



Board of Education Regular Board Meeting February 1, 2024

WSD Security Update Report

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Waterford Districtwide Security 2022-23

- March 2022 – SEC contracted to conduct district-wide security assessment
 - Wake of Oxford tragedy
 - Last assessment conducted by Patriot Services in 2011
 - SEC / Jason Russell recommended by surrounding districts
 - Comprehensive physical site assessment of all buildings
 - Interview with each building's administration and safety-security personnel
 - Walk through inspection of each building
 - Policy review
 - District-wide written assessment report
- Training Highlights
 - Opening Day Professional Development – Safety & Security Updates - August 24, 2022
 - All Staff Required to Attend
 - ALICE Review / Security Upgrades / Security Requirements for Employees / Awareness
 - Restorative Practices / Behavioral Threat Assessment Intro / S.A.F.E. Team
 - Behavioral Threat Assessment Training
 - October 17, 2022
 - Dr. Melissa Reeves
 - Principals, Counselors, Psychologists, Social Workers, Police Liaison Officers, School Safety Coordinators, S.A.F.E. Team, Building and Central Office Administrators



NEXT STEPS – From 2022-23

Equipment Needs:

- Camera Installations
- Emergency Communication
- Camera Monitors for Police Liaison Offices
 - WTPD Dispatch Access

Staff Training:

- ALICE Training
- Behavioral Threat Assessment
- Visitor Screening – Entry Control
- De-escalation training
- Security Protocols

Security Grants

- Critical Incident Mapping

Emergency Operation Plan (EOP)

- Electronic Format

Status:

Bid in Sept. 2023 50 cameras and 4 Servers

PA Assessment / Phone System / Radios

Completed

Completed November 8, 2022

Training Completed October 17, 2022

SEC Training with Secretaries and Administration

SEC Training with Secretaries and Administration

BTAM Overview/Reporting
Security Directive Communication

Awarded; completion of maps in progress

In progress / Navigate 360

The background of the slide features a large, faint, circular logo for the Waterford School District. The logo contains a stylized sailboat in the center, with the words "WATERFORD" at the top and "SCHOOL DISTRICT" at the bottom, separated by two stars.

WSD Focus Areas

TRAINING

PROCEDURE

EQUIPMENT



WSD Focus Areas

Training - Completed

- August 22, 2023
 - ALICE Training for all Year 1 Teachers & Support Staff
 - ALICE PowerPoint Presentation from Waterford PD
- Fall 2023
 - AED/Cardiac Response Training sessions with district nurse consultant Mallory Robak, RN
 - Multiple schools
 - Durant achieved MI HEART Safe School Award
- November 7, 2023
 - NVCI overview with Transportation staff
- December 13, 2023
 - BTAM Training @ Oakland Schools
 - New Principals and Social Workers

Training – In Progress

- Behavioral Threat Assessment & Management
April 3, 2024 @ Oakland Schools
- ALICE Training
February 27, 2024



WSD Focus Areas

Procedures – Completed

- Security Policy/Guideline Review
 - BTAM Administrative Guidelines Developed
 - Review with Principals
 - Documentation in MiStar
- Fire Alarm Protocol
 - Monitored fire alarms with ADT
 - Certifying call system with Waterford FD
- Public Events During School Day
 - Restricting general public events during the school day
- Security Assessment Review
 - SEC meeting with Jason Russell to review 2022 Security Assessment and Oxford Guidepost Report (11.29.23)

Procedures – In Progress

- Navigate 360



WSD Focus Areas

Equipment - Completed

- Additional 50 cameras installed in Nov-Dec 2023
 - 14 buildings
 - Elementary cafeterias
- Additional thumb locks added
- Additional card readers added
- School logo window film covering installed at school buildings.
 - Security film pilot
- Security Personnel Uniform Shirts
- Handheld Radio Review – Needs / Procedures / Testing

Equipment – In Progress

- CRG Critical Incident Maps
- Blue Button Removal – Completed by Feb. 2, 2024
- Cameras – Buildings & Buses



NEXT STEPS

Staff Training

- ALICE PowerPoint Presentation from Waterford PD
February 27, 2024
ALICE Training for all new hires
- Behavioral Threat Assessment & Management
April 2024 @ Oakland Schools

Security Grants

- Michigan 31aa Grant
Mental Health Support
Security Training and Equipment

Navigate 360 Safety & Security Software

- Navigate 360
Emergency Operation Plan
E-Learning Training Modules – ALICE
Volunteer Management

Cyber Security

- Additional Securement of Technology Equipment
- Network Security Assessment

Waterford School Districtwide Security Assessment

Questions

