollment in our district for the 2020-2021 school year; and

WHEREAS, the Waterford School District has the option to operate a Schools of Choice Program in the Waterford School District for second semester in compliance with the statutory requirements of Section 105 and 105c; and

WHEREAS, the Waterford School District has outstanding school programs and there may be room for students from other districts to participate in these high quality schools, now therefore be it

RESOLVED, the Waterford School District chooses to participate in the aforementioned Schools of Choice Program for 2020-2021; and

BE IT FURTHER RESOLVED, that the Waterford School District will accept applications for the 2020-2021 school year for the Kindergarten grade level (Section 105) and up to twenty (20) students entering grades 9-12 and accepted into the Waterford STEM Academy through the application process based on available seats (Section 105).

Resource Persons: Scott A. Lindberg, Superintendent

Date of Board of Education Meeting: November 7, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Rd
Waterford, MI 48328

ITEM NO: 8. (c)	Information Item
TOPIC:	Resolution: Cooperative Program for Boys Golf

It is recommended that the Waterford Board of Education approve the attached resolution to form and support a cooperative program for Boys Golf. The individual programs at Mott and Kettering High School are experiencing low participation. By unifying Mott and Kettering High School Boys Golf we will ensure the opportunity remains available for our students. Furthermore, this will allow us to meet participant requirements for placing as a team in events and will afford greater like level competition for our student athletes. A recommendation for approval will be presented under New Business.

Resource Persons: William Holbrook, Assistant Superintendent, Business & Operations

Date of Board of Education Meeting: November 7, 2019

Representing Mott School
[Signature]
 Superintendent Signature

 Board of Education Signature

 Principal Signature

 Athletic Director Signature
11-1-19
 Date

Representing Kettering School
[Signature]
 Superintendent Signature

 Board of Education Signature

 Principal Signature

 Athletic Director Signature
11-1-19
 Date

**SENIOR HIGH BOARD OF EDUCATION RESOLUTION
 TO FORM AND SUPPORT A COOPERATIVE PROGRAM**

(Submit with Application, Advance Preparation Materials and Letter of League Support)

Resolved, Waterford Mott High School and Waterford Kettering

High School agree to join together to fund, support and maintain a cooperative team in the following sport(s):

Boys Golf Boys Sports _____ Girls Sports _____

The primary school is: Waterford Mott Effective Date: 2019-20 school-year

Each Board of Education should review the advance preparation material included with this Resolution.

COOPERATIVE PROGRAM BOARD OF CONTROL

<u>Waterford Mott</u> High School	<u>Waterford Kettering</u> High School
<u>Jason Riggs</u> Administrator	<u>Debra Cooper</u> Administrator
<u>Allison Sartorius</u> Athletic Director	<u>Allison Sartorius</u> Athletic Director

We, the undersigned, agree to the conditions and content of this Resolution and will work cooperatively for the success of the program and benefit of our children.

[Signature]
 Superintendent Signature

 Board Member Signature

 Date

[Signature]
 Superintendent Signature

 Board Member Signature

 Date

Arrangements detailed in the "Advance Preparation Materials: Questions and Guidelines for Schools to Consider," plus those unique to the cooperating schools on a separate sheet, should be addressed by the boards of education when considering this Resolution. The MHSAA will file the advance preparation material if the school submits it with the application.

Name of Person Completing this Application: Allison Sartorius
 Phone: 248-674-3847 Email: SartoA01@wsdmi.org

WATERFORD BOARD OF EDUCATION – MINUTES

**Regular Meeting
October 17, 2019**

OPENING

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by Member Sutherland at 6:30 PM.

PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

ROLL CALL

Present: Members Petrusha, Josselyn, Halls, Sutherland, Ristich and Torres (6:48 PM)
Absent: Member Piggott
Others: Scott Lindberg, Bill Holbrook, Nadine Milostan, Lisa McFee, Janet McLeod, Kelly Allen, Carly Stone, Mary Craite, Joe Austin, Sandy Ling, Clare Lannoye-Hall, Grant Smith, Debbie Broadwater, Lori Kerr, Sally Hart, Ann Reiche, Jim Petersen, Margaret Petersen, Michael Lebow, Ann Kaschner, Lisa Kane, Alex Velez, Heather Wichtman, Stacey Jaroneski, Anne Kruse, Abbie Racine, Katherine Scram, Rachel Bryce, Jessica Pumfrey, Megan Roberts and others not registered.

APPROVAL OF THE AGENDA

Following a reinstatement hearing held earlier today, the Board of Education added under New Business, recommendation 51-19-20 Relative to the Reinstatement of Student E.

WATERFORD HERO

a. Ann Reiche

The Board of Education honored Physical Education Teacher Ann Reiche for being named SHAPE-MI Teacher of the Year. Ann is a Waterford resident and has over 30 years of experience teaching physical education in Waterford Schools. She currently teaches at Donelson Hills, Cooley and Haviland.

CELEBRATION OF LEARNING

a. Detroit Zoo Partnership

Joe Austin, Claire Lannoye-Hall, and Sandy Ling shared information about the partnership between WSD staff and the Detroit Zoo to provide WSD Kindergarten students with a unique educational experience at the Detroit Zoo.

INFORMATION ITEM

a. External Audit Report

Dave Youngstrom, Yeo & Yeo, presented the Audited Financial Statements for the 2018-2019 fiscal year. The Audited Financial Statements are a public document and will be available for review at the Kurzman Administrative Services, Cray Campus, Office of the Assistant Superintendent of Business and Operations, as well as the District's website, www.waterford.k12.mi.us.

INFORMATION ITEM

b. Critical Shortage

We currently have a significant number of Special Education Paraprofessional and Center Program paraprofessional vacancies and have been unsuccessful in recruiting and retaining staff. Our turnover is unsustainable as we are losing our staff to surrounding districts for higher pay. This staffing shortage has put us out of compliance with MDE special education requirements and the classrooms and students are left with minimum support where it is needed most.

In an effort to attract employees, it is recommended that the Board of Education approve an increase for both Special Ed and Center Program paras, as noted below.

<u>POSITION</u>	<u>CURRENT</u>	<u>INCREASE</u>	<u>COST OF INCREASE</u>
Special Education Para	\$10.12 – \$11.16	\$11.00 – \$14.25	\$244,092
Center Program Para	\$13.00 - \$14.34	\$13.79 - \$18.17	\$ 20,644

c. Superintendent's 90 Day Plan

Scott Lindberg, Superintendent of Schools, provided an update on his 90 Day Entry Plan. The plan focused on the following four areas:

- Board of Education
- A Culture of Learning and Continuous Improvement
- Media/Communications/Marketing
- Legislative Advocacy

AUDIENCE COMMENTS ON ACTION ITEMS

There were no audience comments on action items.

APPROVAL OF MINUTES

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the minutes of the October 3, 2019, Regular Meeting.

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha

Nays: None

Motion carried. (6-0)

ACCOUNTS PAYABLE

Moved by Member Sutherland and supported by Member Halls that the Board of Education approve the accounts payable for the month of September 2019, per the reports included in the October 17, 2019 materials.

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha

Nays: None

Motion carried. (6-0)

FINANCIAL STATEMENT

The Board is in receipt of the statement of revenues and expenditures ended September 30, 2019.

SUPPORT STAFF REPORT

The Board of Education is in receipt of the support staff report for the month of September 2019 as presented in the October 17, 2019 Board materials.

NEW BUSINESS

a. Superintendent's Recommendations

1. Recommendation 45-19-20 Relative to Resignations/Retirements

Moved by Member Halls and supported by Member Josselyn that the Board of Education accept the following resignations/retirements:

Adams, Sharon - Counselor
Mott High School
Resignation
Effective: October 8, 2019

Waldroop, Silisa – Special Education Teacher
Haviland Elementary School
Resignation
Effective: September 23, 2019

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha
Nays: None
Motion carried. (6-0)

2. Recommendation 46-19-20 Relative to Teaching Contract Changes/Appointments

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the following teaching appointment for the 2019-2020 school year.

Ryan, Anastasia – Speech & Language
Beaumont Elementary School
Annual Contract
Effective: October 14, 2019

Zemina, Ashley – Teacher
Grayson Elementary School
Probationary Contract
Effective: October 7, 2019

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha
Nays: None
Motion carried. (6-0)

3. Recommendation 47-19-20 Relative to Administrative Contract Changes/Appointments

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the following administrative contract changes/appointments.

Velez, Alexandra - Principal
Schoolcraft Elementary School
100% Administrator Contract
Effective October 17, 2019

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha
Nays: None
Motion carried. (6-0)

NEW BUSINESS

a. Superintendent's Recommendations

4. Recommendation 48-19-20 Relative to Head Start Budget

Moved by Member Sutherland and supported by Member Petrusha that the Board of Education approve the attached Head Start Budget as approved by the Head Start Policy Committee.

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha

Nays: None

Motion carried. (6-0)

5. Recommendation 49-19-20 Relative to Critical Shortage

Moved by Member Sutherland and supported by Member Petrusha that the Board of Education approve the following increase for both Special Ed and Center Program paras, as noted below.

<u>POSITION</u>	<u>CURRENT</u>	<u>INCREASE</u>	<u>COST OF INCREASE</u>
Special Education Para	\$10.12 – \$11.16	\$11.00 – \$14.25	\$244,092
Center Program Para	\$13.00 - \$14.34	\$13.79 - \$18.17	\$ 20,644

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha

Nays: None

Motion carried. (6-0)

b. Consideration of Certain Purchases

1. Recommendation 50-19-20 Relative to Food Service Equipment Upgrade

Moved by Member Sutherland and supported by Member Halls that the Board of Education approve the purchase through Stafford Smith for of equipment to upgrade existing serving lines at Pierce and Mott, which includes cooling units, hot holding units, and custom stainless steel installation for surfaces where merchandiser racks will be displayed. The total cost is \$42,691.00

Stafford Smith participates in the Wayne RESA CoPro+ (Collaborative Procurement) bid process that reduces costs for goods and services by eliminating the time and effort to process bids and leveraging the usage of school districts, county governments and municipalities statewide.

Mott HS

Cold Well Unit Drop Ins (2)

Sneeze Guards (2)

Custom Stainless Doors (2)

Pierce MS

Display Merchandiser (1)

Stainless Steel Work Table (1)

Ice Maker (1)

Open Air Merchandiser (1)

Funding Source: Food Service Fund

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha

Nays: None

Motion carried. (6-0)

NEW BUSINESS

c. Superintendent's Recommendation

(1) Recommendation 51-19-20 Relative to Reinstatement of Student E

Moved by Member Halls and supported by Member Petrusha that the Board of Education approve the recommendation to reinstate Student E, with conditions.

Ayes: Members Ristich, Josselyn, Halls, Torres, Sutherland and Petrusha

Nays: None

Motion carried. (6-0)

AUDIENCE COMMENTS ON NON-ACTION ITEMS

Sally Hart addressed the Board regarding the charge to the New Horizon Band's for the use of the PAC.

SUPERINTENDENT'S REPORT

Superintendent Lindberg discussed the leadership assembly at Beaumont Elementary as well as high school homecoming events.

DISCUSSION ITEMS

a. Future Items

- COL – Kettering Musical
- COL - STEM

b. Board of Education Reports

Member Josselyn spoke regarding Mott's homecoming, reunion and the changes over the last 30 years as well as the upcoming Americana Concert.

Member Torres talked about the homecoming events and Harvest Happenings.

Member Ristich congratulated Ann Ritche and Alex Velez and acknowledged Bill Holbrook on the facilities.

Member Halls shared information on Drug Takeback Day, October 26th.

ADJOURNMENT

The Regular Meeting was adjourned by Member Sutherland at 8:21 PM.

A video recording of the regular meeting is on file with the official minutes.

Secretary, Board of Education

/mr

**WATERFORD SCHOOL DISTRICT
BOARD OF EDUCATION**

**Special Meeting Minutes
October 22, 2019**

OPENING

A Special Meeting of the Waterford School District Board of Education, held at Kurzman Administrative Services – Crary Campus, 501 N. Cass Lake Road, Waterford, Michigan, was called to order by President Piggott at 6:30 PM.

PLEDGE

The Board of Education and participants stood for the Pledge of Allegiance.

ROLL CALL

Present: Members: Halls, Petrusha, Piggott, Sutherland, Ristich, Josselyn and Torres

Absent: None

Others: Scott Lindberg, Scott Morrell, Megan Roberts and Jessica Pumfrey

APPROVAL OF THE AGENDA

The agenda was approved as presented.

AUDIENCE COMMENTS

There were no audience comments.

EVALUATION TRAINING

Scott Morrell, Michigan Association of School Boards, facilitated a Board training as it relates to the MASB Superintendent Evaluation tool and process. It was determined that moving forward it would be best to conduct the evaluation on a calendar year with regular, quarterly updates to ensure a clear understanding and communication of the expectations, goals and progress.

For the 2019 calendar year, Superintendent Lindberg requested a Closed Session following the regular meeting on December 5, 2019. The Board will vote on an evaluation rating in December that will be submitted to the State in June, as required by law.

We will transition to the calendar year process in January, when we will hold a separate meeting regarding the expectations and schedule. Around April, we will hold another closed session following a regular meeting to provide an informal update, followed by a formal update in June and another informal update in August. In November/December 2020, the Board will conduct the evaluation and vote on an evaluation rating.

ADJOURNMENT

The meeting was adjourned by President Piggott at 8:29 PM.

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(1) NEW BUSINESS
Superintendent's Recommendation 52-19-20
TOPIC : Retirements/Resignations/Leave of Absence Expirations

It is recommended that the Board of Education accept the following resignation(s)/retirement(s):

Barnes, Amy – Teacher
Beaumont Elementary School
Resignation
Effective: November 1, 2019

Magner, Katelyn – Speech & Language Pathologist
Knudsen Elementary School
Resignation
Effective: October 28, 2019

Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: November 7, 2019

ACTION

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(2) NEW BUSINESS
Superintendent's Recommendation 53-19-20
TOPIC: Teaching Contract Changes/Appointments

It is recommended that the Board of Education approve the following teaching contract changes and appointments for the 2019-2020 school year:

Babcock, Dori – Counselor
Mott High School
Probationary Contract
Effective: November 11, 2019

Potterfield, Lauren – Teacher
Kettering High School
Probationary Contract
Effective: October 28, 2019

Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: November 7, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(3) NEW BUSINESS
Superintendent's Recommendation 54-19-20
TOPIC : Administrative Contract Changes and Appointments

It is recommended that the Board of Education approve the following administrative appointment for the 2019-2020 school year:

Appointments/Changes:

Guizzetti, Leslie - Principal
Beaumont Elementary School
100% Administrator Contract
Effective November 18, 2019

Resource Person(s): Janet McLeod, Director, Human Resources

Date of Board of Education Meeting: November 7, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(4) NEW BUSINESS
Superintendent's Recommendation 55-19-20
TOPIC: Reinstatement of Student F

In keeping with Michigan law, a committee consisting of school board members, a school administrator, teacher and parent of a pupil in the district reviewed a petition for the reinstatement of a student previously expelled by the Waterford School District. After reviewing all facts and information in the matter and giving careful consideration to the applicable State law, the Committee recommends that the Board of Education reinstate Student F, with conditions.

Resource Person(s): Darin Holley, Director, Instructional Services and Technology

Date of Board of Education Meeting: November 7, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(5) NEW BUSINESS
Superintendent's Recommendation 56-19-20
TOPIC: Reinstatement of Student G

In keeping with Michigan law, a committee consisting of school board members, a school administrator, teacher and parent of a pupil in the district reviewed a petition for the reinstatement of a student previously expelled by the Waterford School District. After reviewing all facts and information in the matter and giving careful consideration to the applicable State law, the Committee recommends that the Board of Education reinstate Student G, with conditions.

Resource Person(s): Darin Holley, Director, Instructional Services and Technology

Date of Board of Education Meeting: November 7, 2019

ACTION

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Rd
Waterford, MI 48328

ITEM NO: 11.a (6) NEW BUSINESS
Superintendent's Recommendation 57-19-20
TOPIC: Resolution: Cooperative Program for Boys Golf

It is recommended that the Waterford Board of Education approve the attached resolution to form and support a cooperative program for Boys Golf. The individual programs at Mott and Kettering High School are experiencing low participation. By unifying Mott and Kettering High School Boys Golf we will ensure the opportunity remains available for our students. Furthermore, this will allow us to meet participant requirements for placing as a team in events and will afford greater like level competition for our student athletes.

Resource Persons: William Holbrook, Assistant Superintendent, Business & Operations

Date of Board of Education Meeting: November 7, 2019

Representing Mott School
[Signature]
 Superintendent Signature

 Board of Education Signature

 Principal Signature

 Athletic Director Signature
11-1-19
 Date

Representing Kettering School
[Signature]
 Superintendent Signature

 Board of Education Signature

 Principal Signature

 Athletic Director Signature
11-1-19
 Date

**SENIOR HIGH BOARD OF EDUCATION RESOLUTION
 TO FORM AND SUPPORT A COOPERATIVE PROGRAM**

(Submit with Application, Advance Preparation Materials and Letter of League Support)

Resolved, Waterford Mott High School and Waterford Kettering

High School agree to join together to fund, support and maintain a cooperative team in the following sport(s):

Boys Golf Boys Sports _____ Girls Sports _____

The primary school is: Waterford Mott Effective Date: 2019-20 school-year

Each Board of Education should review the advance preparation material included with this Resolution.

COOPERATIVE PROGRAM BOARD OF CONTROL

<u>Waterford Mott</u> High School	<u>Waterford Kettering</u> High School
<u>Jason Riggs</u> Administrator	<u>Debra Cooper</u> Administrator
<u>Allison Sartorius</u> Athletic Director	<u>Allison Sartorius</u> Athletic Director

We, the undersigned, agree to the conditions and content of this Resolution and will work cooperatively for the success of the program and benefit of our children.

[Signature]
 Superintendent Signature

 Board Member Signature

 Date

[Signature]
 Superintendent Signature

 Board Member Signature

 Date

Arrangements detailed in the "Advance Preparation Materials: Questions and Guidelines for Schools to Consider," plus those unique to the cooperating schools on a separate sheet, should be addressed by the boards of education when considering this Resolution. The MHSAA will file the advance preparation material if the school submits it with the application.

Name of Person Completing this Application: Allison Sartorius

Phone: 248-674-3847 Email: SartoA01@wsdmi.org