

## **WATERFORD BOARD OF EDUCATION – MINUTES**

**Regular Meeting  
March 21, 2019**

### **OPENING**

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Piggott at 6:00 PM.

### **PLEDGE**

The audience joined the Board of Education in the Pledge of Allegiance.

### **ROLL CALL**

Present: Members Barghahn, Petrusha, Sutherland, Josselyn, Torres, Halls and Piggott  
Absent: None  
Others: Keith Wunderlich, Bill Holbrook, Amy Dagenhardt Mary Craite, Ann Kaschner, Heather Birch, Joseph Humphrey, Tammie Wolfe, Melissa Wolfe, Annie Chachich, Lori McCracken, Lisa Kane, Mark Herne, Riley Vermilya, Jessica Pumfrey, Matt McClure, Sally Hart, Kelly Powell, Valerie Grimes, Dee Alessi, Ken VanHorn, Kent Douglas, Jaret Harrison and others not registered.

### **APPROVAL OF THE AGENDA**

Seeing no changes, the agenda was approved as presented.

### **AUDIENCE COMMENTS ON ACTION ITEMS**

There were no audience comments on action items.

### **APPROVAL OF THE MINUTES**

a. March 7, 2019, Regular Meeting

Moved by Member Halls and supported by Member Petrusha that the Board of Education approve the minutes of the March 7, 2019 Regular Meeting.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn

Nays: None

Motion carried. (7-0)

### **ACCOUNTS PAYABLE**

Moved by Member Barghahn and supported by Member Torres that the Board of Education approve the accounts payable for the month of February 2019, per the reports included in the March 21, 2019 materials.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn

Nays: None

Motion carried. (7-0)

Member Barghahn requested clarification on the names associated with p-cards and Mr. Holbrook explained this information is withheld from the website to protect the District and prevent fraud.

Member Barghahn requested clarification on overtime and where it appears. Mr. Holbrook provided an explanation and examples.

## FINANCIAL STATEMENT

The Board of Education is in receipt of the statement of revenues and expenditures for the eight months ended February 2019.

## NEW BUSINESS

### a. Superintendent's Recommendations

#### (1) Recommendation 78-18-19 Relative to Reinstatement of Student A

In keeping with Michigan law, a committee consisting of school board members, a school administrator, teacher and parent of a pupil in the district reviewed a petition for the reinstatement of a student previously expelled by the Waterford School District. Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the recommendation of the Reinstatement Committee to not reinstate Student A.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn

Nays: None

Motion carried. (7-0)

#### (2) Recommendation 79-18-19 Relative to Policy 4120: Employment of Support Staff

Moved by Member Halls and supported by Member Petrusha that the Board of Education approve the proposed language revisions to Policy 4120: Employment of Support Staff.

The Board shall approve the employment **POSITIONS WITHIN EACH SUPPORT STAFF GROUP**, and also, when not covered by the terms of a negotiated, collectively-bargained agreement, fix the compensation, and establish the term of employment for each support staff member **POSITION** employed by **AVAILABLE IN** this District. **CHANGES IN SUPPORT STAFF PERSONNEL SHALL BE BROUGHT TO THE BOARD MONTHLY. ALL NEW SUPPORT STAFF POSITIONS SHALL BE APPROVED BY THE BOARD BEFORE BEING POSTED UNLESS REQUIRED BY STATE OR FEDERAL LAW.**

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn

Nays: None

Motion carried. (7-0)

#### (3) Recommendation 80-18-19 Relative to Resolution for Designation of a School Safety Liaison and Emergency Contact to Attorney General Hotline

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the following resolution directing the Superintendent to designate the school safety liaison and emergency contact to Attorney General Hotline (OK2SAY).

WHEREAS, Public Act 435 of 2018 establishes the Office of School Safety within the Department of State

Police; the Office of School Safety is tasked with working with the Michigan Department of Education to

create model practices for school safety and offering school safety trainings to school districts;

WHEREAS, Public Act 538 of 2018 requires the Department of State Police to create a School Safety

Commission to review model practices for determining school safety measures and to make policy recommendations to the Office of School Safety;

## NEW BUSINESS

### a. Superintendent's Recommendations

- (3) Recommendation 80-18-19 Relative to Resolution for Designation of a School Safety Liaison and Emergency Contact to Attorney General Hotline (continued)

WHEREAS, Public Act 549 of 2018 requires the Board to designate a District employee to act as a liaison

to both the newly-created Office of School Safety and the School Safety Commission;

WHEREAS, the District's designated liaison to the Office of School Safety and School Safety Commission

must be a District employee who regularly and continuously works under contract for the District;

WHEREAS, under the Student Safety Act, MCL 752.913(3), the Attorney General is responsible for

operating a hotline that allows the public to submit reports regarding potential self-harm and potential harm

or criminal acts directed at school students, school employees or schools in Michigan; and

WHEREAS, Public Act 670 of 2018 requires the governing body of a school to provide, at least biannually,

to the Department of State Police current emergency contact information for at least one school official to

ensure that the school official is able to receive information submitted through the hotline described above.

NOW, THEREFORE BE IT RESOLVED,

1. That the Superintendent is directed to designate an individual employed by the District or who is assigned to regularly and continuously work under contract for the District to act as a liaison to the Office of School Safety and the School Safety Commission and the Superintendent shall notify the Department of State Police of the designated liaison by March 28, 2019; and

2. That the Superintendent is directed to provide the contact information of at least one school official

within the District to receive information from the Attorney General's hotline, to the Department of State Police by March 28, 2019 as required by Public Act 670.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn

Nays: None

Motion carried. (7-0)

- (4) Recommendation 81-18-19 Relative to Resolution in Support of Governor Whitmer's Proposed Budget

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the following resolution in support of Governor Whitmer's proposed budget.

WHEREAS, the Michigan Constitution requires the state to support a system of free public elementary and secondary schools as defined by law; and

## NEW BUSINESS

### a. Superintendent's Recommendations

- (4) Recommendation 81-18-19 Relative to Resolution in Support of Governor Whitmer's Proposed Budget (continued)

WHEREAS, a recent study by researchers at Michigan State University has shown that Michigan ranks last in the nation in providing funding for K-12 schools in recent years; and

WHEREAS, the work of the non-partisan School Finance Research Collaborative (SFRC) has provided Michigan with comprehensive recommendations on how to change our approach to how we fund Michigan's schools to fully prepare all students for jobs and success; and

WHEREAS, the SFRC and Michigan State University study have both pointed to the need for significant new funding for K-12 schools in addition to changing how those dollars are allocated to reflect the unique needs of each individual school district; and

WHEREAS, Governor Gretchen Whitmer has released a proposed 2019-2020 school-aid budget that reflects the work and recommendations of the SFRC; and

WHEREAS, Governor Gretchen Whitmer's proposed 2019-2020 school-aid budget represents a historic investment in schools across Michigan; and

WHEREAS, Governor Gretchen Whitmer's proposed 2019-2020 school-aid budget would provide an additional \$466 dollars per pupil to Waterford Schools and better support the programs our students rely on; and

WHEREAS, Governor Gretchen Whitmer's budget plan emphasizes the need for the state to properly fund early literacy programs, special education programs, career technical education and programs for at-risk students;

THEREFORE BE IT RESOLVED, the Waterford School District believes that Governor Gretchen Whitmer's proposed 2019-2020 school-aid budget puts the needs of our students first and foremost and we encourage our elected legislators to support it as it moves through the legislative process.

Ayes: Members Halls, Piggott, Torres, Sutherland, Petrusha, Barghahn and Josselyn

Nays: None

Motion carried. (7-0)

## INFORMATION ITEMS

### a. Administrative Layoff

A recommendation to approve the following resolution relative to administrator layoffs will be presented for action on April 18, 2019.

WHEREAS, due to the financial condition and the staffing needs of the School District, the Board of Education has determined that a reduction of administrator positions is necessary; and

WHEREAS, administration has reviewed the present administrative assignments and recommended the elimination of specific position and the layoff of the following administrator:  
Donna Bergstrom

## **INFORMATION ITEMS**

### **a. Administrative Layoff**

NOW, TEHREFORE, BE IT RESOLVED that the above person is hereby laid-off and her administrative employment with Waterford School District accordingly terminated by reason of necessary reduction in personnel, effective June 30, 2019.

BE IT FURTHER RESOLVED that this Resolution, and resulting layoff, be carried out in a manner that is wholly consistent with any applicable contracts of employment.

BE IT FURTHER RESOLVED that the Superintendent of Schools, or designee, is hereby directed to notify in writing said employees affected by this Resolution of layoff and termination of service prior to April 30, 2019.

Members of the Board engaged in discussion relative to the layoff process.

### **b. 2018-2019 Revised Budget**

William Holbrook, Assistant Superintendent, Business and Operations, and Amy Dagenhardt, Director of Finance and Budget, presented the 2018-2019 revised budget. A recommendation to approve the 2018-2019 revised budget will be presented on April 18, 2019.

## **2019-2020 BUDGET DEVELOPMENT**

Dr. Wunderlich, Superintendent, and William Holbrook, Assistant Superintendent, Business and Operations, provided information relative to the 2019-2020 budget development, including the details of the Governor's budget proposal and the impact on Waterford School District. Options including the service plan for the pools and child care rates were discussed. Further discussion, including optional budget reductions/adjustments, will occur at the next Regular Meeting on April 18, 2019.

## **AUDIENCE COMMENTS ON NON-ACTION ITEMS**

The following audience members addressed the Board of Education:

- Kristen Wagner (Parent Advocacy Day in Lansing)
- Matt McClure (Fund Balance)
- Tammie Wolfe (Parent Advocacy and Superintendent Search)

## **SUPERINTENDENT'S REPORT**

Superintendent Wunderlich spoke regarding parent advocacy, fund balance and the Anti-Bullying Task Force student extension who created slogans to be voted on for use in the PR campaign. He also discussed March is Reading Month and the loss of Margie Arsen. Congratulations to the Select Fifty, honored by the Foundation for academics, leadership and citizenship, Doreen Simonds for working with SNAM on the development of the continuum of all of the great things happening in Michigan and Years of Service recipients. Reminder, it's Severe Weather Awareness Week and the alarm will sound Wednesday and the Waterford Expo is still going on this evening at Mott High School.

## DISCUSSION ITEMS

### a. Future Items

- (1) *Board Workshop, March 27*
- (2) Spring Break, April 1-5
- (3) No Meeting Scheduled on April 4
- (4) Next Regular Board of Education Meeting, April 18

### b. Board of Education Reports

Member Petrusha wished his youngest son a happy 24<sup>th</sup> birthday.

Member Barghahn thanked the parent advocates for going to Lansing and spoke about the Select Fifty and the impact teachers have on our students.

Member Torres also talked about Select Fifty, parent advocacy and the recent opportunity for our students to visit EMU.

Member Sutherland thanked the Foundation for sponsoring the Select Fifty and recognized Member Halls who will be the honoree at the Waterford Foundation Golf Outing this June. She also discussed the superintendent search as well as advocacy in Lansing and school funding.

## ADJOURNMENT

The meeting was adjourned by President Piggott at 7:40 PM.

A video recording is on file with the official minutes.

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Secretary, Board of Education

/mr