

## **WATERFORD BOARD OF EDUCATION – MINUTES**

**Regular Meeting  
August 16, 2018**

### **OPENING**

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Himmelspach at 6:00 PM.

### **PLEDGE**

The audience joined the Board of Education in the Pledge of Allegiance.

### **ROLL CALL**

Present: Members Petrusha, Halls, Sutherland, Himmelspach, Torres and Barghahn  
Absent: Member Piggott  
Others: Keith D. Wunderlich, William Holbrook, Danielle Corbeil, Darin Holley, Carly Stone, Janet McLeod, Lisa McFee, Brenda Dotson, Becky Staab, Mary Craite, Craig Blomquist, Vanesa Jennings, Darlene Rose, Christina Brackins, Marisa Arons, Kristofer Libstaff, Nathan Razzao, Lori Tunick, Elizabeth Kutchev, Heather Wichtman, Rachel Bryce, Stacey Jaroneski, Margaret Bryce, Cori Hale, Janet White, Dee Alessi, Patti Kidwell, Deb McFarland, Lori McCracken, Barbara Spiece, Larry Spiece, Erica Rolack, Deb Cramer, Melissa Smith, Zoe Haddock, Zach Dotson, Nickie Antoon, Patricia Davis, William Lankford, Heather Butch, Marlene Fox, Kathy Ondusky, Dawn Anders, Tara Frizzle, Diane Willman, Kris Miller, Frank Puddy, Valarie Grimes, Kenzie Bisbing, Loretta Hudson, Chris Burlingame, Annamarie Holbrook, Rebekah Holbrook, Jessica Soriano, Sarah Yates, Vanessa Marks, Shelley Werthman, Dan and Megan Krompatic, Susan Calarco, Anna Findley, Lisa Kane, Marta Robak, Peggy Kladie, Dale Collins, Lisa Hall, Leona Rosegart, Riley Vermilya, DR Cooper, Julie Josselyn, Anne Kruse, Jamie Detter, Matt McLure, Michele Baird, Mary Sullivan, Mary Dunham, Tamra Victor, Megan Roberts and others who did not register.

In the absence of Secretary Piggott Member Barghahn served as Secretary.

### **APPROVAL OF THE AGENDA**

Moved by Member Barghahn and supported by Member Torres that the Board of Education add to the agenda for discussion the process for changes to the Board of Education packet.

Members Barghahn and Torres spoke to their support for this motion and concerns that the online packet differs.

Ayes: Members Torres and Barghahn

Nays: Members Himmelspach, Halls, Sutherland and Petrusha

Motion failed. (2-4)

Moved by Member Barghahn and supported by Member Torres that the Board of Education add an Anti-Bully Task Force Update on the agenda.

Members of the Board discussed the motion, including rationale for including the update on this agenda and/or leaving it for the next meeting as scheduled.

Ayes: Members Torres and Barghahn

Nays: Members Himmelspach, Halls, Sutherland and Petrusha

Motion failed. (2-4)

## INFORMATION ITEMS

### a. Attendance

Becky Staab, Truancy Officer, shared information with the Board of Education relative to attendance, including data and statistics regarding absenteeism and Waterford School District guidelines and procedures.

Member Torres discussed how vital this information is and the connection to the school to prison pipeline.

Member Sutherland thanked Mrs. Staab for the presentation and commended the intentional, targeted approach which shows results.

### b. Athletics

Allison Sartorius, Director of Athletics, shared updates relative to Waterford School District athletics, including awards and achievements, competition data, special events, participation, college signings and more.

Members of the Board of Education offered comments regarding the academic connection, engagement, community support and the benefits of athletics.

### c. Neola Policy Updates

Updates to the following policies have been proposed by Neola, Volume 32, Number 2, and will be presented for approval at the September 6, 2018 Board of Education meeting.

1421/3121/4121	Criminal History Record Check (Revised)
4162	Controlled Substance and Alcohol Policy for CMV Drivers and Other Employees Who Perform Safety Sensitive Functions (Revised)
5111	Eligibility of Resident/Nonresident Students (Revised)
8321	Criminal Justice Information Security (Non-Criminal Justice Agency) (Revised)

Member Barghahn inquired about the process of policy updates. Dr. Wunderlich explained the process involving Neola. Member Barghahn also expressed concerns with a particular policy and the timeline between approval and its appearance on the website. Mr. Torres provided clarification to the concerns and spoke to the delay in publishing on the website. Member Himmelspach provided additional information regarding the use of an external policy provider.

### d. Audit Report, Capital Projects, 2016 Bond Series I

Marisa Ahrens, Yeo & Yeo, presented the Board of Education with the Audited Financial Statements for the 2016 Series I Bonds. The Audited Financial Statements are a public document and are available for review at the Kurzman Administrative Services, Crary Campus, Office of the Assistant Superintendent of Business and Operations, and the District website.

Members of the Board asked clarifying questions and applauded the District for great results.

## **INFORMATION ITEMS**

### **e. Tentative Agreements with Collective Bargaining Units**

Janet McLeod, Director of Human Resources, announced that Waterford School District has reached Tentative Agreements with the following bargaining units and explained the increase per group:

Waterford Education Association (WEA)  
Michigan Education Support Personnel I (MESPA I)  
Michigan Education Support Personnel II (MESPA II)  
Michigan Education Support Personnel III (MESPA III)  
Waterford Federation of Support Personnel (WFSP)  
Waterford Association of School Administrators (WASA)

Recommendations for the approval of each Tentative Agreement are presented under New Business.

Member Petrusha thanked Mrs. McLeod and members of the bargaining teams for coming to an agreement.

President Himmelspach explained this is brought as information and action due to state law prohibiting retro pay.

## **AUDIENCE COMMENTS ON ACTION ITEMS**

There were no audience comments on action items.

## **APPROVAL OF THE MINUTES**

### **a. August 2, 2018, Interim Meeting**

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the minutes of the August 2, 2018 Interim Meeting.

Ayes: Members Barghahn, Petrusha, Himmelspach, Halls, and Sutherland

Nays: None

Motion carried. (5-0)

## **ACCOUNTS PAYABLE**

Moved by Member Sutherland and supported by Member Halls that the Board of Education approve the accounts payable for the month of July 2018, per the reports included in the August 16, 2018 materials.

Ayes: Members Barghahn, Petrusha, Himmelspach, Torres, Halls, and Sutherland

Nays: None

Motion carried. (6-0)

## **FINANCIAL STATEMENT**

The Board of Education is in receipt of the statement of revenues and expenditures ended July 31, 2018.

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (1) Recommendation 20-18-19 Relative to Retirements/Resignations/Leave of

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the following resignations:

Boyle, Lowell – Teacher  
Pierce Middle School  
Resignation  
Effective: July 31, 2018

Heuer, Kaitlyn – Social Worker  
Houghton Elementary  
Resignation  
Effective: August 8, 2018

Latendresse, Breanna – Teacher  
Cooley Elementary  
Resignation  
Effective: August 8, 2018

Ruggiero, Pamela – Special Education Teacher  
Mott High School  
Resignation  
Effective: July 26, 2018

Sikora, Christopher – Special Education Teacher  
Mott High School  
Resignation  
Effective: August 3, 2018

Solverson, Alicia – Teacher  
Riverside Elementary  
Resignation  
Effective: August 3, 2018

Stateczny, Michele – Social Worker  
Houghton Elementary  
Resignation  
Effective: August 7, 2018

Ayes: Members Barghahn, Petrusha, Torres, Himmelspach, Halls, and Sutherland

Nays: None

Motion carried. (6-0)

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (2) Recommendation 21-18-19 Relative to Teaching Contract Changes/Appointments

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the following teaching contract changes/appointments for the 2018-2019 school year:

Brakke, Chris - Teacher  
Mott High School  
Tenure Contract  
Effective: August 28, 2018

Bregier, Emily – Special Education Teacher  
Kingsley Montgomery School  
Probationary Contract  
Effective: August 23, 2018

Dunn, Chelsea – Special Education Teacher  
Lifetracks Program  
Probationary Contract  
Effective: August 23, 2018

Eroyan, Jason – Special Education Teacher  
Mott High School  
Probationary Contract  
Effective: August 23, 2018

Kelly, Lauren – Psychologist  
Beaumont Elementary  
Probationary Contract  
Effective: August 23, 2018

Kilbride, Christine – Social Worker  
Houghton Elementary  
Probationary Contract  
Effective: August 23, 2018

LaDuke, Cynthia – Special Education Teacher  
Mott High School  
Probationary Contract  
Effective: August 23, 2018

St. Onge, Caitlin – Special Education Teacher  
Mason Middle School  
Probationary Contract  
Effective: August 23, 2018

Ayes: Members Barghahn, Petrusha, Torres, Himmelpach, Halls and Sutherland  
Nays: None  
Motion carried. (6-0)

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (3) Recommendation 22-18-19 Relative to Tentative Agreement-WEA

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the attached Tentative Agreement with the Waterford Education Association (WEA) as ratified by its membership on August 15, 2018.

Member Torres requested clarification of the increase per employee and Janet McLeod discussed the 2% on schedule. Mr. Torres also discussed school boards advocating in Lansing for schools and equitable vs. equal increases.

Member Sutherland commented on the decision of disbursement left to the bargaining unit and noted we are all in this together.

Member Himmelspach echoed those comments. He further stated that he must abstain as he has family members in this bargaining unit.

Ayes: Members Barghahn, Petrusha, Torres, Halls and Sutherland

Nays: None

Abstain: Member Himmelspach

Motion carried. (5-0-1)

#### (4) Recommendation 23-18-19 Relative to Tentative Agreement-MESPA I

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the attached Tentative Agreement with the Michigan Education Support Personnel Association I (MESPA I) as ratified by its membership on August 15, 2018

Ayes: Members Barghahn, Petrusha, Torres, Himmelspach, Halls and Sutherland

Nays: None

Motion carried. (6-0)

#### (5) Recommendation 24-18-19 Relative to Tentative Agreement-MESPA II

Moved by Member Barghahn and supported by Member Sutherland that the Board of Education approve the attached Tentative Agreement with the Michigan Education Support Personnel Association II (MESPA II) as ratified by its membership on August 15, 2018.

Ayes: Members Barghahn, Petrusha, Torres, Himmelspach, Halls and Sutherland

Nays: None

Motion carried. (6-0)

#### (6) Superintendent's Recommendation 25-18-19 Relative Tentative Agreement-MESPA III

Moved by Member Barghahn and supported by Member Petrusha that the Board of Education approve the attached Tentative Agreement with the Michigan Education Support Personnel Association III (MESPA III) as ratified by its membership on August 14, 2018.

Ayes: Members Barghahn, Petrusha, Torres, Himmelspach, Halls and Sutherland

Nays: None

Motion carried. (6-0)

## **NEW BUSINESS**

### **a. Superintendent's Recommendations**

#### **(7) Superintendent's Recommendation 26-18-19 Relative to Tentative Agreement-WFSP**

Moved by Member Barghahn and supported by Member Halls that the Board of Education approve the attached Tentative Agreement with the Waterford Federation of Support Personnel (WFSP) as ratified by its membership on August 10, 2018.

Member Petrusha stated he must abstain as he has family in this bargaining unit.

Ayes: Members Barghahn, Torres, Himmelspach, Halls and Sutherland

Nays: None

Abstain: Member Petrusha

Motion carried. (5-0-1)

#### **(8) Superintendent's Recommendation 27-18-19 Relative to Tentative Agreement-WASA**

Moved by Member Barghahn and supported by Member Sutherland that the Board of Education approve the attached Tentative Agreement with the Waterford Association of School Administrators (WASA) as agreed to by its membership on August 9, 2018.

Member Torres requested clarification on the 2% increase. Mrs. McLeod explained that the group received monies equal to 2%. As with other groups, it was at the discretion of the unit to determine how the money was disbursed. WASA determined it would give a step to those between steps 1-5 and the rest of those monies will be disbursed among administrators.

Ayes: Members Barghahn, Petrusha, Torres, Himmelspach, Halls and Sutherland

Nays: None

Motion carried. (6-0)

## **AUDIENCE COMMENTS ON NON-ACTION ITEMS**

Brenda and Zach Dotson addressed the Board regarding the hiring of the orchestra teacher at Mott.

Kent Douglas addressed the Board of Education regarding the Arts.

Mike McClure discussed funding for the Arts as well as social/emotional support services.

Mary Craite spoke regarding the Waterford Education Association.

Jessica Pumfrey shared concerns of board conduct.

Lisa Kane spoke regarding board governance training with MASB.

## **DISCUSSION ITEMS**

### **a. Future Items**

(1) Celebration of Learning – Summer of STEAM

(2) Information – Anti-Bullying Task Force

## **DISCUSSION ITEMS**

### **b. Board of Education Reports**

Member Halls spoke regarding the responsible use of social media and reacting to accurate information.

Member Sutherland discussed sharing great news rather than misinformation. She also spoke about the Sweet Reads Bookmobile and the WF Mary Lou Simmons Endowment.

Member Torres extended appreciation to Mr. Holbrook upon his resignation. He also spoke about funding for the Arts, the previous Board of Education meeting and public comments that were made, and his commitment and dedication to the Waterford School District.

Member Barghahn addressed public upset in response to her raising questions and encouraged the public to reach out with questions or concerns.

Member Petrusha wished Mr. Holbrook well and announced that Governor Snyder has named a fountain in Lansing in memory of Brian Whiston, WSD graduate and former Waterford School Board Member and State Superintendent.

Member Himmelspach thanked Mary Craite for her comments, addressed audience concerns about the additional cameras filming, talked about the return of athletics and marching band and thanked Bill Holbrook for his service.

## **SUPERINTENDENT'S REPORT**

Dr. Wunderlich spoke about the Anti-Bullying Task Force and explained the rationale behind the staffing of the high school orchestra program. He then invited Mr. Holbrook to make comments.

Mr. Holbrook spoke to his time in Waterford and expressed appreciation for the many opportunities, experiences and relationships he has built here.

## **ADJOURNMENT**

The meeting was adjourned by President Himmelspach at 8:29 PM.

A video recording on DVD is on file with the official minutes.

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Secretary, Board of Education

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